3d
WEEKLY
SEPTEMBER 11, 1943

Nursing times

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Royal College of Nursing News

Why every Nurse needs Ovaltine Sleep

A HIGH standard of fitness is demanded of every nurse, for she must be able to sustain her strength, energy and cheerfulness throughout her arduous round of duty. In maintaining such consistent good health much depends on sound, restorative sleep.

For this reason it is a wise plan to drink a cup of delicious 'Ovaltine' regularly at bedtime. By its soothing influence 'Ovaltine' assists the body to relax, relieves nerve-tension and quickly helps to induce sleep. It also provides important food elements needed for restoring and revitalising the body during sleep.

'Ovaltine' is entirely free from drugs. Its concentrated nourishment is derived from the scientific combination of Nature's finest foods. Make it your constant stand-by.

Free Lectures and Films.—*The proprietors of 'Ovaltine' provide — free of cost — the services of a Lecturer and the display of interesting cinematograph films to Nursing Institutes and Colleges. Write for details to "Lecturer", A. Wander Ltd., 184, Queen's Gate, S.W.7.*

Ovaltine
Sleep is Restorative Sleep

N129

Registered as a Newspaper

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Journal of the Royal College of Nursing

Milk Sensitivity

It is tragic that in a number of the allergic conditions in infancy one has hitherto been compelled to omit milk altogether from the diet. The entire omission of milk—an infant's natural food—is extremely difficult on account of its high food value, particularly with reference to its calcium and phosphorus content. The substitution of "synthetic milks" is unsatisfactory, and infants generally refuse them.

Allergilac now solves the problem by altering the essential milk in such a way that the allergy producing principles are no longer effective.

In Allergilac the greater part of the offending lactalbumen has been removed, the casein has been denaturised and the milk acidified with lactic acid.

Allergilac REG.
MILK FOOD FOR ALLERGY

A supply for clinical trial with descriptive literature will be sent on request to COW & GATE MEDICAL & RESEARCH DEPT. NT GUILDFORD - SURREY

INDICATIONS
Allergy in Infancy
Dermatitis

ANALYSIS	%
Fat	15.5
Casein	25.8
Lactalbumen	1.0
Lactose	45.0
Lactic Acid	2.7
Mineral salts	7.0
Moisture	3.0
	100.0
Calorific value per oz.	127

©3192

A COW & GATE PRODUCT

Natural Vitamin C
for those who need it most

Vitamin C used to be known as the "orange vitamin"—until recent research showed the home-grown blackcurrant to be a far richer source of this precious vitamin (136-220 mg. per 100 gm. as compared with 22-89 for orange juice).

Ribena Blackcurrant Syrup contains not less than 20 mg. ascorbic acid (Vitamin C) per fluid ounce, together with other health factors inherent in the *natural* vitamin.

War conditions restrict the supply of Ribena Blackcurrant Syrup. Please do not blame the chemist if he is temporarily out of stock—he can obtain Ribena but only for these special classes:

Children and Invalids, Expectant and Nursing Mothers

and whenever the doctor prescribes it.

Controlled price 2s. 1d. per bottle.

Ribena
BLACKCURRANT SYRUP

H. W. CARTER & CO., LTD., THE OLD REFINERY, BRISTOL 2

[*Nurses are invited to write to our Medical Dept. for further particulars concerning Ribena*]

RE-UNIONS

14/- per inch; minimum charge 10/-

NORTH ORMESBY HOSPITAL MIDDLESBROUGH

Nurses Reunion, 4th October, 1943, at 3 p.m. Presentation of Medals and Certificates. All past members of the Nursing Staff welcomed. Hospitality if required. Please write to Miss D. Clubley, Matron. (2070)

TRAINING & LECTURE COURSES

KING'S COLLEGE HOSPITAL SCHOOL OF MIDWIFERY

(in association with Redhill County Hospital, Surrey)

Vacancies are available in the above school for State-registered nurses for training in Part I of the Examination for State-Certified Midwives. Six months' course. Salary at the rate of £65 per annum. For further particulars apply to Sister Matron, King's College Hospital, S.E.5. (1775)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

Training Course for Health Visitors, etc., in preparation for Examination approved by the Ministry of Health.

For particulars, apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (49/28)

PUBLIC HEALTH VACANCIES

COUNTY BOROUGH OF IPSWICH

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor.** Candidates must be fully trained nurses and possess the Health Visitors Certificate issued by the Royal Sanitary Institute, and should have a good working knowledge of Tuberculosis schemes. Special training in Tuberculosis would be considered an advantage, but it is not essential. Salary £250 per annum, rising by annual increments of £10 to £325 per annum, together with war bonus (at present 5/- per week), and this figure includes allowance for uniform. The above is the basic salary for a 40 hour week. The 44 hour week is in operation at present for which an extra payment of £37 10s. per annum is made.

The person appointed will be required to pass a medical examination and contribute to the Superannuation Fund.

Forms of application may be obtained from the Medical Officer of Health, Elm Street, Ipswich, to whom completed applications with copies of three recent testimonials must be forwarded at once. (1745)

CITY OF NOTTINGHAM

TUBERCULOSIS VISITOR

Applications are invited for the appointment of **Tuberculosis Visitor.** Candidate must be (a) fully trained Health Visitor; or (b) have already held appointment as Tuberculosis Visitor. Salary scale (subject to the provisions of the Corporation's Grading Scheme) £200 per annum, rising by increments of £10 to £250 per annum, plus war bonus. Previous experience with another Authority in a similar position will be given consideration in fixing the commencing salary. Bus tokens provided. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination and to produce a birth certificate. Canvassing directly or indirectly will disqualify. Applications, upon a form to be obtained from us, are to be returned endorsed "Tuberculosis Visitor" not later than the 20th September, 1943.

The Guildhall, Nottingham. 9/8/43. J. E. RICHARDS, Town Clerk. (1893)

STAFFORDSHIRE COUNTY COUNCIL

VACANCIES FOR WHOLE-TIME HEALTH VISITORS

Applications are invited for the above-mentioned appointments. Candidates must hold the following qualifications:—

1. (a) A certificate of three years' training in a General Hospital, or of full training in a Children's Hospital. (b) The certificate of the Central Midwives Board. (c) Hold the new Health Visitors' Certificate of the Royal Sanitary Institute. Or must either
2. Hold the Certificate for Health Visitors prescribed by the Board of Education Regulations of 1919, with six months training in a hospital, and also the Certificate of the Central Midwives Board, or
3. Have been previously approved by the Ministry of Health as a Health Visitor.

Married women would be eligible for

(continued in next column)

temporary appointment for the duration of the war, and the undermentioned stipulations regarding superannuation would not apply.

The normal salary scale is £200 per annum plus war bonus, with annual increments of £10 up to a maximum of £250. In fixing the commencing salary, previous years of service as a Health Visitor will be taken into consideration. In addition, there are annual allowances of £8 and £5 for uniform and bicycle respectively.

The appointments will be subject to one calendar month's notice on either side, and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidates will be required to pass a medical examination and submit their birth certificates.

Application forms may be obtained from the undersigned and applications must be received not later than the 16th September 1943. Candidates receiving no reply by the 30th September may assume the vacancy filled.

County Buildings, Stafford. 25th August, 1943. T. H. EVANS, Clerk of the County Council. (1755)

STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

TUBERCULOSIS HEALTH VISITOR AND DISPENSARY NURSE

Applications are invited for the above post, which is vacant in the Dudley Dispensary Area.

Applicants must have one of the following qualifications:—(a) Prior to the 1st April, 1930, have held the appointment of Tuberculosis Visitor with the approval of the Minister of Health, or (b) Have obtained the Health Visitors' Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister of Health, or (c) The Diploma issued under the Board of Education (Health Visitors Training) Regulations, 1919, or (d) Are fully trained Nurses, and have had at least three months special experience at a sanatorium or hospital for the treatment of tuberculosis or at a Tuberculosis Dispensary.

Salary £200 per annum, with annual increments of £10 up to a maximum of £250, plus war bonus (at present £26), together with £8 per annum uniform allowance, and reasonable travelling expenses. The commencing salary may be increased according to the experience of the person appointed.

The appointment will be subject to one calendar month's notice on either side, and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidate will be required to pass a medical examination and submit her birth certificate.

Application forms may be obtained from the undersigned and applications must be received not later than the 16th September, 1943.

County Buildings, Stafford. 25th August, 1943. T. H. EVANS, Clerk to the Joint Board. (1756)

CITY OF SALFORD

HEALTH NURSING SERVICE

Applications are invited for the combined post of **Health Visitor, School Nurse** and **Tuberculosis Visitor.** Applicants must be qualified Health Visitors. The salary for the post is £215 per annum, rising by annual increments of £10 to £295 per annum plus a temporary cost of living bonus which is at present £26 per annum. Uniform is provided and a laundry allowance of three shillings per week will be paid.

Forms of application and conditions of service may be obtained from the Medical Officer of Health, 143 Regent Road, Salford 5, to whom the application forms must be returned, together with copies of three recent testimonials, not later than the 25th September, 1943.

H. H. THOMSON, Town Clerk. (1759)

BOROUGH OF BURY ST. EDMUNDS

Applications are invited for the appointment of **Health Visitor** and **School Nurse.** Candidates must be fully trained Nurses and possess the qualifications required by the Ministry of Health. Commencing salary from £230 to £260 per annum according to experience, plus £10 uniform allowance and £5 cycle allowance. Applications are also invited for the appointment of **School Nurse.** Candidates must be fully trained Nurses.

Commencing salary of £180 per annum plus £10 uniform allowance.

Applications (no forms) with copies of three recent testimonials to be sent to the undersigned.

THOMAS WILSON, Town Clerk. (1763)

COUNTY OF LINCOLN — PARTS OF KESTEVEN

ADDITIONAL HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of an additional **Health Visitor** and **School Nurse** (permanent) at a salary of £250 per annum; plus war bonus (at present £19 10s. per annum) and £10 uniform allowance, also a car allowance on the Council's scale for 8 h.p. cars.

Applicants must be State-registered Nurses, State Certified Midwives and possess the Health Visitor's Certificate.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application, together with further details of the appointment, may be obtained from the undersigned, and should be returned to him with copies of two recent testimonials, not later than 18th September, 1943.

County Offices, Sleaford, Lincs. G. H. BANWELL, Clerk of the County Council. (1840)

COUNTY BOROUGH OF SOUTHPORT

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited from suitably qualified persons for the post of **Health Visitor** and **School Nurse** in the Public Health Department. The salary is at the rate of £240 per annum, rising by two annual increments of £11 and £11 10s. to £262 10s. per annum, plus a war-time bonus of ten shillings a week at the present time. The successful candidate will be required to pass a medical examination for the purpose of the Local Government Superannuation Act, 1937. Applications endorsed "Health Visitor," stating age, qualifications and experience, together with copies of three recent testimonials should be sent to the undersigned so as to arrive not later than the 18th of September, 1943. Canvassing, directly or indirectly, will be a disqualification.

Town Hall, Southport. 30 August, 1943. R. EDGAR PERRINS, Town Clerk. (1892)

DERBYSHIRE COUNTY COUNCIL

HEALTH VISITORS & SCHOOL NURSES PERMANENT AND TEMPORARY APPOINTMENTS

Applications are invited for the above appointments.

The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, together with reasonable travelling expenses.

Candidates will be required to be State-registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute, or to have held the post of Health Visitor under a Local Authority with the approval of the Minister of Health.

The officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than the first post on September 25th, 1943, together with copies of not more than three recent testimonials.

County Offices, Derby. 31st August, 1943. W. M. ASH, County Medical Officer. (1943)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT
WASSELL GROVE RESIDENT WAR-TIME NURSERY, PEDMORE, NR. STOURBRIDGE

This institution admits children from one month to five years and is a training school for the Nursery Nurses' Diploma.

Applications are invited for the following posts:—

Sisters (two vacancies suitable for friends). Applicants should be State-registered Nurses with experience of young children. Salary £105 per annum, rising by £5 annually to £155 per annum, plus emoluments. Uniform provided. Applications to the Medical Officer of Health, Council House, Birmingham, 2, marked "War-time Nurseries," not later than September 18th, 1943. (1973)

DERBYSHIRE COUNTY COUNCIL

MIDWIVES ACT, 1936, SECTION 2 (1)

Applications are invited for the appointment of **County Midwives.** The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State-Certified Midwives.

Salary Group A. In the case of Midwives who are also State-registered Nurses or have had three years' recent experience in the active practice of midwifery subsequent to qualification as a Midwife, £200 per annum, rising by annual increments of £10 to £250 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Salary Group B. Midwives (other than the above) with midwifery training only, £175 per annum, rising by one annual increment of £5 and two of £10 to £200 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Midwives in Group B will be transferred to Group A, after three years' satisfactory service on the County Council Staff.

The Health Committee at their next meeting will consider the adoption of the Rushcliffe Committee's Sale of Salaries, and candidates may make their applications conditional upon its adoption.

The Officers appointed will be required to devote their whole time to the service of the County Council, and will not be allowed to engage in private practice or any other employment or occupation. The officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The appointments will be terminable by three months' notice on either side.

Forms of application may be obtained from the undersigned, to whom they should be returned completed, by not later than the first post on September 25th, 1943, together with copies of not more than three recent testimonials.

County Offices, Derby. 31st August, 1943. W. M. ASH, County Medical Officer. (1942)

CITY OF LEICESTER

HEALTH DEPARTMENT

MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the post of **Municipal Midwife.** The salary according to the Midwives Salaries Committee (Rushcliffe Report) has been recommended for adoption. Preference will be given to State-registered Nurses. The post is designated under the Local Government Superannuation Act, 1937.

The successful candidate will be required to live in the district to which she is allotted and it is essential that she should ride a cycle.

Forms of application may be obtained from the undersigned, and applications with testimonials should be returned to:—

WILFRID CARR, Secretary,
City Health Department,
Grey Friars, Leicester.
September, 1943. (1955)

CITY OF PLYMOUTH

MEDICAL OFFICER OF HEALTH'S DEPARTMENT

MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the appointment of **Municipal Midwives.** Salary £250—£10—£350 for State Certified Midwives, and £270—£10—£360 for State Certified Midwives who are also State-registered Nurses, in accordance with the Rushcliffe scale.

Recent midwifery experience is essential. The appointments will be terminable by two months' notice on either side, and the persons appointed will be required to reside within a specified area. It is hoped that unfurnished premises will be available, provided by the Local Authority. The successful applicants will be required to contribute to the Council's Superannuation Scheme and to pass a medical examination. Uniform, equipment, and necessary transport will be provided.

Forms of application may be obtained from the undersigned, and should be returned as soon as possible in an envelope endorsed "Municipal Midwife," together with copies of not more than three recent testimonials.

Seven Trees, Lipson Road, Plymouth. 1.9.43 T. PEIRSON, Medical Officer of Health. (1993)

NORTHAMPTONSHIRE COUNTY COUNCIL
HEALTH VISITOR

The Northamptonshire County Council invites applications for the post of **Health Visitor.** The commencing salary is £200 per annum, rising by £10 to a maximum of £250 (with a temporary war bonus at present at the rate of £26 per annum), uniform allowance at the rate of £10 per annum, and travelling expenses according to the scale from time to time approved by the County Council. The appointment will be terminable by one month's notice on either side.

Applicants must be State-registered Nurses holding the Health Visitor's Certificate of the Royal Sanitary Institute or the diploma issued by the Board of Education (Health Visitor's Training) Regulations, 1919.

The successful candidate will be required to undergo a medical examination, and the salary will be subject to a deduction under the Local Government Superannuation Act, 1937.

She will also be required to provide her own motor car.

Application forms, with particulars of duties, may be obtained from the undersigned, and must be returned, together with copies of three recent testimonials, not later than 25th September, 1943.

C. M. SMITH,
County Medical Officer of Health.
Health Department, County Offices,
Guildhall Road, Northampton.
3rd September, 1943. (1998)

ROYAL BOROUGH OF KENSINGTON
HEALTH VISITOR

Applications invited for post of permanent **Health Visitor** from persons not over 35 years, who are State-registered Nurses and possess Health Visitors' Certificate of Royal Sanitary Institute. Commencing salary £250 per annum, rising by annual increments of £10 to £350 per annum, plus temporary war bonus. Appointment will be subject to provisions of Kensington Superannuation Act, and successful candidate will be required to pass a medical examination. Applications, stating age, qualifications and experience together with copies of three recent testimonials should be sent to arrive not later than 2nd October, 1943, to

Town Hall, F. WEBSTER,
Kensington, W.8. Town Clerk.
(2023)

SALOP COUNTY COUNCIL
HEALTH VISITOR

The Salop County Council invite applications for the appointment of a **Health Visitor** to carry out duties in connection with the School Medical, Maternity & Child Welfare, and Tuberculosis Services, and the ascertainment and supervision of mental defectives. Candidates must be general trained Nurses, and must possess the qualification required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33.

Until the adoption of the salary scale, which will be recommended in the report of the Rushcliffe Committee, the salary paid will be £225 per annum, rising by one annual increment of £15 to £240 per annum (commencing salary according to years of experience) plus 10 per cent. war bonus, together with travelling expenses in accordance with the Council's scale. The appointment is subject to the provisions of the Local Government and other Officers Superannuation Act, 1922, and the successful candidate will be required to pass a medical examination. Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they shoud be returned with copies of three testimonials as soon as possible.

Shirehall, W. L. EDGE,
Shrewsbury. Clerk of the Council.
(2080)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for the appointment of **Health Visitors and School Nurses,** who must be qualified Health Visitors in accordance with the Regulations of the Ministry of Health.

The salary will be £200 per annum, rising by increments in accordance with the County Council's scale of salaries of £10 to £240 per annum, plus cost of living bonus, together with uniform and bicycle allowances.

Further particulars and forms of application may be had from the undersigned.

County Hall, BERNARD KENYON,
Wakefield. Clerk of the County Council.
September, 1943. (2086)

Liverpool Queen Victoria District Nursing Association

Required, JANUARY, 1944, two QUEEN'S SUPERINTENDENTS for Lady Williamson Home, Aigburth, and Derby Home, Knotty Ash. Must hold C.M.B. Certificate (H.V. Certificate asset) and be experienced in training young candidates. Cyclists. Salary to Rushcliffe Scale. No canvassing. Applications in writing, before 18th September, to SECRETARY, 1, PRINCES ROAD, LIVERPOOL 8. (1872)

WESTMORLAND COUNTY COUNCIL

Domiciliary Midwife and Relief Nurse for Kendal Area; not resident; S.R.N. and S.C.M. Salary Whitley Scale £202 10s. rising to £236—pending application of Rushcliffe scale. Uniform and laundry allowance and war bonus. Car provided.

Applications should state age, married or single; qualifications; training school and experience and be accompanied by three recent testimonials and should be addressed to the Medical Officer of Health, County Hall, Kendal, Westmorland. (2004)

BOROUGH OF NEW WINDSOR
ADDITIONAL HEALTH VISITOR

Applications are invited from persons for the above post. Candidates must be fully trained nurses and possess the qualifications approved by the Ministry of Health for such an appointment. The salary will be at the rate of £220 per annum plus war bonus (at present £26 per annum) and plus uniform allowance £10 per annum and cycle allowance £5 per annum. Forms of application may be obtained from the undersigned and should be completed and returned not later than the 22nd instant.

14 Park Street, J. W. HAMBIDGE,
Windsor. Town Clerk.
7th September, 1943. (2019)

BOROUGH OF WIDNES
ACCIDENT HOSPITAL—MATRON

Applications are invited for the position of **Matron** of the Corporation's Accident Hospital. Applicants, who must be under 41 years of age, must be State-registered and general trained nurses with experience in the nursing of surgical cases and in hospital administration.

The appointment will be subject to three months' notice on either side and the salary will be in accordance with the Rushcliffe Scale of Salaries, viz., £215 per annum, rising by annual increments of £20 to £275 per annum, together with emoluments of the annual value of £150.

The successful candidate will be required to pass a medical examination and to contribute to the Council's Superannuation Fund.

Form of application and particulars relating to the Hospital may be obtained from the undersigned.

Applications, accompanied by copies of two testimonials, must be sent to me not later than Thursday, the 23rd September inst.

Canvassing, either directly or indirectly, will be deemed a disqualification.

Town Hall, JAMES WALLACE,
Widnes. Town Clerk.
2nd September, 1943. (1961)

SURREY COUNTY COUNCIL.
FARNHAM COUNTY HOSPITAL, HALE ROAD, FARNHAM

Sister Tutor. Candidates must be S.R.N. and hold Sister Tutor's Certificate. Salary and service conditions according to Rushcliffe Committee's recommendations £230 x £10—£280 p.a. plus emoluments valued at £120 p.a.
Apply to County Medical Officer, County Hall, Kingston-on-Thames. (2055)

HOSPITAL AND OTHER VACANCIES

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
WAR-TIME NURSERIES

Applications are invited for the following appointments in War-time Nurseries:—

Matron. General Training Certificate, with children's experience. Resident, £192—£226; non-resident, £246—£276.

Sister. General Children's or Creche Training certificate. Resident. £120—£144; non-resident, £192—£216.

The above salaries include cost-of-living bonus. Appointments are normally for the duration of the war, and are subject to passing a medical examination. Holders of resident posts are provided with board, residence, laundry and uniform. Applications, on a form to be obtained from the undersigned, accompanied by copies of three recent testimonials must be received at the Health Department, 12 Market Buildings, Vicar Lane, Leeds 1, not later than 10 a.m. on Monday, September 13th 1943.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1890)

GAYWOOD HALL NURSING HOME, KING'S LYNN

Applications are invited for the post of **Matron** to the above Nursing Home of 10 beds. Candidates must be S.R.N. and S.C.M. hold a housekeeping certificate and have had previous administrative experience. Commencing salary £205 p.a. together with full residential emoluments, uniform allowance and F.S.S. Applications stating age, and giving full particulars of training and experience accompanied by three recent testimonials should be sent to the Secretary. (1921)

AMENDED ADVERTISEMENT

BEDFORD BOROUGH COUNCIL
WAR-TIME DAY NURSERY
(Approximately 70 children 0—5 years)

Applications are invited for the following temporary appointments.

Matron. Must be S.R.N. or S.R.C.N. Salary £150 per annum in addition to full board and lodging in the Nursery plus an initial allowance of £10 for uniform and an annual allowance of £5 for replacements.

Staff Nurse. Must be a certificated nursery nurse. Salary £140 per annum (in accordance with the Ministry of Health's scale) together with meals while on duty.

Application forms, together with further particulars will be supplied on receipt of a stamped addressed foolscap envelope by the Medical Officer of Health, Town Hall, Bedford, to whom they should be returned together with copies of testimonials, in an envelope endorsed "Day Nursery," not later than Setember 24th, 1943.

H. DARLOW, Town Clerk.
Town Hall, Bedford. (1977)

MONMOUTHSHIRE COUNTY COUNCIL

Llanfrechfa Grange War Emergency Maternity Home, Llanfrechfa, Nr. Newport, Mon.

APPOINTMENT OF MATRON

Applications are invited for the post of Matron at the above Institution of 40 beds. Applicants must be under 50 years of age, hold S.R.N. and S.C.M. Certificates, and should have recent experience in Hospital Administration and Practical Midwifery. If the Institution becomes recognised by the Central Midwives Board for the training of pupil midwives, the person appointed will be required to supervise the training in Part I. Salary is in accordance with the Rushcliffe scale, at the rate of £225 rising by £15 per annum to £300, with yearly emoluments valued at £120, but the actual

(continued in next column)

commencing salary will be adjusted to a point in the scale which is approp having regard to the present salary position of the successful applicant.

The post will be subject to the provi of the Local Government Superann Act, 1937, only if the successful appl is subject to the Act at the date transfer. Applications should be made an official application form to be obt from the County Medical Officer, Co Hall, Newport, Mon., to whom applica should be sent so as to be received later than first post on Monday, the September, 1943.

VERNON LAWRENCE,
Clerk of the County Co
County Hall, Newport, Mon.
3rd September, 1943. (1965)

GLOUCESTERSHIRE COUNTY COUNC

The Gloucestershire County Council establishing a Maternity Home of 1 at Wendover House, Downend, Bri Applications are invited for the follo appointments:—

Matron. S.R.N. and S.C.M. Salary rising by annual increments of £10 to

Staff Midwives. S.R.N. and S Salary £120 rising by annual increme £5 to £160. S.C.M only, salary £110 by annual increments of £5 to £150.

Emoluments will be in accordance the recommendations of the Rushcliffe mittee and an annual allowance for uni will be made.

The appointments will be subject to provisions of the Local Governme other Officers' Superannuation Act and to a satisfactory report after m examination by the Council's Me Adviser. Applications, giving full d of training and experience, together copies of two recent testimonials, shou sent not later than the 24th Septe 1943, to the County Medical Offic Health, 18 Berkeley Street, Gloucest

Acting Clerk of the County Co
F. E. GOODCHILD,
Shire Hall, Gloucester. (1967)

COUNTY BOROUGH OF ROCHDALE
PUBLIC HEALTH DEPARTMENT

Applications are invited for the post **Matron** of the Municipal General Hos (475 beds). The hospital is a Trai School for General Training and for Pre of the C.M.B. Certificate. Candidates m be State-registered nurses and have had h pital administrative experience. Profe will be given to State-certified Midwive

The salary will be according to experi within the appropriate Rushcliffe Sc namely £400 to £580, together with residential emoluments valued at £3 annum.

Applications are also invited for the p of **First Assistant Matron** of the above h pital Candidates must be State-regis Nurses and have had hospital admini tive experience. Preference will be given those with Housekeeping Certificate or experience. The salary will be according experience within the appropriate Rushc Scale, namely £250 to £310, together w full residential emoluments valued at £ annum. The appointments are designa under the Local Government Superannua Act, 1937, and the successful candidates be required to pass a medical examinati

Application forms may be obtained fr the Medical Officer of Health, Public Hea Offices, Baillie Street, Rochdale, to wh they should be returned on, or before, F day the 17th September, 1943.

JOHN INNES.
Medical Officer of Heal
(1721)

WAR-TIME NURSERY (PENSHETT) BRIERLEY HILL, STAFFORDSHIRE

Applications are invited for the post **Deputy Matron** at the above full-time w time Nursery for 40 children. The appo ment is temporary and will terminate at the end of the war. Candidates should either State-registered Nurses, State-re tered Children's Nurses, or holders of Nursery Nurses certificate with Institution experience. Salary will be from £180 annum according to experience and qu fications, with meals at the Nursery w on duty, and provision of uniform.

Applications in the candidates' writing, accompanied by copies of not m than three recent testimonials, should sent before 30th September, 1943, to R. Walshaw, Education Office, Lloyds Chambers, Brierley Hill, Staffordshire. (1968)

ROCHDALE INFIRMARY

Applications are invited for the post **Assistant Matron.**

Salary according to the Rushcliffe sca Applications with full particulars shoul sent to Matron, Rochdale, Infirmary. (1969)

SURREY COUNTY COUNCIL
ST. HELIER COUNTY HOSPITAL, CARSHALTON. (862 Beds.)

Assistant Sister Tutor. Candidates must be S.R.N. and hold Sister-Tutor's Certificate Commencing salary according to experience on grade £200—£10—£250 p.a. plus emoluments valued at £120 p.a. The position is subject to the provisions of the Local Government Superannuation Act, and subject to one month's notice on either side.
Apply to Matron. (2056)

LANCASHIRE COUNTY COUNCIL

Assistant Matron required for the High Carley Sanatorium, near Ulverston, (133 patients, men and women, suffering from pulmonary tuberculosis). Salary and emoluments according to the Rushcliffe Committee's scale, table IIa, page 33. The person appointed will be required to train nurses for the T.A. examination. The Sanatorium is visited regularly by thoracic specialists. Candidates must be general nurses. Candidates must be married and under 40 years of age; selected candidate will be required to pass a medical examination and to contribute to the superannuation fund. Applications with copies of three testimonials to be forwarded to the Matron, High Carley Sanatorium, near Ulverston, Lancashire, by the 15th September, 1943.

G. LISSANT COX,
County Offices, Central Tuberculosis Officer.
Preston. (1891)
6th August, 1943.

CORNWALL COUNTY COUNCIL

ANTE-NATAL HOSTEL, BODMIN

Required, a **Sister-in-Charge,** S.C.M. Salary according to Rushcliffe scale for midwives. Application to be made to the County Medical Officer, County Hall, Truro, giving particulars of age, experience and two names for reference.

(Signed) L. P. NEW,
County Hall, Clerk of the Council.
Truro.
(2077)
6th September, 1943.

CHELMSFORD & ESSEX HOSPITAL, CHELMSFORD (155 Beds)

Assistant Matron & Sister Tutor (combined post), required early October. Salary according to Rushcliffe Report. Uniform provided. Apply to Matron, giving Matron's name for reference. (2085)

NOTTINGHAM CHILDREN'S HOSPITAL

Applications are invited in the above Hospital for **Sister Tutor,** Certificated preferred. Must have had experience as Ward Sister. Salary according to Rushcliffe Scale. Apply with full particulars of experience and qualifications to Matron. (1667)

ROCHDALE INFIRMARY

Sister Tutor required. Salary, Rushcliffe scale. Application with full qualifications to Matron. (1690)

CITY OF NORWICH
WOODLANDS HOSPITAL (311 Beds)
SISTER TUTOR

Applications are invited for the appointment of **Sister Tutor.** Salary and emoluments according to Rushcliffe Scale. Candidates must possess Sister Tutor Certificates or Nurse Teacher's Certificate.

Terms and conditions of appointment may be obtained from the Senior Medical Officer, Woodlands Hospital, Norwich, to whom applications stating age, qualifications and experience should be sent.

City Hall BERNARD D. STOKEY,
Norwich. Town Clerk.
July, 1943. (994)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds)

Applications are invited for the post of **Assistant Sister Tutor.** Candidates must possess Nurse Teachers' Certificate and have had Ward Sister's appointment. Salary in accordance with Rushcliffe scale. Apply with full particulars to the Matron. (995)

ROYAL BERKSHIRE HOSPITAL READING

Assistant Sister Tutor required. Sister Tutor Certificate preferred. Rushcliffe Scale salary F.S.S. in force. Apply Matron. (323)

NORTHAMPTON GENERAL HOSPITAL
(410 BEDS

Assistant Sister Tutor required. Must have had Ward Sister's experience. Salary and emoluments according to Rushcliffe scale. Apply to the Matron for further particulars. (1596)

HULL CORPORATION HEALTH DEPARTMENT

HULL CITY HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS
SANATORIUM, COTTINGHAM

Applications are invited for the appointment of **Sister Tutor** in sole charge at the above Hospitals. The candidates must be State-registered Nurses, qualified as a Sister Tutor, and have held the post of ward sister or other senior nursing appointment in general fever hospitals. The salary and emoluments will be in accordance with the scale laid down in the Rushcliffe Report. Uniform is provided. The Hospitals are situated together in a country area approximately six miles from the city centre, with an adequate bus service. Application forms to be obtained from the Medical Officer of Health, Guildhall, Hull, to whom they should be returned not later than 10 a.m. on Monday, the 20th September, 1943.

(1801)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Vacancies for Nursing Staff at Municipal Hospitals :—

Salaries and service conditions in accordance with the terms of the Rushcliffe Report.

ADMINISTRATIVE SISTER (Temp.) at :—
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be S.R.N. and have had administrative experience. Salary grade £130x£10—£180 p.a. plus an allowance of £20.

WARD SISTERS at :—
Cumberland House Hospital, Whitford Gardens, Mitcham
Ewell Park Hospital, London Road, Ewell (Long-standing male patients only).

Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £130 x £10—£180 p.a.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON ON THAMES

STAFF NURSES (S.R.N. and T.A. Cert.) at :—
Surrey County Sanatorium, Milford near Godalming
Redhill County Hospital, Earlswood Common, Redhill

Salary grade £110 x £5—£150 p.a.

STAFF NURSES (Special trained only) at :—
Surrey County Sanatorium, Milford, near Godalming
Redhill County Hospital Earlswood Common Redhill
St. Helier County Hospital, Carshalton

Candidates must possess Fever or Tuberculosis qualification. Salary grade £100 x £5—£150 p.a. Fever trained. £85 x £5—£120 p.a. T.A. only.

Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

STAFF NURSES (Resident) at :—
St. Helier County Hospital Carshalton
Kingston County Hospital Wolverton Avenue Kingston on Thames and Surbiton Annexe
Epsom County Hospital Dorking Road Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Woking War Hospital, Oriental Road, Woking
Farnham County Hospital Hale Road, Farnham

Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

STAFF NURSES (non-resident) at :—
Cumberland House, Whitford Gardens, Mitcham

Candidates must be S.R.N. single or widows, and may later be required to become resident. Salary grade £100 x £5—£140 p.a. plus a living out allowance of £65 p.a.

ASSISTANT NURSES at :—
Ewell Park Hospital, London Road, Ewell.—(Non-resident.)
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Dorking County Hospital, Horsham Road, Dorking
Shabden-Park Hospital, Chipstead
The Lodge, Effingham

Cat. C. and D. £65 x £5—£85 p.a.
Cat. E. £55 p.a

Non-resident Assistant Nurses receive £65 living-out allowance in addition to salary.

STAFF NURSES FOR OUT-PATIENTS DEPT. at :—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

THEATRE STAFF NURSES at :—
St. Helier County Hospital, Carshalton
Woking War Hospital, Oriental Road, Woking

Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £100 x £5—£140 p.a.

STAFF NURSES FOR CHILDREN'S UNIT at :—
St. Helier County Hospital, Carshalton

Candidates must be S.R.C.N. Salary grade £100 x £5—£140 p.a. plus £10 allowance if general trained **and** sick children's nurse.

STAFF NURSES FOR SKIN DEPT. at :—
St. Helier County Hospital, Carshalton.

Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

Application forms and full particulars from the appropriate Matron. (2059)

THE BOLTON ROYAL INFIRMARY
LANCASHIRE (245 Beds)

Applications are invited for the post of **Sister Tutor.** Candidates should possess Sister Tutor's Certificate or Diploma in Nursing. Experience as a Ward Sister essential; preference given to those with teaching experience. Salary, emoluments, superannuation and conditions of service in accordance with Rushcliffe Scales and conditions. Applications, giving full particulars, should be addressed to the Matron. (1816)

WEST SUFFOLK GENERAL HOSPITAL
BURY ST. EDMUND'S

Qualified **Sister Tutor** required. Ward Sister's experience essential. Federated Superannuation Scheme in force. Salary according to the Rushcliffe scale. Application should be made to Matron. Number of civilian beds—190. (1817)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)

Sister-Tutor required. Applicants must hold a Sister-Tutor's Certificate and have had previous teaching experience. Salary according to the Rushcliffe Committee's recommendations. Federated Superannuation Scheme in force. Apply to Matron. (1836)

GRIMSBY AND DISTRICT GENERAL HOSPITAL
(237 Beds)
SISTER TUTOR

Applications are invited for the above appointment. General Nursing Council Syllabus. Salary, if qualified, Rushcliffe Commission. (1948)

COUNTY BOROUGH OF PRESTON
SHAROE GREEN HOSPITAL (250 Beds)
TRAINING SCHOOL FOR NURSES AND MIDWIVES

Applications are invited from Registered Nurses for the post of resident or non-resident Tutoring Sister; if certificated, salary in accordance with Rushcliffe scale; if uncertificated, salary as Rushcliffe scale for Ward Sisters.

Application forms and further details of appointment from the Medical Superintendent, Sharoe Green Hospital, Fulwood, Preston, to whom they should be returned along with copies of testimonials, not later than 18th September, 1943.

H. E. NUTTER, Town Clerk.
(1888)

COUNTY BOROUGH OF SOUTHPORT
NEW HALL ISOLATION HOSPITAL AND SANATORIUM (142 Beds)

Sister Tutor required. Applicants must be State-registered in General and Fever Nursing and hold the Sister Tutor's Certificate. Salary according to the Rushcliffe scale; superannuation scheme in force. Applications accompanied by two recent testimonials should be submitted to the Matron not later than 28th September, 1943.

(1983)

STOKE-ON-TRENT CORPORATION

Assistant Sister Tutor (qualified) required for London Road Hospital, Stoke-on-Trent. Salary upon Rushcliffe Scale; £200 per annum, rising to £250 per annum plus residential emoluments. Subject to the Local Government Superannuation Act, 1937.

Applications on forms from this office to be returned immediately.

Social Welfare Dept., E. B. SHARPLEY
Kingsway, Stoke-on-Trent. Town Clerk.
(2020)

SURREY COUNTY COUNCIL

KINGSTON COUNTY HOSPITAL, WOLVERTON AVENUE, KINGSTON-ON-THAMES
(550 BEDS)
NIGHT SUPERINTENDENT

Applications are invited from State-registered Nurses who have had considerable administrative experience. Salary scale and service conditions according to recommendations of Rushcliffe Committee. £130 x £10—£180 p.a. plus an allowance of £40 with full residential emoluments valued at £120 p.a.

Apply to—County Medical Officer, County Hall,
Kingston-on-Thames. (2057)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for the undermentioned posts at the Brighton Municipal Hospital.

Assistant Sister Tutor for Preliminary Training School. This is an additional appointment owing to extension of training facilities. Good teaching experience for newly qualified Sister or one requiring practical teaching experience with a view to obtaining senior post later.

Night Sister. Candidates must be State-registered Nurses and have had Theatre experience.

Ward Sisters (one for Acute Male Medical Ward and one for Male Chronic Ward). Candidates must be State-registered Nurses. Salary of the above posts in accordance with the Rushcliffe scale.

Further details and forms of application may be obtained from the Matron, Brighton Municipal Hospital, Elm Grove, Brighton, 7.

Student Nurses.

Applications are invited for Student Nurses. The next course of training at the Preliminary Training School of the Brighton Municipal Hospital Services commences on November 1st, 1943. After two months in the Preliminary Training School, candidates proceed with their general training for the S.R.N. Certificate at the Brighton Municipal Hospital, Elm Grove, Brighton, or their fever training for the S.R.F.N. Certificate at the Brighton Borough Sanatorium, Bear Road, Brighton. After attaining the S.R.N. Certificate, nurses may take their maternity training for the S.C.M. Certificate.

Nurses who complete their course of general training may then take their fever training in one year. Nurses who complete their course of fever training may then take their general training in two years. Students entering for fever training must have reached the age of 17, those for general training 17½ years of age. Salary according to Rushcliffe scale.

Application forms and further details may be obtained from the Matron of the respective Hospitals.

S. J. FIRTH, Medical Director.
(1855)

DERBYSHIRE ROYAL INFIRMARY, DERBY

Required, **Sister Tutor** for Preliminary Training School, with recognized Teacher's Certificate and Ward Sisters experience. Salary according to experience within the range of the Rushcliffe scale. F.S.S.N. and H.O. in operation. Apply giving full particulars to Matron. (1863)

WOOLWICH MEMORIAL HOSPITAL
SHOOTERS HILL, LONDON, S.E.18
RECOGNIZED TRAINING SCHOOL FOR NURSES (137 Beds)

Sister Tutor required with Sister Tutor's Certificate. Experience as a Ward Sister essential; previous teaching experience desirable. Preliminary Training School at the Hospital. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in operation. Applications should be addressed to the Matron. (1981)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
(100 Beds plus 80 Emergency Beds)

Applications are invited for the post of **Sister-Tutor.** Salary according to the Rushcliffe scale. Federated Superannuation Scheme in operation.

Applications with full particulars of experience and Matron's name for reference to be addressed to the Matron. (2063)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

Sister Tutor required for Preliminary Training School. Applicants must be S.R.N. Nurse Teacher's Certificate an advantage. Salary in accordance with Rushcliffe scale. F.S.S. in force. Apply with full particulars to Matron and Superintendent of Nurses. (2047)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL,
WALTHAMSTOW, LONDON, E.17.
(Part I and II Training School—54 beds)

Midwifery Teacher required. S.R.N. and S.C.M. Salary, etc., as per Rushcliffe Report, i.e., £230—£10—£280 per annum. Midwife-Teacher's Certificate desirable.

Midwifery Sister required. S.R.N. and S.C.M. for alternate night and day duty for six monthly periods. At least one year's experience in Post Certificate Midwifery desirable. Salary as per Rushcliffe Report, i.e., £150—£10—£200. Apply to Matron. (1997)

MILLER GENERAL HOSPITAL
GREENWICH, LONDON, S.E.10
(172 beds)

Sister Tutor required. Salary in accordance with Rushcliffe scale F.S.S.N.H.O. in force. Applications with full particulars to Matron. (2015)

Applications are invited for the following appointments, the salaries, etc., of which are governed by the First Report of the **Rushcliffe Comm.ittee.**

All posts are "resident" as defined by the Report, except where marked *, in which case candidates may be "non-resident" if they so desire.

Appointments are subject to medical examination and unless otherwise stated, are established and pensionable.

Application forms and full particulars can be obtained from the **Matron "D" of the hospital at which appointment is desired.**

QUALIFIED SENIOR SISTER TUTOR

***Staines County Hospital, Ashford, Mx.**—Required to take charge of two Assistant Sister-Tutors.

QUALIFIED ASSISTANT SISTER TUTORS

***North Middlesex County Hospital, Edmonton, N.18.** For preliminary training school; ward sisters experience required.

***West Middlesex County Hospital, Isleworth, Mx.**—Two required (additional staff), S.C.M. essential.

Redhill County Hospital, Edgware, Mx.—Required *temporarily* for at least twelve months; teaching experience essential.

HOME SISTERS

Ward Sisters scale, plus £30 p.m.

(i) Sanatorium rate—

Clare Hall County Sanatorium, South Mimms, Mx.—Required to take charge of Nurses' Home. Candidates should have sympathetic understanding of young people and their social activities. Experience in domestic management and handling of domestic workers an advantage.

(ii) Hospital rate—

***Central Middlesex County Hospital, Park Royal, N.W.10.**—Required to supervise large Nurses' Home; administrative ability and experience in this type of work essential; candidates should take an interest in general welfare and social activities of staff.

DEPARTMENTAL SISTERS

(*a*) **(Administrative)**

Ward Sisters scale plus £20 p.a.

West Middlesex County Hospital, Isleworth, Mx.—Administrative experience preferred; unestablished staff.

(*b*) **Theatre.**—Ward Sisters scale plus £10 p.a.

***Staines County Hospital, Ashford, Mx.**—Two required.

DEPUTY HOUSEKEEPING SISTER

Ward sisters scale, plus £10 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**—Recognised housekeeping certificate essential.

See also Part II of advertisement for vacancies for Housekeeping staff at West Middlesex County Hospital, Isleworth, Mx.

NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate.

***Clare Hall County Sanatorium, South Mimms, Mx.**

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—Part I. of C.M.B. certificate and experience as ward and theatre sister required.

***Chase Farm Hospital, Enfield, Mx.**—Part I of C.M.B. certificate and experience as ward and theatre sister required.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

***West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate.

Clare Hall County Sanatorium, South Mimms, Mx.—Experience in nursing tuberculosis cases essential; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

***Harefield County Sanatorium, Harefield, Mx.**—Good experience in major surgery, preferably also chest surgery, required; T.A. certificate an advantage; (*a*) Relief Sister. (*b*) Ward Sister.

(ii) Hospital rate.

Central Middlesex County Hospital, Park Royal, N.W.10.—Experienced Holiday Relief sister required, for day or night duty; unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Relief sister required.

Redhill County Hospital, Edgware, Mx.—(*a*) One required for Ophthalmic Ward (certificate or experience in ophthalmic work desirable). *(*b*) for general wards.

***Staines County Hospital, Ashford, Mx.**—(*a*) for Children's Ward (*b*) for general wards.

MIDDLESEX COUNTY COUNCIL

STAFF NURSES

(i) Sanatorium rate.

***Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired. (*a*) for work in busy sanatorium theatre (chest surgery)—theatre experience essential. (*b*) for sanatorium wards.

***Harefield County Sanatorium, Harefield, Mx.**—Established and un-established staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired. (*a*) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods.) (*b*) for sanatorium wards.

***Redhill County Hospital, Edgware, Mx.**—Required for tuberculosis wards; T.A. certificate an advantage.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—(*a*) For maternity work; (*b*) for general wards.

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff; (*a*) for Children's Unit (S.R.N. (general) with Children's experience or S.R.N. (Sick Children) essential—additional £10 p.a. if on both general and Sick Children's parts of State Register.) (*b*) for Theatre permanently (good surgical experience preferred). (*c*) for general wards.

***North Middlesex County Hospital, Edmonton, N.18.**

Redhill County Hospital, Edgware, Mx.—(*a*) one required for Ophthalmic Ward (certificate of experience in ophthalmic work desirable). *(*b*) for general wards. *(*c*) for theatre.

***Staines County Hospital, Ashford, Mx.**—(*a*) for Theatre; (*b*) for general wards.

***West Middlesex County Hospital, Isleworth, Mx.**—(*a*) For ambulance duty (S.C.M. or Part I of C.M.B. certificate essential—additional £10 or £5 p.a. respectively payable for these qualifications). (*b*) for theatre work. (*c*) for general wards.

NURSES WITH T.A. CERTIFICATE

***Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Some hospital nursing experience essential.

(i) Sanatorium rate—

***Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff; (*a*) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (*b*) for sanatorium wards. Opportunity of qualifying for T.A. certificate if desired.

***Redhill County Hospital, Edgware, Mx.**—Required for tuberculosis wards; experience in tuberculosis work essential.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—One or more years' training essential.

***Chase Farm Hospital, Enfield, Mx.**—One or more years' training essential; unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

***West Middlesex County Hospital, Isleworth, Mx.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:—

Central Middlesex County Hospital, Park Royal N.W.10.

Chase Farm Hospital, Enfield, Mx.

Vacancies for 4.10.43. and 6.12.43

Harefield (E.M.S.) Hospital, Harefield, Mx

Hillingdon County Hospital, near Uxbridge, Mx.

North Middlesex County Hospital, Edmonton, N. 18.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 4-yr. course 30.3.'44; for 2-yr. course 4.1.'44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Nov. 1943 and Feb. 1944.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are already on supplementary part of State Register are accepted for two year course in general nursing in preparation for final State Examination.

DUAL TRAINING

In general and tuberculosis nursing.

Students required at:—

Clare Hall County Sanatorium South Mimms, Mx.—Affiliated Training School.—Students spend two years at the sanatorium training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Sanatorium, Harefield, Mx.—Students spend two years in chest wards of sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

Applications are also invited for the undermentioned appointments. For application forms and full particulars, apply as above.

† SISTERS FOR MATERNITY DEPARTMENT

S.C.M. and S.R.N.

Central Middlesex County Hospital, Park Royal, N.W.10.—To organize and control Milk Kitchen with some other administrative duties. Sick Children's Nursing or Mothercraft Training Society certificate essential. Resident or non-resident

West Middlesex County Hospital, Isleworth, Mx. (Replacements and additional staff), Non-resident; good practical midwifery experience required; established and unestablished staff, see footnote.

Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance see below.

† STAFF NURSE MIDWIVES

S.C.M. and S.R.N.

North Middlesex County Hospital, Edmonton, N. 18.—Non-resident

Redhill County Hospital, Edgware, Mx.—Non-resident.

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Non-resident. For application forms, etc., apply to Matron, Redhill County Hospital, Edgware, Middlesex.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident (replacements and additional staff) established and unestablished staff, see footnote.

Salary £95 by £5 to £110 p.a.; for non-resident allowance see below.

†MIDWIFERY TRAINING—PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for training for Part II of certificate. Six months course. Salary at the rate of £60 p.a. resident. Five vacancies for 1st October, two for 1st November. For application forms, etc., apply to Matron, Redhill County Hospital, Edgware, Mx.

STAFF MENTAL NURSES

(i) S.R.N. (general), and S.R.N. (mental) or R.N.P.A. certificate.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; salary £95 by £5 to £110 p.a.; for non-resident allowance see below.

(ii) S.R.N. (mental) or R.N.P.A. certificate.

North Middlesex County Hospital, Edmonton, N. 18.—Non-resident; salary £90 p.a. for two years, then £100 p.a.; for non-resident allowance see below.

SENIOR MALE MENTAL NURSE

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; S.R.N.(mental), R.M.P.A. certificate or R.A.M.C. certificate as fully trained nurse required. Must be not liable for military service on medical grounds or over military age. Salary £3 15s. p. wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 5s. p. wk. may be considered. Unestablished staff.

MALE MENTAL NURSE

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident; S.R.N. (mental) or R.M.P.A. certificate required; must be not liable for military service on medical grounds or over military age. Salary £3 15s. p.w. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 5s. p. wk. may be considered. Unestablished staff.

MALE NURSES (general)

Candidates must be over military age or not liable for military service on medical grounds.

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident. S.R.N. (general), essential.

Chase Farm Hospital, Enfield, Mx.—Non-resident; S.R.N. (general) or R.A.M.C. certificate as fully trained nurse required.

Staines County Hospital, Ashford, Mx.—Non-resident; S.R.N. (general) required.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; one of following qualifications required:—S.R.N. (general or mental) R.M.P.A. certificate, R.A.M.C. certificate as fully trained nurse.

Salary £3 10s. p. wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 p. wk. may be considered. Unestablished staff.

HOUSEKEEPERS or DEPUTY HOUSEKEEPING SISTER

West Middlesex County Hospital, Isleworth, Mx. Additional appointment. Candidates must possess recognized housekeeping or domestic science certificate and have had experience in hospital or institutional cooking. Nursing qualifications not essential. Certificate or diploma in dietetics an advantage. Salary; without nursing qualification, £130 by annual increments to £180 p.a. plus non-resident allowance, etc. (see footnote.) If S.R.N., salary and conditions of service in accordance with First Report of Rushcliffe Committee, *i.e.*, Ward Sister's scale plus £10 p.a. for housekeeping certificate. Established and pensionable staff, subject to medical examination.

MASSEUSES

C.S.M.M.G., M.B., L.E.T. certificate required.

Chase Farm Hospital, Enfield, Mx.—Non-resident; unestablished staff, see footnote.

North Middlesex County Hospital, Edmonton, N.18. Non-resident; unestablished staff; see footnote.

Staines County Hospital, Ashford, Mx.—Non-resident; unestablished staff, see footnote.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; two required:—(*a*) for **Electrical Department** (unestablished staff, see footnote) and (*b*) for **Massage Department.**

Salary scale: £210 by £7 10s. to £240 p.a. with use of overalls and laundry thereof.

MALE & FEMALE NURSES

(Resident) required at **Middlesex Colony,** Harper Lane, Shenley, Nr. St. Albans, Herts, an institution certified for the reception of mental defectives. Commencing wage (male) £2 10s. p. w., (female) £2 p. w. rising by one increment of 7s. 6d. and five of 2s. to (male) 67s. 6d. p. w. and (female) 57s. 6d. p. w.; for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3s. additional and 5s. for final cert. plus appropriate bonus. Board, lodging, laundry 20s. p. w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony.

NOTE—*re* ii: Additional cost of living bonus paid.

Resident staff receive board, lodging, uniform and laundry.

Non-resident allowances (bonus additional): Sisters and senior staff including housekeepers —£80 p. a.; below rank of sister—£70 p.a.; indoor uniform, laundry thereof and meals on duty.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees. Unestablished staff are appointed at minimum salaries with possibility of increase after one year's satisfactory service.

†It is anticipated that Council will shortly adopt Rushcliffe Report on Midwives salaries.

C. W. RADCLIFFE,
Clerk of the County Council. (2051)

OLDHAM ROYAL INFIRMARY, OLDHAM

(186 Beds)

Applications are invited for the post of **Sister-Tutor.** Candidates should possess Sister-Tutor's certificate or diploma in nursing. Experience as a Ward Sister is

(continued in next column)

essential. Rushcliffe Committee scale of salaries adopted. Uniform is provided. Federated Superannuation Scheme is in force.

Apply with full particulars and giving names for reference, to the Lady Superintendent of Nurses. (1999)

DEVONSHIRE ROYAL HOSPITAL,

BUXTON, DERBYSHIRE

Home Sister required. Duties include relief of the Matron. Salary according to Rushcliffe scale. Applications to the Matron. (2091)

NEWARK TOWN & DISTRICT HOSPITAL

(Affiliated Training School)

Sister Tutor-Home Sister required. Rushcliffe Scale of Salary. F.S.S. in force.

Apply, stating age, full details of nursing career, together with copies of two recent testimonials or names for references to **Matron.**

THE HAYWARDS HEATH HOSPITAL
AFFILIATED TRAINING SCHOOL

Administrative Sister required early November. Must have ward sister's experience, housekeeping certificate, and be able to coach nurses for the Preliminary State Exam. Rushcliffe scheme of salaries. F.S.S.N. available. Apply with recent testimonials, and for further particulars to Matron. (1637)

EAST AND WEST SUFFOLK COUNTY COUNCILS
ST. AUDRY'S HOSPITAL
(for Mental Diseases)
HELTON, Nr. WOODBRIDGE, SUFFOLK

Applications are invited for the combined post of **Home Sister** and **Sister-Tutor.** Salary £185 per annum, plus temporary "hardship" war grant £19 10s., with board, apartments, washing and uniform valued at £60 per annum. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909. Applications, stating age, qualifications and experience together with copies of two recent testimonials, should be sent to the Medical Superintendent as soon as possible. (1920)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

Home Sister. Terms and Conditions as Rushcliffe Award. Salary scale £145 per annum rising to £195 per annum; emoluments valued at £120 per annum. Commencing salary will vary according to experience and service. Candidates must be State-registered Nurses with experience in hospital administration. The post is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Forms of application may be obtained from the Medical Officer of Health, Public Health Offices, Rochdale, and should be returned so as to reach the Medical Officer of Health not later than Thursday, the 23rd September, 1943. (1966)

KING GEORGE'S SANATORIUM FOR SAILORS, LIPHOOK, HANTS.

Applications invited for vacancy 1st October, in post of **Home Sister,** with duties as Tutor Sister for Student Nurses in affiliated Training School. T.A. Certificates desirable. Salary and emoluments at Rushcliffe rates. F.S.S.N. in force. Apply Matron. (1988)

BOTLEYS PARK COLONY, CHERTSEY,
SURREY
(including Annexe-Murray House)
HOME SISTER AND SISTER TUTOR

Applications are invited by the Surrey County Council for the post of **Home Sister and Sister Tutor** (ranking as an Assistant Matron) at the above Certified Institution for mental defectives. Salary scale £170—£25—£190 per annum, with war bonus at present 6s. per week, together with the usual residential emoluments valued for superannuation purposes at £105 per annum. The commencing salary will be at a point in the scale according to qualifications and experience. Applicants must be doubly qualified. The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1913, and to the Council's Staffing Regulations, and is terminable by one calendar month's notice on either side. Applications giving full particulars, with copies of not more than three recent testimonials, should be sent to the Medical Superintendent as soon as possible. (2052)

LANCASHIRE COUNTY COUNCIL
BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL
NIGHT SUPERINTENDENT

Salary and emoluments in accordance with the First Report of the Rushcliffe Committee. The appointment is subject to medical examination and is superannuable. Full particulars from the Matron, Biddulph Grange Orthopaedic Hospital, Stoke-on-Trent, to whom all applications should be forwarded.

County Offices, GEORGE ETHERTON,
Preston. Clerk of the County Council. (1949)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Night Sister required (S.C.M., S.R.N.) for Gynaecological Wards.

Night Sister required (S.C.M., S.R.N.) for Maternity Block (Part I Training School). The Rushcliffe scale adopted. The Hospital is affiliated to the Federal Superannuation Scheme. Application to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (1970)

London County Council

STUDENT NURSES

are required for the under-mentioned L.C.C. SPECIAL HOSPITALS. The training is for two years, and includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Fever Examinations for the Supplementary part o the Register of the General Nursing Council.

FEVER HOSPITALS

Brook	**Shooter's Hill, S.E.18.**
Eastern	**Homerton Grove, E.9.**
North-Eastern	**St. Ann's Road, N.15.**
North-Western	**Lawn Road, N.W.3.**
Western	**Seagrave Road, S.W.6.**
South-Western	**Landor Road, S.W.9.**
Grove	**Tooting Grove, S.W.17.**
Park	**Hither Green, S.E.13.**

Salary: 1st year, £40; 2nd year, £45; plus full residential emoluments.
General training. Reduced training period of 2½ years in general nursing for Nurses on Supplementary part of Register.

Apply direct to Matron of Hospital or to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1. (49/39)

KENT COUNTY COUNCIL
BEDGEBURY PARK EMERGENCY HOME, GOUDHURST

Applications are invited for the following appointment:—

Night Sister, S.R.N. Salary according to experience within the appropriate Rushcliffe scale £155 to £225 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary. Application forms and further particulars obtainable from the Matron at the Home, to whom completed applications should be sent by the 21st September, 1943.

County Hall. W. L. PLATTS,
Maidstone. Clerk of the County Council.
4th September, 1943. (1969)

OLDHAM ROYAL INFIRMARY, OLDHAM
(200 Beds)

Applications are invited for the post of **Junior Night Sister.** Candidates must be State-registered Nurses with theatre experience. Candidates have loan of uniform. Salary commencing at the rate of £125 per annum. Federated Superannuation Scheme is in force. Apply with particulars of training and subsequent experience to the Lady Superintendent of Nurses. (2000)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

Applications are invited for post as second **Night Sister** at the above named Hospital. Theatre experience essential. Salary according to Rushcliffe recommendation. F.S.S. in force. Apply with full particulars to the Matron. (2079)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Sisters (S.R.N. and S.C.M.)—At Market Harborough and Melton Mowbray Institutions.

Night Sister (S.R.N. and S.C.M.)—At Market Harborough Institution.

Assistant Nurses—At Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Bosworth, Market Harborough, Melton Mowbray and Mountsorrel Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances, and uniform will be provided during employment. The provisions of the Superannuation Act apply to the appointments.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (1939)

DORSET COUNTY HOSPITAL, DORCHESTER
(109 Beds)

Night Sister required, must be S.R.N., S.C.M. Salary within the range of the Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1978)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following resident appointments at salaries in accordance with Rushcliffe Scales, except where otherwise stated.

NIGHT SISTERS
(Sole Charge)
†Frenchay Park Sanatorium (for children) Frenchay, Bristol.
***†Charterhouse-on-Mendip Hospital, Nr. Blagdon, Somerset.**

WARD SISTERS
***†Charterhouse-on-Mendip Hospital, Nr. Blagdon, Somerset.**
†Frenchay Park Sanatorium, Frenchay, Bristol (Medical Ward).
Southmead General Hospital, Bristol
(including one for Tubersulosis Chalets.)

STAFF NURSES
***†Ham Green Hospital and Sanatorium, Pill, Bristol.**
***†Charterhouse-on-Mendip Hospital, Nr. Blagdon, Somerset.**
Southmead General Hospital, Bristol

ASSISTANT NURSES
***†Ham Green Hospital and Sanatorium, Pill, Bristol.**
***†Charterhouse-on-Mendip Hospital, Nr. Blagdon, Somerset.**

STUDENT NURSES
(Fever training).
***†Ham Green Hospital and Sanatorium, Pill, Bristol.**

Age not less than 17½ years. Two years' training. Successful students eligible to take 2 year's General Training Course at Southmead Municipal General Hospital.

*Infectious Diseases. † Tuberculosis.

RELIEF MATERNITY WARD SISTER AND STAFF MIDWIVES
Southmead General Hospital, Bristol
(Report of Midwives Salaries Committee to be adopted.)

RESIDENTIAL NURSERIES
DEPUTY MATRON
Downend Babies Homes and Nursery, Nurses Training College, Downend.
S.R.N. with experience with children. Salary £180 p.a. plus £8 6s. 8d. p.a. war bonus.

SISTERS
Penscot Residential Evacuation Nursery, Nr. Winscombe, Somerset.
S.R.N. or S.R.C.N. Salary £100—£130 p.a. according to experience.
Downend Babies Homes and Nursery, Nurses Training College, Downend.
S.R.N. Salary £140 x £5 x £160 p.a. plus £8 6s. 8d. war bonus.

STAFF NURSES
Frenchay Lodge Residential Nursery, Frenchay, Bristol.
S.R.N. Salary £95 x £5 x £105 plus £8 6s. 8d. war bonus.

CERTIFICATED NURSERY NURSES.
Salary £65 x £5 x £85 p.a. plus £8 6s. 8d. war bonus p.a. over 21, or £5 if under 21.

WAR-TIME DAY NURSERIES.
Sisters-in-Charge, S.R.N., with experience with children. Salary £195x£5x £215 p.a.

Permanent appointments are subject to Local Government Superannuation Act.

Application forms in respect of hospitals can be obtained from Matrons of respective hospitals, and for all Nursery appointments from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (1975)

CITY OF MANCHESTER
MONSALL HOSPITAL FOR INFECTIOUS DISEASES (600 Beds)

Night Sister (working under Night Superintendent) required. Salary on Rushcliffe scale £130 rising to £200 with emoluments in addition. Corporation Superannuation Scheme. Medical examination. Applications are to be made to the Matron, Monsall Hospital, Newton Heath, Manchester 10. (1984)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(100 Beds)

For increase of staff and beds:

Night Sister (59 beds). **Men's Ward Sister** (23 Beds). **Junior Night Sister** for New Block (40 Beds). **Junior Sister** with Theatre experience for Theatre and Casualty Relief.

Staff Nurses for Wards. Alternate day and night duty.

F.S.S. in force. Salaries according to Rushcliffe. Apply with full particulars and Matrons' names, to Matron. (2014)

CHELTENHAM AND GENERAL EYE HOSPITALS
(176 Beds)

Night Sister required. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron with particulars of experience and copies of testimonials or Matron's name for same. (2075)

CHESTERFIELD & NORTH DERBYSHIRE ROYAL HOSPITAL

Junior Night Sister required, theatre experience essential. Salary according to Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply Matron. (1764)

GULSON ROAD MUNICIPAL HOSPITAL
GULSON ROAD, COVENTRY
APPOINTMENT OF NIGHT SISTER

Applications are invited for the post of **Night Sister.** Candidates must be State-registered Nurses and State Certified Midwives. Salary and conditions in accordance with the Rushcliffe scheme.

Applications should be addressed to the Matron at the Hospital, stating age, qualifications and experience, together with copies of two recent testimonials.

The Council House, A. MASSEY,
Coventry. Medical Officer of Health.
26th August, 1943. (1821)

NEWARK TOWN & DISTRICT HOSPITAL

Night Sister required as soon as possible. Rushcliffe Scale of Salary. F.S.S. in force.

Apply, stating age, full details of nursing career, together with copies of three recent testimonials or names for reference, to Maton. (1847)

LLANELLY & DISTRICT GENERAL HOSPITAL
MARBLE HALL ROAD, LLANELLY

Applications are invited for the post of **Night Sister** for General Wards. Must be capable of taking charge of theatre in emergencies. Must be State-registered.

Rushcliffe scale of salary and full residential emoluments. Apply, giving age and qualifications with two testimonials, to the Secretary. (1912)

DERBYSHIRE ROYAL INFIRMARY, DERBY

Required **Night Sister,** S.R.N., who is also a State Certified Midwife. Must have held a Ward Sisters post. Salary within the range of the Rushcliffe scale. F.S.S.N. and H.O. in operation. Apply giving full particulars to Matron. (1864)

PRINCESS MARY MATERNITY HOSPITAL,
GREAT NORTH ROAD,
NEWCASTLE-UPON-TYNE 2
Part 1 Training School for Midwives.
Durham University Teaching School.

Opening of Block of 40 more beds. Applications are invited from S.R.N., S.C.M., for the following posts: **Theatre Sister, Labour Ward Sister, Night Sister, and Ward Sisters. Staff Nurses for Labour Ward, Theatre, and Wards.** Salaries according to the Rushcliffe Report for Midwives. (1856)

CITY OF NOTTINGHAM
HEALTH DEPARTMENT
NEWSTEAD SANATORIUM

Night Sister required. Salary and emoluments subect to the Rushcliffe recommendation, and use of uniform. The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a Medical Examination. Further particulars and forms of application may be obtained from the Matron, Newstead Sanatorium, Kirkby Road, Fishpool, Nr Mansfield. (1676)

CHIPPING NORTON & DISTRICT WAR MEMORIAL HOSPITAL
(32 Beds)

Night Sister, S.R.N., S.C.M., required. Salary according to Rushcliffe scale. Federated Superannuation Scheme. Apply Matron. (1669)

MANSFIELD & DISTRICT GENERAL HOSPITAL
MANSFIELD, NOTTS.

Junior Night Sister required. S.R.N., S.C.M., with Theatre experience preferred. Salary according to Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (215)

COUNTY BOROUGH OF ROCHDALE
PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of **Superintendent Midwife** at the Maternity Home, Birch Hill Hospital. The Home is a modern one of 50 beds forming part of a 475 bed General Hospital and is a recognised Training School for Part I of the C.M.B. Certificate. Candidates must be State-registered Nurses and State Certified Midwives. The successful candidate will be responsible for the teaching of pupil midwives and will be required to attend ante-natal clinics outside the hospital. The salary will be according to experience within the appropriate Rushcliffe Scale, namely £240 to £300, together with full residential emoluments at £120 per annum.

The appointment is designated under 1937 and the successful candidate will be the Local Government Superannuation Act, required to pass a medical examination.

Application forms may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale, to whom they should be returned on, or before, Friday the 17th September, 1943.

JOHN INNES,
Medical Officer of Health.
(1736)

BURNLEY JOINT HOSPITAL BOARD
THE HOSPITAL FOR INFECTIOUS DISEASES, MARSDEN ROAD, BURNLEY

Night Sister required. General and fever trained. Salary, emoluments and conditions of service will be according to the Rushcliffe Committee recommendations. Superannuation scheme in force. Apply giving full particulars to Matron. (1242)

VICTORIA CENTRAL HOSPITAL, WALLASEY

Night Sister required, S.R.N., S.C.M. Theatre experience essential. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars of training and experience and Matron's name for reference to Matron. (2089)

VICTORIA HOSPITAL FOR SICK CHILDREN, PARK STREET, HULL

Theatre Sister required, with good experience. Salary according to the Rushcliffe scheme. Apply to the Matron. (1774)

WOOLWICH MEMORIAL HOSPITAL
SHOOTERS HILL, LONDON, S.E.18
GENERAL HOSPITAL (137 Beds)

Required for Mid-October, experienced Theatre Sister. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Apply with particulars of experience, and copies of testimonials to the Matron. (1980)

MARKET HARBOROUGH AND DISTRICT HOSPITAL

Wanted, **Theatre and Ward** Sister, combined post. Small surgical Hospital. Commencing salary £130. F.S.S. in force.

Wanted, **Staff Nurse** for alternate day and night duty. Commencing salary £110. Apply Matron at the Hospital. (2038)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL (147 Beds)
Vacancies for:—

Junior Sister, Medical Floor in November. Candidates should be S.R.N. Part I Midwifery training desirable. Salary £100 per annum—£5—£140 with full residential emoluments.

Three **Student Nurses** on October 1st. Candidates should be at least 18 years of age and the possession of Matriculation or School Leaving Certificate is desirable. Entrance examination before acceptance. Salary, first year £40, second year £45, third year £50, fourth year £60, together with full board, lodging, laundry and uniform. A 48 hour week is in operation.

The above appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications accompanied by copies of two recent testimonials should be addressed to the Matron, St. Chad's Hospital, Hagley Road, Birmingham 16. (2088)

ROYAL NATIONAL HOSPITAL FOR RHEUMATIC DISEASES, BATH
(ROYAL MINERAL WATER HOSPITAL, BATH)

Sister required for Women's Medical Ward. Salary in accordance with the Rushcliffe report. F.S.S. in force. Apply with particulars and Matron's name for reference to Matron. (2087)

LANCASHIRE COUNTY COUNCIL.

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the First Report of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State-registered.

Applicants for Midwifery posts must be State Certified Midwives and also State Registered Nurses. Emoluments (Board, residence, and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

MOORLANDS INFIRMARY, RAWTENSTALL
Maternity Sister Tutor

The above Infirmary is recognized for the training of pupil midwives under Part II of the New Section B of the rules of the Central Midwives Board.

Applicants must be State Certified Midwives and also State Registered Nurses, and must possess the Midwife Teachers' Certificate.

Application forms from the **County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston**

COUNTY HOSPITAL, WHISTON PRESCOT, NR. LIVERPOOL

Assistant Sister Tutor. Candidates should possess the Sister Tutor Certificate or Diploma in nursing. Experience as Ward Sister essential.

Night Sister. Applicants must be State Certified Midwives and have had practical experience as a Theatre Sister.

Staff Nurses. (Must be S.C.M.). **Night Sister.**

Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Full particulars on application to **The Matron, County Hospital, Whiston, Prescot, Nr. Liverpool.**

PUBLIC ASSISTANCE INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Ward Sister. (Non-resident.) For chronic nursing.

Full particulars from **the Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LAKE HOSPITAL, ASHTON-U-LYNE

Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Probationer Nurses. Aged 18 years and over.

DARNTON HOUSE, ASHTON-U-LYNE,
ANNEXE WARD

Assistant Nurses. Full particulars from the **Area. Public Assistance Offices, St. Michael's Square, Ashton-u-Lyne.**

MOORLANDS INFIRMARY, RAWTENSTALL

Night Sister, Ward Sister, Staff Nurses (Must be S.C.M.) **Staff Nurses.**

Probationer Nurses. Aged 18 years and over.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.**

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

Ward Sister. Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh.**

JERICHO HOSPITAL, BURY

Ward Sister, Night Sister, Ward Sister, (Must be S.C.M.). **Staff Nurses.**

Probationer Nurses. Aged 18 years and over

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Parsons Lane, Bury.**

ORMSKIRK COUNTY HOSPITAL

Ward Sister, Night Sister, Staff Nurses (Must be S.C.M.) for Maternity Department and Antenatal Clinic.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.**

PARKSIDE INSTITUTION, LANCASTER

Assistant Nurses, Ward Sister.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister. (Must be S.C.M.)

Full particulars from the **Area Public Assistance Officer, Town Hall, Ulverston.**

FYLDE INSTITUTION, WESHAM, KIRKHAM NR. BLACKPOOL

Night Sister, Assistant Nurses.

Full particulars from **the Matron, Fylde Institution, Wesham, Kirkham.**

GREEN LANE INSTITUTION, PATRICROFT, NR. MANCHESTER

Ward Sister, Assistant Nurse. Full particulars from **the Area Public Assistance Officer, Public Assistance Offices, Green Lane, Patricroft, Nr. Manchester.**

COPLOW VIEW INSTITUTION, CLITHEROE

Ward Sister. (Must be S.C.M.).

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices, Preston.
3rd September, 1943. (1989)

CITY OF MANCHESTER
WITHINGTON INSTITUTION (1200 Beds), WEST DIDSBURY, MANCHESTER 20

Ward Sister. Must be State-registered. Salary, etc., in accordance with the recommendation of the report of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination. Applications are to be sent to the Matron at the Institution. (1985)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
KEIGHLEY (YORKS) WEST RIDING
(146 Beds)

Ward Sister required, abnormal midwifery and gynaecology. Must be S.R.N. or S.C.M. or Part A. Salary according to Rushcliffe scale. Apply with full particulars to the Matron. (2096)

COUNTY BOROUGH OF WALLASEY
MILL LANE INFECTIOUS DISEASES HOSPITAL
TRAINING SCHOOL FOR FEVER NURSES

Ward Sister required. Must be S.R.N. and S.R.F.N. Use of indoor uniform. Salary and conditions in accordance with Rushcliffe Report

Housekeeping Pupil required. 4 months course. Honorarium £2 per month. State particulars of training, etc. Apply Matron.

EMRYS EVANS, Town Clerk.
(2097)

DORSET COUNTY HOSPITAL DORCHESTER

Maternity Ward Sister, S.R.N., S.C.M., required for Ward of 12 beds. Salary within the range of the Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1979)

ROYAL NORTHERN INFIRMARY,
INVERNESS

Sister required for Children's Ward, R.G.N., S.R.C.N. or with good previous experience in Children's nursing essential. Salary according to Taylor Report. F.S.S.N. in force. Apply with copies of testimonials to Matron.

Staff Nurse required, R.G.N., S.R.C.N. for Children's Ward Salary according to Taylor Report. F.S.S.N. in force. Apply with copies of testimonials to Matron. (2102)

CITY OF NORWICH
ISOLATION HOSPITAL

Ward Sister required, must be State-registered nurse, General and Fever trained, salary £140 rising by annual increments of £10 to £190 (plus emoluments). The commencing salary will be governed by length of service. Apply, stating Matron's names for reference, where trained and when at liberty to the Matron, Isolation Hospital, Bowthorpe Road, Norwich. (1954)

ROYAL LANCASTER INFIRMARY,
LANCASTER
VOLUNTARY HOSPITAL (285 Beds)

Junior Sister required, for Maternity Department of this hospital. Must be State-registered and a State Certified Midwife. Salary according to Rushcliffe scale. F.S.S. is in force. Apply with Matron's name for reference to the Matron. (2030)

ST. JOHN'S HOSPITAL, TWICKENHAM
(34 Beds)

Ward Sister and experienced **Assistant** Nurses required. Also **Sisters** for Night duty (permanent). Rushcliffe Scale of Salaries and Emoluments. F.S.S. available. Apply with full particuars of training and experience to Matron. (2032)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

Applications are invited for the following appointments:—

MAIDENHEAD, NEWBURY, WALLINGFORD, WINDSOR AND WOKINGHAM INSTITUTIONS

Sisters, S.R.N., S.C.M.

BRADFIELD, WALLINGFORD, NEWBURY, WANTAGE AND WOKINGHAM INSTITUTIONS

Assistant Nurses. Salaries in accordance with the Rushcliffe recommendations which have been adopted by the Council.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants. Salary £65—£5—£75 per annum.

BRACKNELL CHILDREN'S HOME

Children's Attendant. Salary £5—£2 10s.—£75 per annum.

MAIDENHEAD INSTITUTION

Male Attendant. Salary £60 per annum.

War bonus is paid in addition to these salaries. Commencing salary according to experience. Resident appointments include board, lodging, washing and uniform, which for superannuation purposes at £80 per annum. Non-resident appointments an allowance of 25s. weekly will be paid in lieu of emoluments. Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbott's Walk, Reading. (2081)

SKIPTON AND DISTRICT HOSPITAL
SKIPTON, YORKS (61 plus 46 E.M.S. Beds)

Relief Sister required, S.R.N., S.C.M. Salary according to Rushcliffe scale. F.S.S. in force. Apply with full particulars to Matron. (2...)

EPSOM AND EWELL COTTAGE HOSPITAL
EPSOM, SURREY (40 Beds)

Holiday Sister required. Salary according to Rushcliffe scale. F.S.S.N. in force. Apply giving full details and Matron's name for reference to the Matron. (2...)

WOOLWICH MEMORIAL HOSPITAL
SHOOTERS HILL, LONDON, S.E.18
GENERAL HOSPITAL (137 Beds)

Required, experienced **Sister,** S.R.N., S.C.M., for Women's Surgical and Gynaecological Ward (30 beds). Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Apply to the Matron giving particulars of experience, etc., and names for reference. (1981)

CITY OF MANCHESTER
ABERGELE SANATORIUM (292 Beds)
ABERGELE, NORTH WALES

Ward Sisters required for pulmonary wards. Candidates must be State-registered. Salary, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination. Apply to the Matron at the Sanatorium. (1980)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL

Departmental Sister required immediately with recent clinical experience. Applicants must be State-registered Nurses holding the certificate of the Central Midwives' Board and have had administrative experience. Salary in accordance with the recommendations of the Rushcliffe Committee Report as to Midwives. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination.

Applications, stating age, nationality, particulars of training, qualifications, and experience, and accompanied by copies of two recent testimonials to be forwarded to the Matron, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne, 4, not later than the 25th September. (2080)

LONDON COUNTY COUNCIL

Sister required at West Park Hospital, Epsom, Surrey. Supervising duties. Salary £235 rising to £255 a year. Moderate charge for lodging and meals. Candidates must hold general training certificate. Preference given to those holding also recognised diploma of proficiency in midwifery nursing. Pensionable. Married women eligible for temporary non-pensionable employment. For application form send stamped addressed foolscap envelope to Medical Officer of Health (W.P.), Maternity and Health Services, County Hall, Westminster Bridge, S.E.1. (2083)

DAME HANNAH ROGERS' ORTHOPAEDIC HOSPITAL
IVYBRIDGE, DEVON (Children 36 Beds)

Junior Sister required. Rushcliffe scale. F.S.S. in force. Apply with full particulars to Matron. (2081)

SURREY COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following appointments:

GROVE ROAD INSTITUTION, RICHMOND

Ward Sisters (2) resident.

Staff Midwife, resident. Candidates must be S.C.M. Salary £100—£5—£140 p.a., plus full residential emoluments, pending the adoption of the Rushcliffe Committee's recommendations for Midwifery Staff.

Apply in writing to the Chief Public Assistance Officer, County Hall, Kingston-upon-Thames.

Assistant Nurses, resident.

Apply to Matron, stating age, qualifications and particulars of previous experience.

CENTRAL RELIEF INSTITUTION, COOMBE ROAD, KINGSTON-UPON-THAMES

Assistant Nurses, non-resident.

Apply to Matron, stating age, qualifications and particulars of previous experience. Salaries in accordance with the Rushcliffe scale. (2054)

LONDON COUNTY COUNCIL

Deputy Sisters—Two general trained (S.R.N.) required at Banstead Residential School. Fir Tree Road, Banstead, Surrey. Salary £95 a year with full residential emoluments. Forms of application from the Education Officer (S.S.6), County Hall, S.E.1. (2007)

HARLOW WOOD ORTHOPAEDIC HOSPITAL
NEAR MANSFIELD, NOTTS.

Two **Ward Sisters** required (S.R.N.) with Orthopaedic Certificate, or experienced in orthopaedic nursing. Rushcliffe scale of salary. F.S.S. in force. Uniform provided. Apply, with full particulars of training and experience to Matron. (2035)

HOSPITAL FOR SICK CHILDREN,
GUILDFORD STREET, W.C.1

Senior Sister for Nurses House. Vacancy 1st November, S.R.N., R.S.C.N. Preferably Great Ormond Street Nurses to apply. Salary according to Rushcliffe scale. Apply Matron. (2037)

WORCESTER ROYAL INFIRMARY

Sister required for Women's Medical Ward. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with Matron's name for reference and two testimonials to Matron. (2046)

CITY OF NOTTINGHAM
HEALTH DEPT., NEWSTEAD SANATORIUM

Ward Sister required. Salary and emoluments subject to the Rushcliffe recommendation and use of uniform. The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination. Further particulars and forms of application may be obtained from the Matron, Newstead Sanatorium, Kirkby Road, Fishpool, Nr. Mansfield. (2065)

SURREY COUNTY COUNCIL
WAR-TIME DAY NURSERIES

Applications are invited for the following non-resident vacancy:

Sister, S.R.N. or S.R.C.N., salary £160 to £180 per annum inclusive, with meals whilst on duty and uniform allowance of £5.

Applications in writing to the County Medical Officer, at this address, stating name, age, qualifications and previous experience.

DUDLEY AUKLAND,
Clerk of the Council.

Public Health Department,
"The Beeches," Guildown Road,
Guildford. (2053)

CITY OF LEICESTER
MUNICIPAL MATERNITY HOME
WESTCOTES DRIVE, LEICESTER

Required, **Sister,** general trained. S.C.M. The Midwives' Salaries Committee's (Rushcliffe) Report has been recommended for adoption. Apply, giving age and experience, to Matron.

Health Department, WILFRID CARR,
Grey Friars, ... Secretary.
Leicester. (2076)

GAYWOOD HALL NURSING HOME, KING'S LYNN

Sister required. S.R.N., S.C.M., preferably with Theatre experience. Able to take charge in Matron's absence. Commencing salary £140. Holiday allowance. F.S.S. if required. Apply with full particulars to Matron. (2067)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments :—

WARD SISTER

City Sanatorium, Yardley Green Road, Birmingham 9

With experience in children's nursing. Salary £140–£10–£190 p.a.

WARD SISTER

City Hospital, Rednal Road, Northfield (Tuberculosis Hospital)

Salary £140–£10–£190 p.a. resident. Candidate must be State Registered Nurse on the General Register.

STAFF MIDWIVES

Lordswood Maternity Home, Lordswood Road, Harborne.

* *Dudley Road Hospital, Birmingham* 18.
* *Selly Oak Hospital, Birmingham* 29
* Training schools for Part I Midwifery.

Rushcliffe salary. Resident appointments at Dudley Road and Selly Oak, resident or non-resident at Lordswood Maternity Home.

MIDWIFERY PUPILS

Dudley Road Hospital, Birmingham 18.

Nine months' course. Salary £65 p.a.

THEATRE STAFF NURSE

City Sanatorium, Yardley Green Road, Birmingham 9.

State Registered Nurse who is interested in surgical tuberculosis. Salary £110–£5–£150 p.a.

STAFF NURSES

Selly Oak Hospital, Birmingham 29.

State Registered Nurses on the General Part of the Register. Salary £100–£5–£140 p.a. resident, according to experience. £3 10s. weekly non-resident.

STAFF NURSES

City Sanatorium Yardley Green Road, Birmingham 9.

City Hospital, Rednal Road, Northfield. Romsley Hill Sanatorium, Halesowen.

State Registered Nurses on the General Register ; resident £110–£5–£150 p.a., non-resident £3 10s.–£4 weekly, with use of uniform. Staff Nurses with T.A. certificate only ; resident £85–£5–£120 p.a., non-resident £3–£3 10s. weekly, with use of uniform.

STAFF NURSES

Little Bromwich Fever Hospital, Birmingham 9.

General Trained Staff Nurses to take one year's course in the nursing of infectious diseases. Salary £100 p.a.

MASSEUSES

Dudley Road Hospital, Birmingham 18.
Selly Oak Hospital, Birmingham 29.

C.S.M.M.G., M.E., L.E.T., certificates. Salary £210–£10–£240 p.a. non-resident.

ASSISTANT NURSES

City Hospital, Rednal Road, Northfield. Romsley Hill Sanatorium. Halesowen.

Salary £55 p.a. resident.

PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham, 18

Complete General Training School. Three year's training (excluding trial period). Salary £40, £45, and £50 p.a. for first, second and third year respectively.

Infectious Diseases Hospital
Little Bromwich Hospital, Birmingham, 9

Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened general training. Salary £40 and £45 p.a.

Tuberculosis Hospitals
City Sanitorium, Yardley Green Road

Two years' training, General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for general training. Salary £45 and £50 p.a.

Romsley Hill Sanatorium, near Halesowen

Two year's training. Training school for Tuberculosis Association Certificate only. Salary £45 and £50 p.a., plus 1s. 6d. a week travelling allowance.

Candidates must be not younger than 17 years of age, well-educated and strong.

For all resident nursing appointments emoluments consist of full board, lodging, laundry and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments.

Applications should be addressed to the Matrons of respective hospitals. (1991)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS

Second Sister, S.R.N., S.C.M., required for Private Patients Unit of 12 beds—salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (1769)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL

Ward Sisters required at the above Hospital.

The Rushcliffe Report has been adopted, and the commencing salary and conditions under the Rushcliffe scheme will be applicable to these appointments.

Form of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (1766)

CORNWALL COUNTY COUNCIL
TEHIDY SANATORIUM, CAMBORNE

Ward Sister required for Female Ward. Must be State-registered, and previous experience as a ward sister preferred. Salary according to Rushcliffe scale of salaries. Apply with names of two Matrons for reference, to the Matron, Tehidy Sanatorium, Camborne.

(Signed) L. P. NEW,
Clerk of the County Council.

County Hall, Truro.
24th August, 1943. (1794)

MANCHESTER EDUCATION COMMITTEE
APPOINTMENT OF SISTER

Applications are invited from State-registered Nurses for the post of **Sister** at the Manchester Residential Open-Air School, Styal, Cheshire. Salary £110 per annum. Emoluments are valued at £70 per annum. There is also a fluctuating cost of living bonus which is at present valued at £34 2s. 6d., half of which is added to the salary.

Forms of application (foolscap stamped envelope) may be obtained from the Director of Education, Education Offices, Deansgate, Manchester 3, and should be returned to the Matron of the School not later than September 18th, 1943. (1795)

DERBYSHIRE COUNTY SANATORIUM
CHESTERFIELD

Sister required for relief duties. Salary and emoluments according to Rushcliffe recommendations. Local Government superannuation. Apply Matron. (1805)

HULL CORPORATION HEALTH DEPARTMENT

Applications are invited for a **Deputy Sister** in charge of the Margaret Street (Hull) Nursery, evacuated to Reighton Hall, near Filey. Candidates must be State-Registered Nurses on the General or Children's Register and preference will be given to persons having previous experience of infant care and management in a children's hospital or home. Salary £117 per annum (inclusive of bonus), together with residential emoluments and uniform.

Application forms, etc., may be obtained from the Medical Officer of Health, Guildhall, Hull, to whom they should be returned, duly completed, not later than 10 a.m. on Monday, 20th September, 1943. (1800)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, LONDON, S.E.1.

Junior Sister required for Children's Ward of 10 Cots. Rushcliffe Scale in operation. Applications should be addressed to the Matron. (1854)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL

Ward Sisters required for the Maternity Department (lying-in wards) of the above hospital. Salary and conditions of service in accordance with the Rushcliffe scale together with uniform and full residential emoluments. Applicants must be S.R.N. and S.C.M. and must have had experience in ward management. The appointments will be subject to the Local Government Superannuation Act, 1937. Applications, stating age, particulars of training, and subsequent experience, together with testimonials and matron's name for reference, to be forwarded to the Matron, St. James's Hospital, Beckett Street, Leeds, 9. (1928)

KENT COUNTY MENTAL HOSPITAL
MAIDSTONE

Sister required for alternate day and night duty. Must hold Final Certificates for both Mental and General Nursing.

Salary £165 to £185 per annum, with war bonus at present of £11 9s. 6d. to £12 9s. 6d. per annum and residential emoluments valued at £64 10s. per annum.

Apply stating experience, with two recent testimonials, to the Matron. (1812)

HULL CORPORATION HEALTH DEPARTMENT
BEVERLEY ROAD HOSPITAL

Applications are invited from suitably qualified persons for the following appointments:—

Ward Sisters, Staff Nurses. Candidates must be State-registered Nurses.

Salaries in accordance with Rushcliffe Scale, together with usual residential emoluments and uniform.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Hull, as soon as possible. (1802)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL

Ward Sisters required for chronic wards of the above Hospital. Salary and conditions of service in accordance with the Rushcliffe scale together with uniform and full residential emoluments. Applicants must be S.R.N. and must have had experience in ward management. The appointments will be subject to the Local Government Superannuation Act, 1937. Applications, stating age, particulars of training, and subsequent experience, together with testimonials and matron's name for reference, to be forwarded to the Matron, St. James's Hospital, Beckett Street, Leeds, 9. (1927)

THE LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS. (214 Beds)

Federated Superannuation Scheme in force.

Ward Sisters required, one for made medical ward, and the other for female surgical ward. S.R.N. essential, and S.C.M. desirable. Salary according to the Rushcliffe scale. Apply with full particulars and Matron's name for reference to the Matron. (1922)

MIDLAND HOSPITAL
(for Homoeopathic and General Treatment)
evacuated to :—
EASTCOTE GRANGE,
Nr. HAMPTON-IN-ARDEN, WAR.
(Affiliated Training School)

Sister urgently required for Night Duty (small Hospital), salary £135 per annum. F.S.S. in force. Apply Matron, giving particulars of training, experience and Matron's name for reference. (1862)

WREXHAM & EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL
170 BEDS

Sister for Private Wards, 16 beds. S.R.N., S.C.M.

Staff Nurse for Theatre. S.R.N. Salaries as per Rushcliffe scale.

Assistant Masseuse, C.S.S.N.G., £210. Non-resident. F.S.S.N. in force. Apply with testimonials to Matron. (1859)

NOTTINGHAMSHIRE COUNTY COUNCIL

Applications are invited for the following appointments at the Basford County Emergency Hospital, Highbury Road, Nottingham. The Hospital is a Preliminary Training School.

Ward Sisters. Salary £130 x £10 to £180.
Staff Nurses. Salary £100 x £5 to £140.
Student Nurses. Salary, first year £40 ; second year, £45.

The Rushcliffe conditions of service, in so far as they are applicable, will apply to all the appointments.

Applications by letter with full details of experience and qualifications to be sent to me at once.

Shire Hall, K. TWEEDALE MEABY,
Nottingham. Clerk of the County Council.
August, 1943. (1860)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL

A Municipal Hospital and affiliated Training School of 600 Beds

Applications are invited for the post of **Sister** for Chronic Ward. Salary and conditions in accordance with the recommendations of the Rushcliffe Report.

The appointment may be regarded as either permanent or for the duration of the war, but if the latter, marriage does not disqualify.

Applications with copies of two recent testimonials and name of Matron for reference to be sent to the Matron. (1803)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

There is an immediate vacancy for a Sister in Charge of an Ear, Nose and Throat ward 25 beds, women and children. Salary according to Rushcliffe scale with the usual emoluments. Candidates must be State-registered nurses possessing a certificate for the special work, and the necessary experience. Apply to Matron. (1213)

WASHED *again and again* *-but just as* SUPPORTING

That's one reason why 'NORVIC' Crepe Binders and Bandages are recommended by the Medical Profession. They are hygienic and non-irritant; can be thoroughly relied upon even in cases of extreme weakness. They contain 70 per cent. wool and absolutely no rubber; allow complete freedom of movement, whilst giving gentle and adequate support. Obtainable in the following widths: Binders 6-8-11 ins.; bandages 2-2½-3-3½-4 ins

MODERATE IN PRICE
Ask your Chemist -he stocks them

London Representative: R. H. EASTAWAY,
Tel.: WANstead 0652. 82, Hermitage Court, Snaresbrook, E.18

SOLE MANUFACTURERS
GROUT & CO. LTD. LEEKBROOK, LEEK, STAFFS.

No false security!

IN THE TREATMENT OF HAEMORRHOIDS

In the treatment of haemorrhoids, fissure, pruritus and other rectal disorders, it is dangerous to use preparations containing cocaine or opiates, which may mask the progress of the disease. It is also unnecessary.

Anusol Suppositories, containing only mild astringent medicaments, allay the symptoms in the above pathological conditions of the rectum and anal canal by relieving congestion, reducing pressure, abolishing irritation and soothing inflamed tissues.

Anusol Suppositories are free from narcotics and analgesics.

ANUSOL
Haemorrhoidal Suppositories

WILLIAM R. WARNER & CO., LTD.,
150-158, Kensington High St., London, W.8 (*Temporary Wartime Address*)

DERBYSHIRE SANATORIUM
CHESTERFIELD

Ward Sister required. Salary according to Rushcliffe scale. Local Government Superannuation. Apply Matron. (1804)

CITY OF NORWICH
WOODLANDS HOSPITAL (311 Beds)
WARD SISTER

Applications are invited for the abovementioned appointment. Salary and emoluments according to Rushcliffe Scale. Candidates must be S.R.N. and S.C.M.

Terms and conditions of appointment obtainable from the Superintendent Nurse, Woodlands Hospital, Norwich, to whom applications stating age, qualifications and experience should be sent.

City Hall, Norwich. BERNARD D. STOREY, Town Clerk. (894)

CORNWALL COUNTY COUNCIL

Applications are invited for the appointment of a **Junior Orthopaedic Sister.** Salary £190, rising by annual increments of £10 to £220 a year. Applicants must possess the C.S.M.M.G. Certificate. Applications together with not more than three testimonials should be sent to the County Medical Officer, County Hall, Truro.

All County Council appointments are temporary for the duration of the war.

County Hall, Truro. L. P. NEW, Clerk of the County Council. 31st August, 1943. (1936)

QUEEN'S INSTITUTE OF DISTRICT NURSING

State-registered Nurses are invited to train for this **permanent Service.** Salary given during district training followed by midwifery training to suitable candidates. Traning Homes in London, the Provinces and South Wales.

For further particulars apply Queen's Institute of District Nursing, 57 Lower Belgrave Street, London, S.W.1. (2049)

GRIMSBY AND DISTRICT GENERAL HOSPITAL

A vacancy has occurred for one fully qualified Chartered Masseuse, non-resident. Candidates should make application at once to the Matron, giving details of qualification and experience and names for reference. (1947)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Salary while undertaking this training is at the rate of £70 per annum with all else provided. Nurses not holding the Certificate of the Central Midwives' Board are given this training after completion of District Training and Nurses holding Part 1 Certificate of the Central Midwives' Board for Scotland may receive District Training followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered vacancies.

Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Terrace Edinburgh. (2)

ROYAL BERKSHIRE HOSPITAL, READING

Assistant Masseuse, fully qualified, required. Salary according to Carters' Society Scale. Resident post. Apply Matron. (49/34)

POPLAR HOSPITAL, LONDON, E.14

Non-resident **Assistance Masseuses.** Two required—October 1st and November 1st. C.S.M.M.G., M.E., L.E.T. Salary B.H.A. scale, lunch and tea provided. F.S.S. in force. Apply with full particulars and Matrons' names for reference, to the Matron. (1953)

ESSEX COUNTY COUNCIL
ORTHOPAEDIC MASSEUSE

The County Council invite applications for the appointment of **Orthopaedic Masseuse** in connection with their scheme for the treatment of children. Applicants must hold the certificates in massage, medical electricity, and Swedish remedial exercises of the Chartered Society of Massage and Medical Gymnastics, and should have practical experience in the duties of an Orthopaedic Masseuse, including plaster work and the application of splints. The salary will be at the rate of £210 a year rising, subject to satisfactory conduct and service, by annual increments of £10 to a maximum of £240 a year. War Bonus in accordance with the Council's scale. Travelling expenses will be paid.

Applications on the prescribed form, obtainable from the undersigned, accompanied by copies of not more than three recent testimonials (which will not be returned) should be addressed and delivered to me at the County Hall, Chelmsford, not later than 28th September, 1943.

JOHN E. LIGHTBURN,
Clerk of the County Council.
County Hall, Chelmsford.
1st September, 1943. (2060)

CITY OF MANCHESTER

Student Nurses wanted now and later at the following Municipal Hospitals :—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school.)
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.

GENERAL HOSPITAL (Complete Training Schools). (Minimum age 18 years.)
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years.)
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.

Emoluments, board, lodging, laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the Matrons of the establishments. (49/24)

DEWSBURY & DISTRICT GENERAL INFIRMARY, DEWSBURY

Masseuse required, preferably one who has experience in Rehabilitation treatment. Must hold the C.S.M.M.G. and L.E.T. Certificates. F.S.S. and the B.H.A. Scale salaries in force. Application stating age and experience together with the names for reference to be addressed to the Matron. (2[illegible])

BOROUGH OF PUDSEY
ORTHOPAEDIC CLINIC

Applications are invited from qualified persons for the appointment of a **Full-Time Masseuse** to take charge of an Orthopaedic Clinic within the Borough. Particulars of such clinic can be obtained from the Medical Officer of Health, St. Lawrence House, Pudsey.

Candidates must possess full qualifications of the C.S.M.M.G., with knowledge of Orthopaedic work, and the salary paid will be in accordance with the C.S.M.M.G. scale.

Applications, stating age, qualifications and experience, should be forwarded to the Medical Officer of Health, St. Lawrence House, Pudsey, not later than 9 a.m. on Saturday, 25th September, 1943, marked "Masseuse." Canvasing, either directly or indirectly, will be disqualification.

W. R. CRUSE, Town Clerk.
Town Hall, Pudsey. (17[illegible])

CITY OF NORWICH
ORTHOPAEDIC MASSEUSE

Applications are invited for the post of Non-resident **Orthopaedic Masseuse.** Salary £230 per annum rising to £265 per annum plus war bonus. For full particulars apply to the Medical Officer of Health, 66, St. Giles' Street, Norwich, by whom applications for the post must be received not later than Sept. 27th, 1943. (1[illegible])

STAMFORD, RUTLAND & GENERAL INFIRMARY, STAMFORD, LINCS.

Radiographer required. Resident. Salary according to recognised scale. Apply Matron. (1[illegible])

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE II

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXIX. No. 2002 SATURDAY, SEPTEMBER 11, 1943

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The New Order

MR. Ernest Bevin, M.P., Minister of Labour and National Service, has made a new order (No. 1278) which concerns the nurse, under the Defence (General) Regulations, 1939, Regulation 58A (see page 690). It is really an amendment to a previous order (S.R. & O. 1943, No. 142) which controlled the engagement of women. This order made it necessary for all women between the ages of 18 and 40 years to obtain employment through a local office of the Ministry of Labour. There were certain employments which were exempted from the application of the order and the professions of nursing and midwifery were among them. The new order cancels this exemption with certain reservations because of the present serious shortage of nurses in certain hospitals and fields of work. The Minister has also announced the policy which he proposes to follow in putting the order into force.

No nurse or midwife between the ages of 18 to 40 years will be able to obtain employment in future except through the local appointment offices, unless the position she wishes to apply for is that of a ward sister or any higher position in hospital, or is of the supervisory grades in the domiciliary nursing, midwifery or public health services. The order will also not affect student nurses or pupil midwives, who will be free to choose their own training schools, and nurses who wish to train for district nursing will be encouraged to do so, if this is combined with midwifery. The Civil Nursing Reserve is also excluded.

The nursing profession will welcome these exceptions. The nurse's training is her professional education: she should be free to obtain the best education which is available to her; and what is available will depend essentially on her ability, her education, her temperament and capacities. It would be undesirable for a girl whose education and ability was markedly below the average of any particular training school to obtain a vacancy in that school. The extent of the syllabus and the pace set for the covering of it vary greatly, in spite of the fact that all are working for the examinations of the General Nursing Council. The matron of the school is best able to select those who will be able to cope with the theoretical and practical work included in the training syllabus, and the percentage of nurses who succeed in finishing is to some extent an index of her capacities. She must also be able to select her administrative staff from the ward sister upward, if she is to maintain the standards of the school for which she is responsible.

In such cases the employing hospital or institution must obtain a certificate of exemption: it will then be able to advertise for new members of staff for all grades except the grade of staff nurse, but it must notify all vacancies and must notify appointments to the local appointments offices and they will need to have the approval of the Ministry before they are taken up. In this way the Minister hopes to ensure a better distribution of nurse-power.

In the first place, since staff nurses can only obtain vacancies through the local appointment offices, the officers who staff them can tell applicants where their services are most needed: in each district there will be local advisory councils which will advise the officers on the question of priority. If nurses are particularly needed in a sanatorium or a fever hospital, the applicants will be asked to go there for a period of time. If the nurse does not stay she must come back to the appointment office to obtain further employment. This will enable the officers to find out why she has not stayed. If there is a good reason for her leaving, they may be able to correct it and improve conditions which are really unsatisfactory. If there is no good cause, since her leaving must be reported to them under Statutory Rules and Orders, 1943, No. 1173 (see the *Nursing Times*, August 21, page 638), they can call her for interview, and offer her such work as they feel she should undertake. They will do what the regional nursing officers of the Ministry of Health have done in the Civil Nursing Reserve, but they will deal with all the 400,000 or more persons registered as nurses, instead of the 23,940 members of the reserve.

It is scarcely likely that the work will be easy or will get into its stride without some preliminary difficulties and misunderstandings. We hope difficulties will not come from the nursing profession unnecessarily. Every nurse realizes that at this moment the nation is carrying out with no little success a very difficult undertaking which depends for its success on the full co-operation of everyone of its citizens. It is essential that each one of us should put our shoulders to the wheel just where leverage is most needed to carry the country through to victory. Yet, as individuals, we cannot see the picture as a whole: we live, each one of us, in our own little world to a large extent, and do not realize where the strains are greatest.

The Minister of Labour can see the picture as a whole. He knows that it is not only essential to supply our Navy with its ships and submarines, our Army with ammunition and guns, and our Air Force with planes and bombs. The Minister must see to it that the men at battle and in industry can set about their tasks with all their vigour because they are sure of care for themselves and their relatives if they are sick or injured, and are certain of proper attention for their wives when their children are born. It is anxious to ensure all this, and is asking nurses to help it to do so.

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For the newly qualified State-registered nurse, who will perforce find employment through the local appointments offices, we could wish the Ministry of Labour could offer a 'wider experience scheme', under which the nurse would serve in one year for four months in hospitals offering different types of experience. Each nurse who chose to work under such a scheme might select three types of specialized work from among the following: tuberculosis nursing, infectious diseases nursing, mental nursing, and nursing of the chronic sick, and, provided the medical staff would co-operate by giving lectures, there might well, with good organization, be real enticement to gain insight, knowledge and experience in different fields of work. Since the training of the nurse in the future may well develop on similar lines and provide such experience in the basic training, the intelligent young nurse should jump at such an opportunity. The local advisory committees which have been set up and are already functioning should be able to help to make such a scheme successful and guide nurses into it.

What is the Minister's policy? Guided by the National Advisory Council for the Recruitment and Distribution of Nurses, two points have been made clear. The most important concerns the midwife for, with the increased birthrate and the great shortage of domestic help in the home, increasing hospital confinements, this problem is one of the greatest. Newly qualified-midwives, *i.e.*, those candidates who complete the second six months of the midwives training, will be required to practise in the profession for a year. Some will perhaps consider this a hardship, especially if they had not intended to practise. On the other hand, if they did not intend to do this, they should not

Above : *a British ambulance on a road north of Syracuse*

Below : *Sicily's wounded : the loading of a hospital ship at the Syracuse quayside*

be taking the second part of the training. The chief difficulty will arise in the case of the nurse who has gone on to take her midwifery training as soon as her general training was completed, has perhaps been over-persuaded to take the full midwifery training, and must be now another year before she returns to general nursing. She will have had two years not using a great deal of her nursing knowledge and therefore forgetting it.

There will, of course, be the old cry, ' She should never have taken the training ; she only did it to obtain an additional qualification so that she would be able to obtain matron's appointments later'. This may be true of a few ambitious persons. We do not think it is true of the majority. The intelligent nurse feels that, like the doctor, her training is incomplete unless she can cope with the delivery of a woman in labour, since she meets pregnant women with pneumonia, appendicitis, empyema and similar conditions among her ward cases, and knows that premature labour may result. She seldom realises that a committee twenty years hence may demand the C.M.B. certificate when appointing the matron of a general hospital. It will be interesting to see the affect of this policy on the supply of pupil midwives. It has been expected by many for some time.

There is another step to ease the situation in this connection. As a temporary measure, for six months, no midwife will be allowed to take employment other than in the midwifery profession. The position will then be reviewed. We understand that the term midwife here means ' practising midwife', and not merely anyone holding the C.M.B. certificate.

Another step concerns the private nurse. Private nurses already in practice will be able as individuals to obtain permits to enable them to seek their own employment. The co-operation or agency cannot obtain these permits for its nurses. The permits will hold good for a limited period only, probably three to four months in the first place, and will then require renewal. Private nurses will only be able to obtain permits if fully employed, which, we understand, means that they are employed for at least ten and a half months in the year. They will not receive permits if they are under thirty years of age, except if there is some special reason. These have been the principles on which private nurses have been dealt with for some time.

Male nurses are not covered by the order since it concerns the employment of women only. They are, of course, liable for military service between eighteen to thirty seven years unless they are either medically unfit, are genuine conscientious objectors, or are deferred because of the national importance of the nursing work they are doing : mental male nurses are ' frozen', *i.e.*, not allowed to leave their posts without permission. In these groups, hospitals can therefore advertise for male staff nurses, and male nurses can apply for such posts without applying to the local appointments office. There are, however, only 15,000 male nurses in the hospitals and about 5,000 others, out of the 400,000 persons of both sexes who registered as nurses on Saturday, April 11, 1943, and no young man can enter for training as a male nurse to-day, unless he is medically unfit for active service or is a conscientious objector, otherwise suitable for nursing. He can serve as an orderly in the Royal Army Medical Corps or with the Navy or Air Force.

The order covers nurses who are also radiographers or masseuses and are carrying out work which entails nursing duties : other radiographers and masseuses were covered by the earlier order.

The new order curtails the freedom of nurses and midwives temporarily : unlike Hitler's ' new order ' it will not curtail it permanently. We do not think there will be much complaint. Many midwives, rightly or wrongly, have wanted full midwifery training to be reserved for midwives intending to practise. This war-time experiment will show whether the restrictions will not diminish the supply by making a certain number fearful to start, lest they find themselves tied to a profession they feel they cannot practise yet would actually be very good midwives and love the work. Apart from this, nurses already realize that some sacrifice of personal liberty now is something they must willingly share with other women in the Services, in other professions, and in industry for the greater liberty of the nation when victory is won.

Topical Notes

£10,000 Achieved

THE *Nursing Times* Fund for the Nurses of Britain war in the King Geroge V Hospital, Malta, G.C., is now an accomplished fact, although some of the donations are not yet in the bank. With all sincerity we would thank the nurses of Britain who have given so generously, with particular thanks to the Branches of the Royal College of Nursing whose presidents and secretaries have worked so hard. None the less grateful are we, also, to the individual subscribers, who have often given what they can ill spare and whose smaller gifts have have helped to build up the grand total. To celebrate the presentation of the £1,000 cheque from the Bradford Branch, the Editor of the

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Times of Malta, the Honourable Mabel Strickland, is making a special visit to Bradford on September 16 and, from the Birkenhead, Wallasey and Wirral Branch, has come a cheque for £625, with the promise that the completion of £1,000 will not take them long. Again our congratulations and thanks to the nurses of Britain. Glad as we are that our Malta Fund has reached its objective, we shall miss the excitement of our Malta post, our subscribers letters—and gifts. 'To travel hopefully is a better thing than to arrive.' We have had a happy voyage.

A Timely Interest

THE 'Meet Nurse Britain' exhibition at Charing Cross Underground station, sponsored by the Ministry of Labour and National Service, is attracting a good deal of attention. Five to six thousand people are seeing it every day, and among them are many young girls who appear to find it very interesting. Already a large number of enquiries have resulted and the value of the exhibition at this moment, when nursing is the only alternative form of national service to industry open to the eighteen-year-olds, cannot be questioned. We hope it will bring in a large number of enquiries from suitable candidates and that the hospitals will see to it that they review their conditions and ensure, as far as possible, that these young people find satisfying work and a happy life awaiting them. The increase in the proportion of young girls among the student nurse population which war has produced demands a re-orientation of ideas. They need to be moulded into a happy community by modern methods, to be made into good, broad-minded citizens, with wide interests and that enthusiasm for their work which breeds loyalty and happiness.

Colour, Cut and Care

THE Minister of Health's promise that midwives shall have a smart and attractive uniform has produced a flood of colourful ideas. Delphinium blue, brown-holland and grey seem to be the favourite colours, but as yet there are no active steps for the Minister of Health is awaiting power, and the Central Midwives Board, although it will discuss the matter soon, can do nothing without his help. The College of Midwives has no official opinion on the new uniform: doubtless the College colour, delphinium blue, will have supporters. The importance of the midwife being easily recognizable, of her uniform being smart and attractive as the Minister promised, needs no stressing, but without personal effort and little bits of extra care no one looks well groomed.

Cars and Houses

ANOTHER subject which caused great interest at the College of Midwives conference was the housing and transport of midwives. Dr. Grundy, medical officer of health for Luton, hoped that after the war midwives would not go about in all weathers walking or bicycling with a bag in either hand. He thought cars should be provided. That many midwives have been housed so poorly and in quite recent years is perhaps one reason for their depleted ranks; the midwife's home should have always been the reflection of a happy yet constructive life. Only when this is achieved for all midwives in town or country, will there be a proper basis for the large, happy family which the country needs.

THIS WEEK

FOR SCOTTISH STUDENT NURSES

The annual rally of the Student Nurses' Association in Scotland, will be held this year at Stirling, on Thursday, September 16. For details see page 695.

A Poor Policy

THE lack of domestic help in the home and in the hospital is still causing unnecessary suffering and even deaths in a world in which there is an excess of both. Because in some hospitals nurses are doing the work of maids they are obviously giving less attention to the patients; they are giving less attention to their study and so, in spite of the Rushcliffe Committee, may not be such good nurses as their predecessors. If the senior members of a hospital have to do 'chores' they have not the time or energy for those little courtesies which make the happy, peaceful working of a first class hospital. Hospitals in many parts of the country are still unable to open extra wards or wings because of lack of maids; in Wales alone, during one quarter, 29 people died while waiting admission to sanatoria and 11 became too weak to travel. At Guy's Hospital instead of 110 resident maids there are 10. When will the authorities realize that efficient organization of domestic workers is a most urgent 'priority' problem, the solution of which will be a sound investment for the future?

Hospitals' Day

THE Hospitals' Day organized by the London Hospitals' Street Collections Central Committee, will be held in the London area on Tuesday, October 5, 1943. Many helpers will be needed. Nurses and their friends who are willing to give some of their spare time to assist with the selling of flags should volunteer, either directly or through their hospitals, to Lord Luke, at the headquarters of the Committee, 36, Kingsway, London, W.C.2.

Aiming High

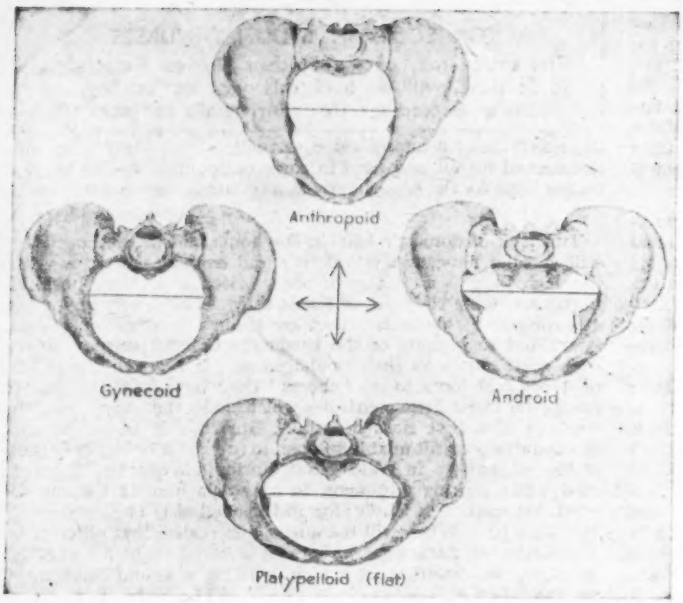
THAT student nurses through the medium of their Association should have collected £3,795 5s. 11d. for the purchase of an air ambulance in little over a year is surely a sign of the vigorous, disinterested enthusiasm of the younger members of our profession. We congratulate them on their enterprise! Soon, we hope, they will be able to purchase the air ambulance. Hardly a week has passed without contributions from units of the Student Nurses' Association all over the country arriving at the Royal College of Nursing. The next few months will probably see the fund complete and any student nurses who want to join in stretching this helping hand to our men wounded in battle should make haste. This week's contributions are: Victoria Central Hospital, Wallasey, £30; Addenbrooke's Hospital, Cambridge, £100; Newcastle General Hospital, Newcastle-on-Tyne, £50. Week's total, £180. Total to date, £3,795 5s. 11d.

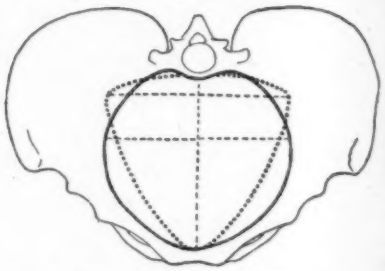
Above: Miss Mary Jones, O.B.E., A.R.R.C., M.A., matron, Liverpool Royal Infirmary, presents the prizes at the Radium Institute, Liverpool; right, Miss E. Williams, matron

Below: nurses at Glasgow Royal Infirmary celebrate the hundredth birthday of Mrs. Rebecca Strong with a tea party

SOME SURPRIZES IN MIDWIFERY.—I

By WM. J. CLANCY, M.B., M.R.C.O.G., City General Hospital, Sheffield





Above: *pelvic shape compared to length of diameters. The antero-posterior and transverse diameters are equal in length for both inlets but the dotted inlet is of extreme android type*

Left: *The four parent types of pelvis, gynaecoid, anthropoid, android and platypelloid (flat), showing their characteristic inlets*

Illustrations from 'A Manual of Obstetrics' by T. Watts Eden and Eardley Holland, by courtesy of J. and A. Churchill Ltd. (publishers).

MY audience will certainly agree with me in the commonplace statement that life is full of surprises and also that most of them are of an unpleasant nature. So, too, in the practice of midwifery, surprises are commonplace and are usually of the disagreeable variety. Not that pleasant ones are absent, but they are few.

The patient with medium disproportion occasionally gives us a pleasant surprise by the ease and rapidity of her labour; all our gloomy prognostications have sometimes been confounded by the quick and normal delivery of a woman in whom we deemed Caesarean Section necessary because of the unsatisfactory pelvic measurements and the inability to make the head engage even under anaesthesia.

This is well recognized, and is largely responsible for the present teaching that trial labour should be the rule in all but the most pronounced cases of pelvic abnormality. All of us have had our hearts lightened by the unexpected summons to the labour ward to find the red-faced but happy mother excitedly viewing the newly born lusty infant. Although our professional pride had suffered a shock at the unexpected ease of the birth, we readily and thankfully forgave the mother, even though the theatre had been prepared and the anaesthetist was in readiness.

So, too, the elderly primipara sometimes has had an easy and uneventful labour when we were filled with foreboding for the safety of the mother and the much wanted infant, whose arrival is so eagerly awaited after many years of sterile marriage. The baby, too, sometimes surprises us by recovering from white asphyxia after it has been pronounced dead, or even put away in a dark cupboard to await burial, as recounted by the great Smellie.

Avoiding Surprizes

These are the pleasant surprises which we look back on with a sense of relief and happiness, but they are few, and I will turn to a more important and less agreeable aspect of our calling and recount for you the unpleasant surprises which we all dislike and endeavour more or less successfully to avoid. For remember, the whole purpose of pre-natal care is the endeavour to avoid the surprises of obstetrics which dismay those in attendance, and often enough kill or maim the mother and her offspring. I can do no better than my forebears, and indeed, I have no wish to outshine some of them, so let me consider the surprises in obstetrics from the age old standpoint of the passage, the passenger and the forces.

Throughout the industrial areas of the world, to our eternal disgrace, rickets is rife and those of us who are called upon to practise our art in these districts must expect to encounter many unpleasant surprises due to the distortion of the maternal passages by this crippling and preventable malady of childhood. Unfortunately, the milder types of the disease pass unnoticed. While we can tell at a glance that the bow-legged dwarf is rickety, nothing but a complete pelvic examination will disclose the deformity caused by the milder types, which types are all too common and all too frequently are not recognized until unexpected difficulty is encountered in labour.

Abstract of lecture given to Sheffield Branch

Does it surprise you to know that during 1938, 453 new cases attended the rickets clinic in a large West Riding town? Considering the number of cases treated at hospitals and the number escaping diagnosis altogether, we can readily agree that the midwives of the next generation will not lack the element of surprise in their practice.

Not for one moment would I have you believe that rickets produces the only element of surprise regarding the bony pelvis, but I mention it first as it is readily preventable by improving the nutrition of our poorer people. It is now well known as a result of the studies of Caldwell and Molloy that certain of the unusual types of pelvis are the result of racial peculiarities and this is especially true of the simple flat pelvis and the anthropoid pelvis.

Types of Pelvis

In the simple flat pelvis the true conjugate is never reduced below three and a half inches and our forefathers believed that it was caused by a bending forward of the sacrum due to the carrying of heavy weights in early life, although it was admitted that the explanation was not really satisfactory. We now know that it is an inherited racial characteristic like the square head of the Scandinavian and does not result from disease or hard work in infancy.

The simple flat or platypelloid pelvis occurs sporadically in this country and rarely gives rise to any obstruction in labour. The head engages in the transverse diameter of the brim, the anterior parietal bone presenting. Sometimes it happens that the posterior parietal bone enters the brim and this is well known sometimes to cause obstructed labour in a woman with a simple flat pelvis who has previously had many children without incident.

Also in the simple flat pelvis, premature rupture of the membranes with prolapse of the cord is more likely to occur than in the normal female gynaecoid pelvis and, lastly, the simple flat pelvis often causes needless anxiety in the pre-natal period as the head remains free and the promontory is felt with ease. Unless the nature of the pelvis is realized, a gloomy and erroneous prognosis is apt to be given.

The anthropoid pelvis, so called from its resemblance to the pelvis of the higher apes, is not important. The true conjugate being the largest diameter, the baby is often born 'face to the pubes' with ease. It rarely causes difficulty in labour, although it is alleged that the outlet is often contracted and the pelvis funnel shaped.

In 18.5 per cent. of women a peculiar type of pelvis is found, termed the android pelvis, and this type is certainly the bug-bear of obstetric practice. It is relatively common. It is not easy

to diagnose by clinical examination. It frequently causes unexpectedly difficult labour resulting often enough in death of the infant following a difficult forceps delivery. The android pelvis is a male type of pelvis and is abnormal at the brim and at the outlet. The brim of the pelvis is beaked and the outline of the brim, instead of being oval, is wedge-shaped. The outlet is also contracted, so that one finds a wedge-shaped brim and a medium or small outlet.

The Dystocia Type

This pelvis is found often in women of normal stature and feminine appearance, but it is also found in a type of woman who is termed the dystocia type because of her notoriously difficult labours. In the dystocia type the woman is of short stature, fat, coarse featured, hair on the face is not unusual. The forearms are short and the fingers thick and stumpy. She is often relatively sterile and well over 30 years when the first pregnancy occurs.

The abdomen is pendulous, the head free. Pelvic examination is painful and difficult, the soft parts are rigid, and although no gross deformity of the pelvis is recognized, the head never pushes well into the brim and the pelvic outlet is medium. Thus, although no gross pelvic deformity has been found, we never feel too happy about the case as we know that the outlet is medium and the pelvis of the funnel type. Too often the labour is a melancholy tale. In the first place it usually does not occur for some weeks beyond the predicted date, and the baby is now large. The pains are weak and the woman stands them badly, is restless, complaining and non-co-operative. The membranes rupture early and the head slowly descends into the pelvis. Palpation is difficult owing to the thick abdominal wall and the too often distended bladder, for retention of urine, always an ominous sign during labour, is not infrequently present.

After many weary hours of labour, signs of foetal distress appear, and the obstetrician interferes in an endeavour to save the baby. If he is lucky the cervix is fully dilated, but the head is in mid-cavity with the sagital suture in the transverse diameter. Manual rotation is difficult as the pelvic outlet is small and at length after a difficult forceps operation, a still-born or badly asphyxiated baby is born, the mother is shocked, and revived with difficulty and has a prolonged febrile convalescence. All of you have seen such cases, and can remember the type of woman who so well deserves the name of the Dystocia type.

You all are familiar with the small round or generally contracted pelvis, and let me remind you that in this type of pelvis the promontory is situated high up and not easily reached, the outlet is often slightly more contracted than the brim, and that the possession of such a pelvis is often associated with a uterus which seems less well developed and which contracts less powerfully than normally, a fact pointed out by the late Whitridge Williams. I do not believe it is sufficiently well known that failure to reach the promontory does not exclude this type of pelvis.

The Passenger

Let us next discuss the passenger. The most important point regarding the passenger is the size. The well-known dictum of F. J. Browne should always be in the fore-front of our minds, namely, that a woman who has given birth to a live child of seven pounds or over by natural forces cannot be said to have a contracted pelvis. Hence the necessity of accurately weighing the newly born infant and telling the mother the weight, and the criminal folly of adding on a few pounds to please the parents. The weight of the infant, if known and reliable, is always a most important point in assessing the prognosis in later labours.

One of the most difficult problems in obstetrics is to guess the size of a baby in utero ; we have been surprised to find that the infant we considered small on abdominal palpation weighed a considerable amount when born. While radiology has made considerable strides in accurately measuring the bony pelvis, we are as yet without any reliable method of measuring the size of the infant's skull while in the uterus. Nor is the estimation of the maturity from an X-ray photograph at all easy or reliable.

An X-ray photograph, when examined by a radiologist, will always reveal the common bony deformities such as anencephaly, spina bifida and hydrocephalus and such an examination is now a routine in all cases of hydramnios before Caesarean section and whenever the head of the baby seems unduly large, so that hydrocephalus can be excluded. Remember hydrocephalus is rare, but easy to diagnose if only the possibility of its presence enters one's mind. Remember, too, that the hydrocephalic infant presenting by the breech is associated with a high maternal death rate, because the enormous head is not recognized and endeavours to deliver by pulling on the legs force the huge head into the lower segment and rupture the uterus. 'Never pull on the legs' is one of the wisest counsels ever given in connection with breech delivery. Lose the baby if you must, but don't lose the mother as well by endeavouring to extract a deformed baby with a hydrocephalic head or a large abdominal tumour which, although rare, is encountered once or twice in a life-time by most practising midwives.

Deformity of the soft parts cannot be diagnosed until after birth, and even then, alas, failure to examine often causes those in attendance to overlook some serious deformity, such as an imperforate anus, and too often, in the words of Dennis Browne, the cleft palate is the discovery of the triumphant aunt.

Excessive size of the passenger is an unpleasant surprise which I have often found in association with hydramnios. When the water drains away, we find, to our dismay, that the fish is not the sprat we imagined, but a veritable whale. Women resting in bed on a liberal diet sometimes produce very large babies, and the tendency for large babies in diabetics is well known.

True post-maturity is rare, and while you all know the danger of the ossified skull, the danger of intra-uterine death of the post-mature foetus is less well known. However, a medical induction will always avoid post-maturity and this course should be adopted without hesitation if we fear this complication.

It is not always possible to account for intra-uterine foetal death, which sometimes takes place in the last few weeks of pregnancy or in labour. No doubt, certain obscure cases are due to inefficiency of the ageing placenta. I am unable to deny that the cord wound tightly round the neck may not sometimes be a cause of unexpected foetal death. Quinine certainly occasionally causes intra-uterine foetal death, and, because of this, is no longer used for the medical induction of labour.

Next week : Abnormalities Produced by the Forces of Labour.

Book Reviews

TEACHING IN SCHOOLS OF NURSING.—*By A. M. Jackson, M.A., and K. F. Armstrong, S.R.N., S.C.M., Diploma in Nursing, London University. (Faber & Faber, 24, Russell Square, W.C.1. ; price 7s. 6d.)*

THIS textbook, already well known to sister tutors, deals with the theoretical and practical aspects of the nurse's training. As Cyril L. Burt says in his foreword, Miss Jackson's section on the psychology of teaching is in line with current opinion on the subject, and is, at every point, related to the practical problems involved. Her practical experience in teaching adult students is evident in every chapter, as she suggests reasons for mistakes, apparent lack of interest and failure to adapt in the pupils.

Miss Armstrong's contribution draws a good picture of the organization required to give the nurse the required knowledge of theoretical and practical nursing at the present time. Specimen time-tables and notes of specimen lectures are given : and the arrangement of courses of lectures and examinations in the different years is fully dealt with. Most of the problems and difficulties so well known to sister tutors are tackled and discussed, even if not completely solved ! The important part the ward sister plays in the training of the nurse is emphasized, whilst at the same time her special difficulties are given sympathetic understanding.

In the next few years we hope to see many changes in training school administration, so that we may not be ashamed of our hospitals as educational establishments. When the time comes for the next revision of this useful book we hope that many of the problems discussed will be things of the past, and that substantial changes will have been made along the progressive lines indicated.

H.M.G., S.R.N., S.C.M.,
Diploma in Nursing, London University.

The Signpost
By E. Arnot Robertson. (Cape, 8s. 6d.)
A novel about the enchanting ways of Irish peasants—their sly sins, their friendliness, their fierce politics and grievances.

Daylight on Saturday
By J. B. Priestley. (Heinemann, 9s. 6d.)
Mr. Priestley turns his hand to humanity in an aircraft factory.

MELIOIDOSIS—A Rare Disease

By ELIZABETH McLEAN, S.R.N.,
Sister, West Hammersmith Hospital, W.6

MELIOIDOSIS is an extremely fatal disease, and was first discovered in Rangoon, in 1911, by Whitmore at post-mortem examinations; and in 1917 was diagnosed in life by Stanton in Malaya. It has since been diagnosed in Ceylon and Cochin China.

It is primarily a disease of rodents, but since it is seldom found during the routine examination of rats in plague areas where melioidosis also occurs, it does not appear to be widespread in these animals.

The mode of transmission to man is uncertain, but it is probably through the consumption of food contaminated by the excreta of infected rodents.

The disease presents very variable characteristics, and has simulated cholera, typhoid, broncho-pneumonia, amoebic hepatitis and plague. Thus, many cases must have occurred without being diagnosed.

The disease is a blood-borne infection, and is characterized by the formation of multiple infective granulomata in almost any part of the body.

In 1932, Stanton and Flitcher analysed the records of 88 available cases, including those of six Europeans: only nine of these had been diagnosed as melioidosis.

Case History

So far as is known, the following is the only recorded case that has occurred in England.

C.H., a regular soldier, joined the Army at the age of 23 and served in Singapore from 1935 to 1938, during which time he was on the mainland of Malaya for three months early in 1938; he was then sent to Penang. While there he was stationed at a hut encampment in a rat-infested area, but was never bitten by a rat. In January, 1937, he developed a soft chancre; in July he had cystitis; and in January, 1938, he contracted gonorrhoea.

His present illness probably began in May, 1938, when two months after his return from Penang he developed arthritis of the right hip. Tonsillectomy was performed in July, and he was later transferred to Gibraltar. In December, 1938, the gonorrhoea recurred; but responded to sulphanilamide administration and prostatic massage. In August and November, 1940, there were recurrences of the arthritis of the right hip, which on each occasion resolved after four to six week's treatment by rest and salicylates. He returned to England in 1941, and worked as a storekeeper at his depot and was free of symptoms until June.

The second phase started on June 1, 1941, when he became acutely ill with bilateral broncho-pneumonia, which was confirmed by X-ray examination of the chest. On the third day of the illness, the pain and stiffness of the right hip recurred, and these persisted, although the pneumonia responded to the administration of sulphapyridine. On admission to this hospital in July, 1941, he had an irregular evening pyrexia, ranging from 99 degrees F. to 102.5 degrees F., with a pulse rate of 86—100 per minute. He was wasted, and the right hip was fixed by muscular spasm; the joint area was tender and there was wasting of the surrounding muscles. An X-ray examination revealed no change in the joint, but two months later slight rarefaction of the joint surface became perceptible under X-ray. The chest was normal clinically and radiologically. The gonococcal complement fixation test was negative. The blood showed a moderate degree of anaemia. Blood cultures were consistently negative. Urine and stools were normal, and the Widal test was consistent with T.A.B. inoculation. The Casoni test for hydatid disease was also negative. The blood sedimentation rate (Westergreen's method) was 56 mm. in 1 hr. The blood Wassermann was negative in 1941.

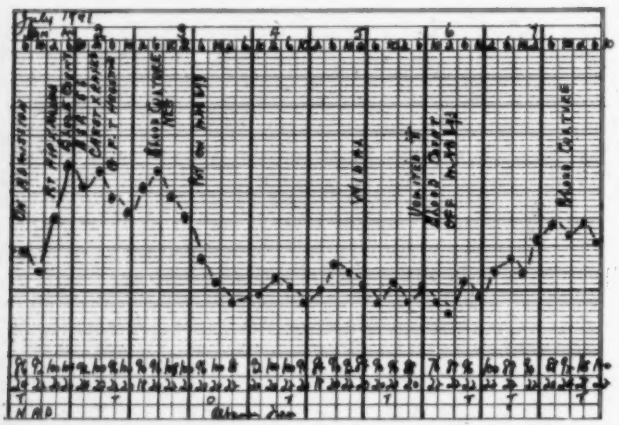
The hip was placed in extension, and the pain rapidly subsided. The temperature became normal after 10 days, but fever recurred from time to time, each attack being accompanied by sweating and slight malaise, but no other symptoms. Aspiration of the hip joint produced a small quantity of sterile fluid.

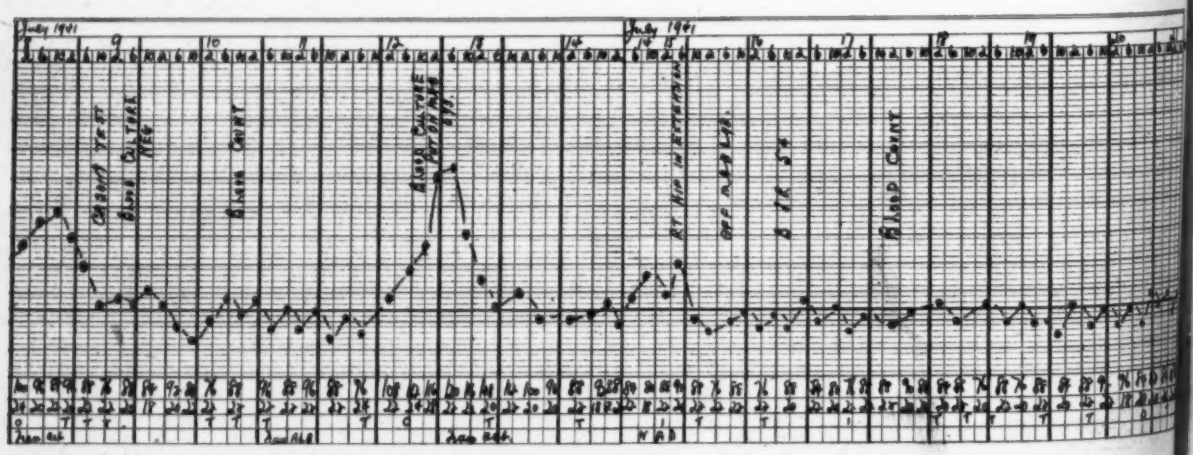
In October the extension of the hip was discontinued, when full and painless movement of the joint was obtained. During the remainder of 1941 the remittent temperature continued with normal intervals up to three days only. The blood Wassermann and Rahu reactions were now positive. The meningococcal complement fixation test was negative. He was given a course of potassium iodide, N.A.B. and bismuth. In spite of this the clinical picture remained the same, and the Wassermann and Kahn reactions were still positive in November, 1941, but became negative in May, 1942.

In January, 1942, the patient complained of pain and difficulty in micturition, but the urine was normal on laboratory examination. A few days later the pain in the right hip joint recurred, and on January 19, he developed pneumonitis in both lower zones and a right peroneal palsy, with footdrop which has persisted.

On February 2, he developed a urethrorectal fistula, and at the same time brawny swellings began to appear over the left

(*Continued on page* 693)

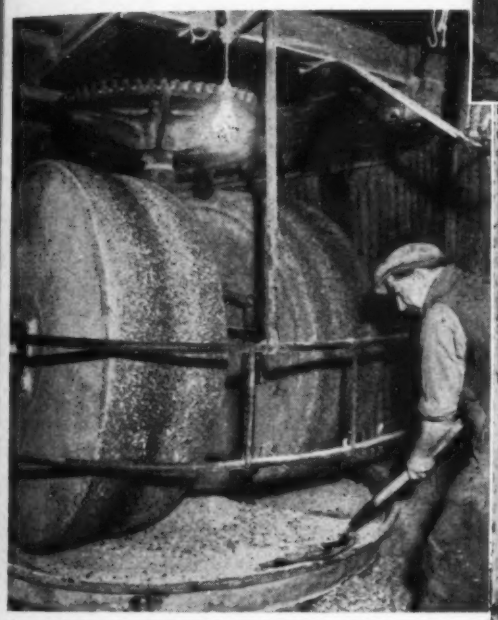




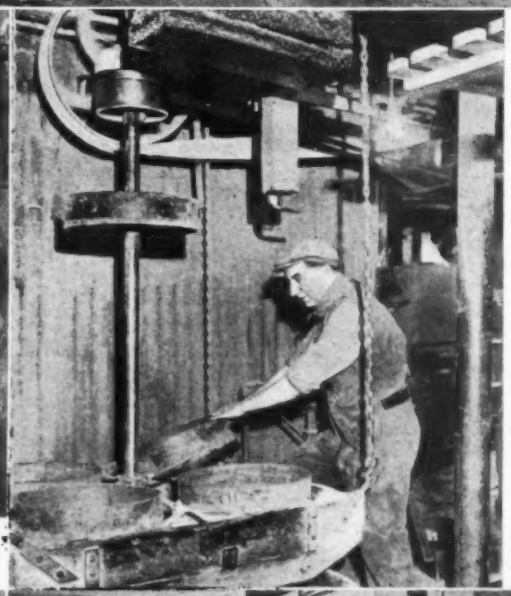
At Kew Gardens

DRUGS IN WAR-TIME

OWING to the capture by Japan of some of the Asiatic territories, the laboratories at Kew Gardens are now the source from which many medicinal substances emanate. A section of the Gardens grows the plants, and a thriving industry for the usual drugs and some of the war-time substitutes, works apace.



Above : *feeding the rollers with Nux Vomica—a stage in the making of strychnine*



Above : *making strychnine by crushing the poison nut, Nux Vomica, usually obtained from China. Giant stone rollers, weighing ten tons, revolve on a stone base*

Left : *sifting the powder, after the crushing of the nut, another stage in the making of strychnine. The machine runs on power and vibrates the powder in the open, giant sifters*

Below : *among the laboratories' activities is the growing of herbs for medicinal purposes. Horse radish is packed in sacks and despatched to different processers*

Left : *stinging nettles arrive at the laboratory for loading on trays for the drying ovens Nettles are prolific providers of chlorophyll used as a colouring agent*

At a tuberculosis dispensary the doctor examines a child contact for signs of gland infection

Sister takes the history of a child who is a contact before she sees the doctor

SOCIAL SERVICES IN RELATION TO TUBERCULOSIS

Abstract of a lecture by F. R. G. HEAF, M.D., M.R.C.P.

THE majority of doctors and nurses who work in general hospitals associate the word tuberculosis with a pleasantly situated sanatorium surrounded by beautiful country where the patients can recover free from care and anxiety. That is not surprising for propaganda and medical education have stressed the need for sanatorium treatment. Although the sanatorium is an important part of our tuberculosis services, there are others which, although less spectacular, are just as important. These silent services are continually and unobtrusively at work searching for and caring for the many patients before and after they have been to the sanatorium. They extend into the houses and workshops of the disabled and attempt to relieve the financial and domestic worries which always accompany the onset and development of the disease.

The Dispensary and its Work

The centre of these activities is the tuberculosis dispensary. It is an unfortunate title for its main object is the search for and the prevention of the disease and to act as bureau for the administration of advice and care for the patient at all times. Only in a minor way has it any function as a treatment centre ; it may act as a refill clinic for patients being treated by collapse therapy and in former days tuberculin was given. There has recently been a demand for the name to be changed to that of chest clinic. This would tend to give the idea that only pulmonary cases should attend the centre, whereas it must always serve the needs of all tuberculosis patients. If it is the stigma of the word tuberculosis to which they object the only remedy is to make the clinic part of a health centre as has been successfully done at Southwark and Finsbury. The tuberculosis dispensary is under the direction of the tuberculosis officer who is assisted by tuberculosis health visitors and often a care secretary or social worker ; there may also be a care committee. Through these channels the Public Health Committee controls the social services connected with tuberculosis. These social services may be grouped as follows : case finding, prevention and rehabilitation.

The case-finding services include both diagnostic facilities available at the dispensary and the organization for searching for and examining contacts of known cases. The finding of contacts demands great tact. So many people are reluctant to face facts and would rather remain in blissful ignorance until truth is thrust upon them in a more unpleasant and dangerous manner by the development of active disease. The importance of examining those living or working in contact with an open positive case need not be emphasized, but we shall soon be discovering more subjects suffering from minimal lesions by mass radiography. It is essential that we try to determine from where those persons contracted the disease.

The good practice of making a skin test on all children is becoming more and more recognized as a method of search for sources of infection. Many children give a negative reaction to a tuberculin test up to the age of 10 years of age. If a series of tests are made at intervals, and it is found that at a certain period the negative reaction changes to a positive one, we know that the child has come into contact with infection. It is part of the duty of the dispensary services to try and find out the whereabouts of that source of infection. The dispensary must be provided with first class laboratory and X-ray services ; unfortunately, many are still without adequate X-ray facilities.

Preventative work should begin as soon as an individual is born into a tuberculous household for it is wrong to allow a tuberculous mother to nurse her child. It is necessary to provide a service to take care of the infant. This service is done in London through the Invalid Children's Aid Association, which also finds accommodation for child contacts—under five— when there is a positive case which cannot or will not be removed from the house. Later in life a child contact may go to a special school which may be residential and situated in the country.

There is often opposition from both parents in allowing their child to be examined as a contact, and to his removal from sources of infection. The opposition is mainly due to ignorance, and to overcome it a vigorous but reasoned propaganda service should be carried on by the dispensary, helped by the materials and experience of the National Association for the Prevention of Tuberculosis. Patients also need education on the prevention of spread of the disease from adult to adult. Advice from the tuberculosis health visitor in the home is the most effective means. Hints and short talks to members of the family are of more use than lectures and films, although these have their use in any national campaign against disease. The main effort is towards the capture and killing of the bacillus wherever it is likely to reside. The disposal of sputum, the disinfection of handkerchiefs, the danger of coughing, sneezing and kissing along with the carrying of the bacillus on articles such as cutlery, crockery, ash trays and toys must always be kept in mind.

However careful an individual may be, environment may be the pre-disposing factor to the development and spread of disease. Conditions of overcrowding, darkness and damp may be undoing all the good work of the other services. We then have to consider rehousing the family. This is done by the housing department of the local authority and applications from tuberculous families should be given preference. With the results of air raids the preference has become a difficult problem. It is doubtful whether

the tuberculous family needs anything more than a well-built labour-saving house with good facilities for warmth and ventilation. As these are normal requisites for good health, there is no reason to build special houses for these people and thus advertise that they belong to a class called consumptives.

Rehabilitation or after-care has at present no organized service. Only one local authority has established a residential colony of its own; the remainder depend on voluntary efforts such as Papworth and Preston Hall.

The first essential for successful 'care' is adequate funds; words and good advice are not sufficient to relieve financial difficulties. These funds must be spent in the most advantageous manner for the patient and his family. In some parts of the country the matter is in the hands of a voluntary care committee in others the tuberculosis officer is entirely responsible to a public health committee. Now maintenance grants under the Ministry of Health's new scheme are available from the tuberculosis dispensaries. All care organizations should have funds available for the *immediate* assistance of needy patients—rent arrears, the purchase of food, bedding, railway fares and furniture removal cannot wait for the decision of a committee. The officer in charge should be aware of all sources from which money may be obtained and of any help the patient has received or confusions and abuse may arise.

Public Assistance or Social Welfare

In London necessitous patients are well provided with clothing when under treatment if it is considered essential by the medical officer. Much of the domiciliary relief previously given in kind by the public assistance departments has had to be replaced by a cash value. The assistance given by social welfare or public assistance departments sometimes amounts to £3 a week and may also comprise fuel, light and clothing. Unfortunately, it may occasionally enable the patient to refuse necessary institutional treatment. I recently came across a young man who, having a positive sputum, refuses any form of treatment; he lives in two rooms with his wife and child and draws public assistance relief. If this were stopped he would make his wife work. The only remedy is legal action or to arrange for only indoor relief. Nearly 600 tuberculous persons in the London area receiving Public Assistance Relief costing a total of about £50,000 a year. Much work has been done to establish financial assistance for all patients undergoing treatment on a national basis. Such measures will relieve the patient and his dependants of that spectre of want and insecurity which at present haunts them throughout the whole period of the disease.

General Health Services

In addition to the dispensary there are a number of other services, which, although operating for the welfare of the whole community, are most helpful in the control of tuberculosis. The most important is perhaps the production and distribution of milk. The incidence of non-pulmonary tuberculosis amongst children bears a direct relation to the amount of tuberculous milk consumed. The ideal would be to have only tubercle free herds; to accomplish this would be slow work, for not only is detection and destruction of infected cattle necessary, but also compensation to the parties concerned. In the meantime pasteurization of all milk would be a practical and efficient measure to obtain a safe milk supply. Dr. Hyslop Thomson's book on 'Tuberculosis and National Health' and Professor G. S. Wilson's on the 'Pasteurization of Milk' should be read by all interested in the milk problem. Local authorities can apply for an order making compulsory the efficient pasteurization of the milk from any positively infectious animal sold by retail in their area. But there are many difficulties to be overcome before compulsory pasteurization can be established.

A successful rehabilitation centre in London which patients who prefer their own surroundings can attend

Records of weight and height of children who have been exposed to infection are carefully kept by the dispensary staff

The school medical service and holiday parties and school meals service play a large part in the prevention of tuberculosis. I hope that special open air schools will continue to be developed rather than more sanatoria for children, for the majority of children need only a short stay in a sanatorium if a special school is available.

Institutional Treatment

Tuberculosis manifests itself in many ways and it is, therefore, necessary to provide a variety of institutions to accommodate the different types. The first division is between pulmonary and non-pulmonary, for which the treatment is tending to become more and more specialized. Certain patients present both types of lesion; they are not welcomed in a pulmonary hospital, for facilities of treatment are not adequate, neither are they welcomed at an orthopaedic hospital, for they are usually infectious. Special accommodation for these people is in many areas insufficiently provided.

The London County Council has a special unit for pleural effusions and minimal lesions at Queen Mary's Hospital, Sidcup. This is a convalescent home, and does not bear the stigma of the word sanatorium. The Council has special units for thoracic surgery, and at other places beds for routine sanatorium treatment or merely rest and segregation of infectious cases. Advanced cases are usually accommodated near their homes to facilitate visiting. For rehabilitation, advantage is taken of voluntary agencies like Papworth and Preston Hall. If the right patient is in the right bed there is great saving of money, time and labour.

Up to the present, little has been done for the patient who prefers to rehabilitate himself in his home surroundings. The Spero Industries have done much good work in London, but they only touch a minute corner of the large field; care committees

have attempted to tackle the problem, but with limited success. We are, however, on the threshold of a new area, the way to which is being heralded by the Beveridge and Tomlinson Reports. The reduced working capacity of the tuberculous patient will be overcome, and yet at the same time he will be able to find employment for his skill and determination, so that he may take his place as a productive and useful citizen.

A.B.C.D. TRAINING

THE Church of England Waifs and Strays Society has arranged a course of training for the 'Associated Baby and Child-Care Diploma,' which is recognized also by the National Children's Home and Orphanage, Dr. Barnardo's Homes and the Catholic Welfare Council. The course is intended for girls between 16-18 years of age. About 200 students have already enrolled and they work in the homes and nurseries of these societies—numbering between 50 and 60. Training for the first certificate takes a minimum of 12 months, with a further six months for the second certificate, both being awarded after examinations, and necessary for the diploma. The lecture syllabus is most comprehensive. It includes elementary anatomy, physiology and hygiene, first aid, 'safety first', infectious and skin diseases, diseases common to children, infant nutrition and methods of feeding, diet for older children, general management and care of infants and children, growth and intelligence in infants and children, relationship to parents and children's nurses, general outlines of public health services, toys, games and play material, and how to teach Bible stories, hymns and prayers. The students work in the nurseries for eight hours a day, which includes lectures when this is possible. A day off is given every month, a half day a week, and in rotation with other students and staff, an afternoon or morning on a Sunday—this may occur about once a month, depending upon the number of staff. The time necessary for the study of all the subjects taught must make great inroads on the student's leisure and we wonder whether the course is not too ambitious to be taken in conjunction with a full working day without affecting both health and outlook.

NURSING AND MIDWIFERY INCLUDED: Employment of Women (Control of Engagement) (Amendment) Order, 1943

UNDER the powers conferred on him by Regulation 58A of the Defence (General) Regulations, 1939, the Minister of Labour and National Service has made the Employment of Women (Control of Engagement) (Amendment) Order, 1943, No. 1278, which comes into force on Monday, September 20, 1943.

EFFECT OF THE ORDER

This Order has the effect of bringing all nurses and midwives, other than members of the Civil Nursing Reserve, in the age groups 18-40, both inclusive, within the scope of the Employment of Women (Control of Engagement) Order, 1943. This means that, in future, nurses and midwives, like other women in these age groups, must obtain their employment through a local office of the Ministry of Labour and National Service. In the case of nurses and midwives, the local office will normally be the appointments office for the area in which they reside. The address of the Office can be obtained from the local employment exchanges.

ENGAGEMENT BY EMPLOYERS

Similarly, employers will not be able to engage a nurse or midwife except through an appointments office, unless they possess an exemption certificate exempting them from the provisions of the Order in respect of a vacancy or vacancies. These exemption certificates will be issued freely to hospitals and similar institutions in respect of appointments to grades equivalent to that of a ward sister or above, and in respect of supervisory grades in domiciliary nursing and midwifery services and in the public health services, but it will be stipulated as a condition of the issue of the certificates that the approval of the Ministry of Labour and National Service shall be obtained before the appointment is finally made. Exemption certificates will be issued without this restriction in respect of vacancies for student nurses and pupil midwives, who will thus remain free to choose where they will train.

PRIVATE NURSES

Private nurses already in practice who go from case to case will be enabled to continue in their work by virtue of a permit to find their own employment which will be granted on application to the appointments office, provided that the nurse can prove that she is fully occupied on private work (*i.e.*, is working for 10½ months in the year, we understand). Permits to take private cases will not, however, normally be issued to nurses under 30 years of age.

MIDWIVES

On the advice of the National Advisory Council for the Recruitment and Distribution of Nurses and Midwives, the Minister has decided so to operate the Order that newly qualified midwives will be required to practice in the profession for a year. As a temporary measure, because of the acute shortage of midwives at the present time, it has also been decided that no midwife will be allowed to take employment other than in midwifery for the next six months, *i.e.*, until February, 1944. The position will then be reviewed.

Copies of the Order (S.R.O. 1943, No. 1278) can be obtained from H.M. Stationery Office, price 1d.

THE ADVANCE OF MEDICINE 8.—Modern Medicine

THUS we pass through the ages to the hospital of to-day with the improvements in all branches of its work. Standards of hygiene have been raised from times of complete ignorance and superstition to the present comprehension of scientific methods. The knowledge of the beneficial effect of fresh air and sunshine, in aiding to prevent and cure diseases, the discovery of the methods by which infection can be carried, and general improved sanitation, have all played their part in the construction of the modern building.

It has also come to be realized that the effective treatment of disease and care of the sick cannot be accomplished without efficient nursing, and the modern training school has arisen out of the first experimentation in the eighteenth century.

The nurse has advanced through times of ignorance and gin to her present state of knowledge and skill.

The following pages will show how invention and discovery have combined to the general benefit of all mankind and aided in the forward march of medicine, not merely alleviating, but preventing suffering.

Next week: The Age of Superstition

By Marjorie Millest, Royal East Sussex Hospital, Hastings, first prize-winner, Leeds' Nursing Exhibition (Medical Section)

Suggested Answers to C.M.B. Questions

By LOIS BEAULAH, S.R.N., S.C.M., Diploma in Nursing, London University

QUESTION 1.—*Describe the musculature of the uterus, and the part it plays in the various stages of labour.*

THE musculature of the uterus is made up of three types of fibres, viz., longitudinal, circular, and criss-cross or figure of eight.

The longitudinal fibres take a continuous course from the level of the internal os, up the body of the uterus, over the fundus, and down to the level of the internal os on the other aspect of the organ.

The circular fibres, for the most part, take a course at right angles to the long axis of the uterus, and are found mainly in the region of the lower uterine segment and cervix. A few of these fibres are found around the uterine openings of the Fallopian tubes.

The criss-cross fibres take a course in all directions, and form the main bulk of the uterine muscle. (A diagram of the uterus to shew these fibres should be given at this point.) Throughout labour the muscle of the uterus displays the properties of contraction and retraction. By retraction a degree of shortening of the muscle fibre is present after the contraction has passed off, and this property is essential for progress in labour.

During the first stage of labour the uterus becomes divided into two segments. The wall of the upper segment contracts and thickens, and so decreases the space in the uterine cavity at its upper pole ; the wall of the lower segment relaxes and stretches, thus increasing the capacity of the lower pole. This phenomenon is spoken of as the polarity of the uterus. As a result of the active contractions of the upper uterine segment the intra-uterine pressure is increased and the membranes and liquor amnii tend to herniate through the internal os. The bag of fore-waters, or the head, acts as a mechanical dilator and so dilatation of the cervix occurs. As the cavity of the uterus is slowly decreased by the contraction of the uterine walls, the cervix is drawn up over the presenting part to be continuous with the lower uterine segment which is being gradually stretched to accommodate the foetus. (A diagram of the dilatation and taking up of the cervix should be given here.)

During the second stage of labour the uterine muscle continues to contract and retract, and as the birth canal is now a continuous passage from uterus to vagina, its contractions force the foetus downwards. Descent is somewhat retarded by the resistance of the pelvic floor, but this is gradually overcome by the contractions of the uterus augmented by the contraction of the abdominal organs and diaphragm.

During the third stage of labour the retraction of the uterine muscle is increased. This results in a rapid diminution in size of the placental site, so that the placenta which cannot decrease its surface area is forced off the uterine wall. It is then expelled into the lower uterine segment, or upper part of the vagina, from whence it may be expelled by the bearing-down efforts of the mother. The separation of the placenta from the uterine wall occurs in the decidua above the muscle layer, and leaves many open blood vessels at the placental site. Haemorrhage from these vessels is prevented by further contraction and retraction of the muscle fibres, many of which surround the vessels and when contracted act as 'living ligatures.' The natural cork-screw and zig-zag shape of the uterine blood vessels is increased by the contraction, and consequent shortening, of the muscles in which they lie, and so the rate of flow of blood in the vessels is slowed down. (A diagram of the blood vessels in contracted, and non-contracted, muscle should be given here.)

To summarize: the musculature of the uterus may be said to be concerned with dilatation of, and taking up of the cervix in the first stage ; and with the expulsion of the foetus, and the placenta and membranes in the second and third stages respectively.

QUESTION 4.—*How would you manage breast-feeding in the first week of the puerperium, with special reference to the prevention of complications in the breasts ?*

DURING the first 24 hours of life, the normal baby should be put to the breast every six hours, and allowed to suck for three minutes only on each breast. Subsequently he may be fed either three or four hourly, with no night feed, thus giving him a total of five or six feeds in the 24 hours. During the second, third, and fourth days he should be allowed to suck five, seven and 10 minutes respectively, from either breast at each feed. Until the mother's milk flow is well established, the baby should be given drinks of warm boiled water between his feeds. These should be given with a spoon. Before the feed the mother should be given water to wash her hands, and instructed to wipe her nipples with a clean cloth or cotton wool wrung out in clean water. After the feed the nipples should be dried thoroughly with a special towel.

Most women find it easiest to sit upright during the time that the baby is at the breast, if for some reason this is difficult during the lying in period, equal success can be achieved by lying on the side from which the baby is to nurse. The mother's arm should be supported by a small pillow. It is most important to teach the mother to see that the baby has a large part of areola in his mouth as well as the nipple, so that he does not just 'nibble.'

Care should be taken to ensure that the mother obtains an adequate diet with sufficient mineral and vitamin-containing foods, and that she has a fluid intake of at least three pints daily.

An atmosphere devoid of worry or over-anxiety should prevail if breast feeding is to be successful. The midwife should do all in her power to promote a peaceful and self-confident outlook in her lying-in mothers.

Engorgement of the breasts is prevented if the baby sucks well from the beginning of the lying-in period. Failure to suckle during the first few days results in blockage of the milk ducts by colostrum with consequent engorgement about the fourth day when the milk 'comes in.'

Cracked nipples are prevented by allowing the baby to suck for short periods only during the first few days, and by careful drying of the nipples after feeding.

Mastitis and abscess formation is prevented by scrupulous cleanliness in handling the breasts, and by the prevention of cracked nipples.

An insufficient milk supply may be overcome by attention to the mother's mental outlook, her diet and fluid intake.

APPOINTMENTS

GREAVES, Miss E., S.R.N., S.C.M., matron, Borough General Hospital, Ipswich.
Trained at Paddington Hosp., London, W.9 (silver medallist). Staff midwife, Paddington Hosp. Ward sister, theatre sister, night sister, home and housekeeping sister, Pembury County Hosp., Kent. Assistant matron, Brighton Municipal Hosp.

HUTT, Miss J. K., S.R.N., S.C.M., matron, Dumfries and Galloway Royal Infirmary, Dumfries.
Trained at the General Infirmary, Leeds, and Leeds Maternity Hosp. Sister tutor's certificate, Battersea Polytechnic, S.W.11. Ward sister, General Inf., Pontefract. Night sister, Marie Curie Hosp., Hampstead. Assistant sister tutor, Redhill County Hosp., Edgware, Middlesex. Sister tutor, Charing Cross Hosp., W.C.2. Assistant matron, Worcester Royal Inf.

BEAL, Miss B., S.R.N., S.C.M., assistant matron, Royal Cripples' Hospital, Northfield, Birmingham.
Trained at the Royal Inf., Oldham, the Children's Hosp., for Cripples, Thorp-Arch, Nr. Leeds, City Maternity Hosp., Stoke-on-Trent and the Royal Hosp., Sheffield. Ward sister and night sister, General Inf., Macclesfield, Home sister and assistant matron, Derbyshire Sanatorium, Chesterfield. Assistant matron, Victoria Hosp. for Sick Children, Hull.

KENNY, Miss B. M., assistant matron, and sister tutor, Royal Waterloo Hospital for Children and Women, S.E.1.
Trained at Walsall General Hosp. General Lying in Hosp. S.E.1. University College Hosp., W.C.1. London Chest Hosp., E.2. Housekeeping Certificate, Tuberculosis Certificate, Staff nurse, ward sister, night sister, Walsall General Hosp. Home and housekeeping sister, Hornsey Central Hosp. Sister tutor and home sister, Queen Elizabeth Hosp. for Children, E.1.

BURTWHISTLE, Miss M., S.R.N., theatre sister, Royal Eye and Ear Hospital, Bradford.
Trained at Royal Eye and Ear Hosp., Bradford, and at Hull Royal Inf., Hull.

SMITH, Miss G.B., S.R.N., S.C.M., industrial nurse, Messrs Mann Crossman and Paulin Ltd., Whitechapel E.1.
Trained at Guy's Hospital, E.1. City of London Maternity Hosp. and Royal S. Hants and Southampton Hosp. Maternity sister, Hertford British Hosp., Paris. Assistant matron, Anglo-American Nursing Home, Rome. Winner of Boot's the Chemist's scholarship to take 1943 industrial nursing course. Industrial nurse with Messrs. A. C. Cossor of Highbury, N.5.

QUEEN'S INSTITUTE OF DISTRICT NURSING

Among the recent appointments made by the Queen's Institute of District Nursing are Miss H. Basterfield to Slough as superintendent, Miss A. V. Bath to West Kent as superintendent ; Miss D. E. Blackmore to East Sussex as county superintendent ; Miss A. Forber to Stockport as superintendent ; Miss J. F. Stoddart to Birmingham Bordesley as superintendent ; Miss R. A. B. Baker to Essex County Training Home as first assistant superintendent ; Miss J. D. Hutton to Guildford as first assistant superintendent ; Miss R. Watson to Worcester as first assistant superintendent ; Miss E. E. White to Scunthorpe as first assistant superintendent ; Miss E. Jones to Lancashire as assistant superintendent ; Miss E. J. Hole to Hackney as second assistant superintendent ; Miss L. Maher to Bolton as second assistant superintendent.

Correspondence

Qualified Matrons

Your leader of September 4 issue of the *Nursing Times* gives expression, without actually putting the matter into words, to a situation which has long been a cause of discord, and in my opinion, a discredit in some hospitals. I refer, of course, to the friction which is found between the matron as head of the nursing department, and the house governor, secretary, or what you will, as head of the administrative department and executive officer of the board of governors.

This friction is too often caused by criticism on both sides, and the atmosphere thus created reacts on everyone in the hospital employ. It should be obvious to both that they are servants of the Hospital board, employed to work in different spheres, for the good of the hospital and not for personal prestige. They are both given a great deal of freedom of action in responsible positions, and where overlapping is likely to occur, as is bound to happen at times, as for instance in the purchase of stores, they are expected to behave like *civilized* human beings. It is the power urge on one side or the other, an emulation in little of the methods of Hitler and Mussolini, that will be found repsonsible for the trouble in practically every case. It is generally agreed in the community that such tactics are uncivilized and anti-social.

It would seem clear, therefore, that both sides should have a sphere of duties clearly defined by the employer, and that each should know the sphere of the other, and encroachment, which has not been deliberate, could thus be avoided. The value of standing orders becomes apparent. The professional bodies interested on each side should clearly state the preparation they think necessary to enable individuals to carry out the duties allotted to them, and circulate these recommendations to hospital boards to assist them in their choice when making appointments.

I know nothing of the body responsible for hospital officers, and whether they have or, have not dealt with the question, but it would seem obvious from the correspondence in your columns that there is no kind of real definition as to what constitutes a matron, and what makes her eligible for the not inconsiderable salaries which are now carried by such posts.

Have the matron's associations any list of qualifications for those they admit to their ranks? Have they made any effort to assist hospital boards by putting forward their point of view as to the preparation necessary for the responsibilities of such a post, especially in a training school? If they have, many of us would be glad to know the standard they set.

The General Nursing Council, the Sister Tutor Section, not to mention the Ministry of Health (*vide* In Parliament your issue August 28), appear to be taking much interest in the qualifications of sister tutors. This is excellent, but it does not go far enough. Is the extremely low minimum qualification which permits entry to the State Register to be sufficient qualification for a matron? Are years of routine work without further testing to be sufficient? The present frame work of the Diploma of Nursing makes it possible for a woman to prepare while still keeping her post. Post-graduate qualifications and not under-graduate qualifications should count. What would the medical profession think of the medical school whose dean possessed the sole qualification of L.R.C.P., M.R.C.S. or M.B., B.S.?

To those who query the value of such qualifications I would ask the following questions:—

Does the matron play no part in the training of the nurse? How many hospitals are there where the sister tutor can develop the teaching of the nurse without the close co-operation and intelligent understanding of the matron? Can this intelligent co-operation be given where the matron is not well prepared? Can she, without adequate preparation, understand the value of committees, or the role of the education committee in the development of nursing education? How can she frame a progressive educational policy? What does she know of the modern methods of selection of candidates? Of human relations and their management? (This stood out very forcibly in Mrs. Bevington's comments in *Nursing Life and Discipline*). Of methods of collective negotiation and conciliation? Intuition is valuable, but as has been clearly demonstrated in the Russian campaign, even when it is the weapon of the most highly placed, it is definitely not enough.

That there are women who have consciously used every available means to prepare themselves for the high posts they hold, is our only hope, and saving grace. But there are too few of them. Compare their number to the number of training schools. Let us appeal to these few to demand that their standard becomes the accepted one.

There is *no* shortage of applications for Matron's posts. Modern hospital administration is a science, and those who practise it must have a knowledge of the rules on which the science is based. No nursing school can rise higher than its head, any more than a river can rise higher than its source. Let this truism be written on the heart of every nurse who envies the exalted position of matron. It is not only a responsibility in material things.

College Number 19932.

Almoner or Health Visitor?

Referring to Circular 2834 issued by the Ministry of Health, recommending the appointment of trained almoners to clinics for venereal diseases (see *Nursing Times*, August 7), the suggestion is raised that such work might with advantage be undertaken by health visitors.

I had the privilege last month of addressing many health visitors at the summer school of the Women Public Health Officers' Association, when I discussed this actual question, and I should like to express as I did then, my great admiration of the work which health visitors do and my appreciation of their help and co-operation. Their work is, however, fundamentally different to that of the almoner. Each needs to know a little of the other's task, of course, since all are working with a common cause—to get the patient well and to prevent any future relapse. Without a clear understanding of each other's province, however, valuable time and opportunity can be lost, leaving the patient without help at a critical stage.

The basis of the almoner's training lies in the study of the social services; their historical, administrative, economic and psychological repercussions and limitations. Her practical work is the social implication of disease. In the venereal disease clinic, one of her chief functions is the rehabilitation of the destitute and friendless, necessitating after-care lasting over a period of years, to establish her patient's stability. To do this she needs a wide knowledge of social conditions; of where and how to find work and friends and homes for people of all strata of society.

Following up is a useful function, but it is only half the picture. To attain lasting good as well as to avoid future infection, a girl needs to be given a fresh start in life and made to feel that she has a friend who cares. I [illegible] sure that your readers will agree that mutual respect and knowledge of each others functions is a fundamental principle on which we must base our work.

DOROTHY M. MANCHER.
St. Mary's Hospital, London, W.2.

FROM MISS COCHRANE

Miss Cochrane, the retiring matron of Charing Cross Hospital, wishes to express her deep appreciation and thanks to all those who subscribed to Miss Quantick's appeal for a presentation.

Miss Cochrane thanks them not only for the magnificent gift, but also for the very kind letters which accompanied the offerings, and hopes to write personally later.

Coming Events

British Federation of Business and Professional Women.—A lecture on 'Science, Women and the Problem of Power' will be given by Dr. Margaret Mead, at 3 p.m. on Saturday, September 11, at the Royal Institution, 21, Albemarle Street, W.1.

League of Sister Tutors.—A meeting of the League has been arranged for 2.30 p.m. on Saturday, September 18, at St. Andrew's Hospital, Devons Road, Bow, E.3, by kind courtesy of the matron. Underground from Charing Cross to Bromley-by-Bow. R.S.V.P. to Miss Ballard by September 13. All sister tutors are welcome.

Queen's Institute of District Nursing Course of Lectures.—A post-graduate course of lectures on subjects that have particular interest for superintendents and district nurses has been arranged by the Institute and will be given at 57, Lower Belgrave Street, S.W.1, on Thursday and Friday, September 23 and 24. Fees: full course, 5s.; one day, 3s. 6d.; one lecture, 1s. 6d.; Application must be made before September 20 to the general superintendent.

St. Giles Hospital.—The Dr. Masterman memorial tablet in the chapel, will be unveiled by the Lord Bishop of Southwark, at 3 p.m. on Monday, October 25. Former staff are cordially invited. R.S.V.P. to matron.

Southmead Hospital Nurses' League.—The League reunion will be held from 2.30 p.m. to 6 p.m. on Saturday, September 18. A service in the hospital chapel will be followed by the meeting and tea. Will members please notify Matron of their intention to be present.

West Herts Hospital Nurses' League.—The inaugural meeting of the League will be held on Saturday, October 2, at the Hospital. The meeting at 2.45 a.m. will be preceded by a service in the chapel at 2.15 p.m. R.S.V.P. to Matron.

Presentation to Miss Cochrane

On behalf of Charing Cross Hospital nurses and other friends, Miss Maud Hopton, R.R.C., made a presentation last week to Miss M. S. Cochrane, R.R.C., matron, on her retirement. Miss Hopton, the oldest Charing Cross nurse, was a sister whilst Miss Cochrane was training; she has been doing voluntary work during the war in the hospital. The present—a 70 year an autograph book signed by all subscribers including several maids who had known and served Miss Cochrane during her whole career—was, Miss Hopton said, just a token of the affection they all felt for their matron. Miss Cochrane in giving thanks, said she would treasure the album more than anything else for she would look at the names and think of what each one was doing. She hoped the hospital would continue in the atmosphere in which she had always known it—one of sincerity and friendliness. The sisters then gave a party for Miss Cochrane in their sitting room.

The Charing Cross Nurses' League had previously made a presentation to Miss Cochrane.

The Public Health Service of the Future 2.—The Health Visitor

A Conference of Public Health Nurses at the Royal College of Nursing

At a conference on 'The Place of the Public Health Nurse in the Public Health Service of the Future' held by the Public Health Section at the Royal College of Nursing, Dr. Joules, M.D., M.R.C.P., medical superintendent, Central Middlesex County Hospital, was in the chair. Last week the school nurse spoke of her work. This week, Miss G. Cox, health visitor, Kensington Public Health Department, gives her ideas of the future of health visiting.

The health visitor, perhaps more than any other public health nurse, recognizes the family as a social unit

The function of the public health nurse had never been precisely defined, said Miss Cox. The term 'public health nurse' covered the work undertaken by health visitors, midwives and district nurses. The question of the future seemed to be: should these three functions combine and be embodied in the work of one person or remain separate? If separate, should the health visitor specialize still further—for instance, in tuberculosis or maternity and child welfare work?

Specialization

Miss Cox suggested that specialization of the work might be carried as far as four main groups: (*a*) health visiting; (*b*) midwifery; (*c*) district nursing; (*d*) industrial nursing. This seemed to be essential because of the different aspects of the work and the need for a different training.

In the town, public health work would be better carried out under the four separate groupings given, but in the rural areas, she thought, the combined work would be more appropriate. In her view it was the work of the health visitor and the midwife that should be combined and not that of the midwife and the district nurse.

Three Good Reasons

Three reasons Miss Cox gave for combined work in rural areas were:—(*a*) Time was wasted for everybody by the separate calls of different public health nurses. (*b*) If the work were combined and only one nurse visited, the neighbours were kept guessing as to the nature of her visit and the mother retained the feeling that her business was being kept confidential. (*c*) Clerical work would be simplified with only one visitor and an amount of uncertainty and delay in treatment eliminated. (*d*) It was important to recognize that the family was the unit of social life; combining the work made it much easier to consider the family as a whole.

The areas allocated to any health visitor, she suggested, should be defined according to the geographical, economic and educational need.

'I should like to see the public health services administered from local health centres' concluded Miss Cox, 'with the midwives, health visitors and district nurses working in close co-operation inspired by the idea of service and decency of living.'

The Chairman's Comment

'We have had put forward before us the ideal of the team spirit,' said Dr. Joules. 'That, he thought, was something that must come from the doctors, too, in the future. With regard to methods of approach to the family and the home, we must elevate our ideas of the intelligence of the public. Very few doctors, he thought, saw the implications of tuberculosis as they concerned the family.

Next week: the Tuberculosis Visitor, represented by Miss I. G. Horsman, of the Middlesex County Council.

Melioidosis (*continued from page 686*)

side of the forehead, the left parotid gland and both external malleoli. The swelling over the right external malleolus disappeared, but in the other areas abscesses slowly formed. An X-ray of the skull showed a localized osteomyelitis of the frontal bone with destruction of the outer table. There was a similar lesion of the left external malleolus. All three abscesses were incised and curetted, and healed well. Pus culture from each abscess produced a gram negative bacillus which was reported to be *Pfeifferella whitmori*. In spite of treatment of the abscesses the attacks of fever continued, and in April, 1942, the patient complained of pain in his back. An X-ray at the time, and at the end of May, showed no abnormality; but a further examination in July showed partial destruction of the fourth and eighth dorsal vertebrae with a large perispinal abscess.

Throughout the past year the patient has been sustained by repeated blood transfusion (22 blood transfusions in all) and despite much wasting, his general condition remains fairly good. He has been treated at times with various sulphonamides. Sulphathiazole caused a fall in temperature for two days, but the pyrexia recurred while he was still taking the drug. Sulphapyridine caused the pyrexia to subside, but had to be discontinued because of vomiting. Sulphadiazine, on the other hand, caused an immediate response, the temperature falling in spite of the presence of abscesses, only to rise again when the drug was discontinued.

Treatment for the perispinal abscess consisted of putting the patient into a plaster bed, in which he remained for a period of 18 weeks. At the end of that period he was again X-rayed and the films showed a considerable lessening in the size of the abscess. The quantity of urine passed per rectum was considerably diminished, but, at the time of writing this article, the patient has developed a large abscess in his right buttock which has been aspirated several times with a large trocar and cannula; several ounces of thick pus were obtained at each aspiration. The pus produced the *Bacillum whitmori*.

Nursing Treatment

During the past two years the patient has been nursed in a large medical ward. He has usually remained cheerful in spite of this long drawn out illness, but occasionally he has periods of intense depression. His condition demanded very careful nursing, which proved most exacting at times. Pressure points remained in excellent condition despite his wasting and the long confinement to bed. The right leg was placed in a splint and massage and faradism were given at intervals.

Diet presented a problem as the patient fancied all sorts of things, at times, at other times he would hardly touch anything for a whole day. Multivite, ascorbic acid and ferrosulphate were administered daily, also extra milk and other nourishing foods were given.

The temperature, pulse and respiration were recorded fourhourly. The patient was put out in the open air, in his bed, when the weather was fine, but this usually resulted in a rise of temperature. A careful record was kept of the various drugs that were administered. Mild sedatives were given at night because of restlessness. The urine was examined every week. Other tests that were carried out included a weekly estimation of blood sedimentation rate, which ranged from 96 mm. in 1 hour to 54 mm. in 1 hour, blood counts twice weekly, because of the possibility of agranulocytosis; and haemoglobin estimation—this has ranged from 88 to 90 during the past six months. Blood sulphadiazine tests were done during the periods when this drug was being administered. The saturation ranged from 9 mg. to 11 mg. per 100 c.c. of blood, which is now considered to be a normal figure.

✦ ✦ ✦

37 The Broad, The Memoirs of an Oxford Doctor
By H. E. Counsell. Foreword by Viscount Nuffield. (Hale, 12s. 6d.)
A friendly, gracious book about Oxford, the theatre and medical men.

Left : Lady Louis Mountbatten talks to the sisters at the Royal National Hospital for Consumption, Ventnor, Isle of Wight, at their annual fete

Above : Lady Louis with Miss White, matron, and the members of the nursing staff

News in Brief

Progress at Brighton

BRIGHTON Municipal Hospital has started a preliminary training school.

A Privileged Profession

GOVERNMENT departments are whenever possible releasing all women in the Civil Service who volunteer for nursing or midwifery.

Co-operation

IN agreement with Dr. C. J. Thomas (see *Nursing Times*, p. 589, Leicester Teachers Association suggest there should be a nurse for every school.

Taylor Scale in Ireland

THE board of governors of Strabane District Hospital (County Tyrone), has adopted the scale of salaries of the Taylor Report.

HOSPITAL FETE AT VENTNOR

A 'combined operatioas fete' held at the Royal National Hospital for Consumption, Ventnor, had a three-fold object to help the funds of the Royal National Lifeboat Institution, the Ventnor Section of the St. John Ambulance Brigade and the hospital patients Social Club.

It was opened by Lady Louis Mountbatten, who was welcomed by Major-General the Rt. Hon. Lord Mottistone, Lord Lieutenant of Hampshire and the Isle of Wight, and Lord Ebbisham, president of the hospital. Accompanied also by the matron, Miss White, the medical superintendent, Dr. A. K. Miller, the chaplain, Rev. L. A. D. Woodland, and others. she was met by a guard of honour composed of the nursing staff on her approach to the south terrace overlooking the lawn on which the fete was held. She shook hands with each member of the guard, giving her a separate word of greeting. In answering the welcoming speeches and declaring the fete open, Lady Louis said that she wanted specially to thank the patients and staff for the untiring way in which they had organized the event. Having worked for many months in a hospital herself she knew the very short time available for all the extra work that was involved in arranging such a fete, and the nursing staff must have given up many precious hours.

A New Home

THE Metropolitan Ear, Nose and Throat Hospital is closing its out-patient department, both at Watford and in Fitzroy Square ; it re-opens September 15 at Granville Place.

A Better Uniform

AT the annual meeting of the Queen's Institute of District Nursing, Mrs. Wright, M.P., suggested that the smartening of the district nurses' uniform might aid recruitment.

White Elephants

BY means of a white elephant sale, a tennis tea and various competitions, the New End Hospital, Hampstead, has raised £30 10s. for the Merchant Navy Comforts Service.

Wider Scope in Wales

MEMBERS of the Caernarvonshire County Council consider that the national scheme of allowances for tuberculous patients is more limited in scope and application than their own scheme.

From Scotland

A Sad Accident

MISS Mabel Guthrie, a Stirling nurse, spending her holiday at Benderloch, was drowned while bathing.

The fete proved one of the jolliest of its kind, the side shows caused much fun and roped in the pennies with great gusto. In addition to the usual hoop-la, rings on bottles, mock golf, electric roulette, shilling in bucket, treasure island, wheel-em-in, darts, fortune telling etcetera, there was a most amusing 'gremlins' dream, arranged by two patients. In the library was a fine display of garden produce and in the main building was an exhibition of handicrafts, the work of the patients, consisting of needlework, toys, paintings, glove making, etcetera. These were grouped into seven classes and were judged during the afternoon, the prizes being presented by Lady Ebbisham.

Lady Louis Mountbatten made time to visit every bed patient in the hospital, and then enjoyed the excellent tea that was provided. All the cakes were made by Miss G. Farr, cook of the hospital, and Lady Louis specially asked if she might see and congratulate Miss Far on her achievement. She left the hospital about 5.30 p.m., having spent three hours at the fete, contributing in no small measure to the gaiety of the afternoon.

The net proceeds of the fete amounted, approximately, to £95, and will be divided between the three causes which it was designed to support.

Motherwell's New Matron

MISS A. McGibbon, matron, Wishaw Tuberculosis Hospital, is to be the new matron of the Infectious Diseases Hospital, Motherwell, Lanarkshire.

Miss M. D. Crichton Retires

MISS M. D. Crichton, matron of Dumfries and Galloway Royal Infirmary, retired on September 3, after 26 years of distinguished service. She received many presentations in appreciation of her work.

A Pioneer Dies

WE regret to announce the death of Miss Mary I. Colvin, assistant superintendent of the Brough District Nurses' Home, Paisley, a pioneer in district nursing which she began in 1892.

For Mental Nurses

FIFE District Asylum have agreed to a scale of salaries. It is similar to scales in force in England and Wales, and like these, will be reviewed when the Rushcliffe Committee makes its report on the salaries of nurses working in mental hospitals.

HOME AT LAST

A further cheque from the Birkenhead, Wallasey and Wirral Branch brings our total for the Nurses of Britain Ward over the £10,000 mark. This is a triumph of co-operation. Our congratulations and thanks to the Branch and to its president, Mrs. Rea Dodgson, whose yeoman organizing has raised this further donation and who tells us that the complete total for the Wirral's endowed bed will not be long. She asks us to thank particularly the stall holders of the Wirral's garden fete, with special thanks to Mrs. Bamford and Miss Lecky ; also her Red Cross helpers and the married nurses who gave their help to make the fete a success. The Wirral Welfare Stall alone raised £175.

Other donations from the Victoria Memorial Hospital, Runcorn, and the Isolation Hospital, Southall are, we know, on the way and even though we have the minimum total in hand the additional contributions will give just that much more comfort, from better equipment, for those fortunate patients who, in a post-war Malta, regain their health in the Nurses of Britain ward of the King George V Hospital, Malta G.C.

Donations for Week ending September 6

Blaina and District Hospital	[illegible]
Birkenhead, Wallasey and Wirral Branch. Royal College of Nursing	[illegible]
Miss E. Galloawy	[illegible]
Miss M. V. Macandrew	[illegible]
Hammersmith Health Visitors	[illegible]
Student Nurses' Association, Doncaster...	[illegible]
Royal Infirmary	[illegible]
Miss E. Harvey, S.R.N. (second donation)	[illegible]
A grateful patient and S.R.N.	[illegible]
A nurse at the Cheshire Joint Sanatorium...	[illegible]
Total for week	[illegible]
Grand Total	[illegible]

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1. or from local branch secretaries

Education Department

Opening Dates for Lectures

Courses of lectures in preparation for the Diploma in Nursing start this month. Opening dates as follows :—*Bacteriology.*—4 p.m., Thursday, September 23. *Anatomy.*—4 p.m. Tuesday, September 28. *Hygiene.*—2.30 p.m., Tuesday, September 28. *Social Administration.*—11 a.m., Tuesday, September 28. For fuller details see lecture programme, *Nursing Times*, August 14, page 631.

Public Health Section

Industrial Nurses' Discussion Group within the London Branch.—The Group held an informal meeting at Headquarters on September 3. The suggestion of splitting up into smaller groups and holding meetings in the various districts of Greater London where there were already several members was discussed. The suggestion was brought forward with the idea of gathering more industrial nurses into the circle, but the meeting felt that, for the present, more inspiration and help would be gained for the greater number by continuing to hold the Group meetings at Headquarters each month. A programme for future meetings was discussed; it was decided to hold a 'guest night' to which through each Group member, a medical officer or chief of firm could be invited. Details as to date and names of speakers will be given as soon as possible.

Public Health Section within London Branch.—The next meeting of the Discussion Group for Health Visitors, Tuberculosis Visitors and School Nurses will take place at 6.30 p.m. on Monday, September 20, at the Royal College of Nursing. Miss Chapman, health visitor, Marylebone, will be in the chair and the subject for discussion will be 'Should the midwife's care of the infant be extended to the end of the lactation period?' All trained nurses and student nurses interested in maternity and child welfare are invited.

Public Health Section within the Manchester and East Lancashire Branch.—An open meeting has been arranged to take place at 3 p.m. on Saturday, October 16, at the Reynolds Hall, College of Technology, Whitworth Street, Manchester. The speaker will be Mr. Allen, chairman of the Employers Panel of the Health Visitors' Rushcliffe Committee. Members and friends are cordially invited.

Public Health Section within the Yorkshire Branch at Leeds.—A short conference on 'Venereal Disease' has been arranged for Saturday, September 25, to be held at the Leeds Medical School (opposite the General Infirmary). **Programme**: 2 *p.m.*—Lecture by Dr. Dorothy Priestly, 'Venereal Disease'. 3 *p.m.*—Talk by Sister Wilson, 'The Clinic, Treatment and Follow Up'. 4 *p.m.*—Tea (1s. each). 5 *p.m.*—Talk on 'Social Implications'; speaker to be announced later. Discussion to follow with speakers to read. Chairman, Dr. Elsie Vincent. Afternoon sessions for state-registered nurses and student nurses only: evening sessions from 5 p.m. open to all nurses and welfare workers. Fees: College members, 2s. (whole conference); non-members, 3s.; student nurses 1s. (one session only, half, 6d.). Open sessions, 1s.; student nurses, 6d. Application to attend the conference must be made by September 22 to Miss Mather, Public Health Section, hon. secretary, 10 Wyther Park Place, Leeds 12.

Student Nurses' Association

Annual Rally in Scotland

It is proposed to hold the annual rally in Stirling on Thursday, September 16. Members will meet at the Royal Infirmary, Stirling, at 2.30 p.m., thereafter they will be taken to visit the Castle, returning to the Infirmary for tea and a meeting. Supper at 7.30 p.m. will be at a nominal cost.

Miss Hunter, in charge of the Canadian Orthopaedic Unit in Scotland, is expected to speak. Short reports from unit secretaries will be made.

To assist those attending to the catering arrangements, please reply giving approximate numbers to be present as soon as possbile. Hospitality is available to those travelling a distance. R.S.V.P. to Miss M. D. STEWART, Area Organizer, 140, Titwood Road, Glasgow, S.1.

WIRRAL'S AID-TO-MALTA FETE

Good friends of the Birkenhead, Wallasey and Wirral Branch of the Royal College of Nursing helped to make the Aid-to-Malta fete held in the County High School and grounds, West Kirby, at the end of August a huge success. The amount raised, £385, at the time of going to press, has put the goal of £1,000, which the Branch is aiming at to maintain its own bed in the Nurses of Britain ward of the King George Hospital at Malta, within easy reach. (*See also page 694.*)

From Mrs. Rea Dodgson, president of the Branch, we have received details of the extraordinary amount of work that has been put into this effort and of the many people who helped and to whom we owe our grateful thanks.

With Mrs. Rea-Dodgson herself, the primary organizers of the fete were Mrs. Bamsford and Mrs. Leckey. They were assisted by Mesdames Love, Cleaver, Glover, Adam, King and Bibby.

Special thanks should go to T. D. Lee, Esq., who organized the sports and to Squadron-Leader Burke, who presented the prizes.

We must thank also Dr. Molke, Miss Swinbanks, matron of the Birkenhead Children's Hospital, and Mrs. Hutchinson, for judging the babies. We understand that proceeds from the White Elephant Stall have now amounted to £84.

Mr. and Mrs. Jones, who organized the cakes for tea are friends who gave yeoman service, as did all those helpers with the tea. The Youth Movement, under its leader Miss Leckey, must not be forgotten.

Staffing War-time Nurseries.—Courses of lectures have been arranged for nursery nurse students studying for the examinations set by the National Society of Children's Nurseries for the Nursery Nurses' Diploma. Lectures will be given, starting in the autumn, at the following centres:—*(1) Battersea Polytechnic, S.W.11; *(2) Woolwich Polytechnic, S.E.18; *(3) North-Western Polytechnic, N.W.5; (4) Borough Polytechnic, S.E.1; (5) Hammersmith School of Building and Arts and Crafts, W.12. Applications for particulars should be made, in each case, immediately to the Principal. *(*Already started.*)

Branch Reports

Bath and District Branch.—Miss Christie's interesting and informative talk on August 20 was greatly enjoyed by members, who had assembled to meet her at the Pump Room. A discussion meeting has been arranged for 3 p.m. on Monday, September 13, at the Pump Room, to gather the ideas and opinions of members on how the profession can be improved to give the best possible service in the post-war world, and how this might be assisted or otherwise by a national nursing service.

Birmingham and Three Counties Branch.—The branch has much pleasure in announcing the results of the 1942 Scholarships as follows:—**Miss M. Banham,** first class Sister Tutor's Certificate, with distinction in physiology (Battersea Polytechnic). **Miss E. Bloodworth,** Nurse Teachers Certificate (Royal College of Nursing). **Miss M. Slack,** Mental Health Certificate of the London University. Miss Slack is the first nurse to be admitted to the course of training for psychiatric social workers.

By kind invitation of the Public Health Section the branch has been invited to the following meetings:—

Thursday, September 16, *at* 6.30 *p.m.* at the Children's Hospital, Birmingham.—The Cadbury Film 'We Build Again'.

Saturday, September 25, *at* 2.30 *p.m.*—A lecture by Prof. Smout at the Medical School, Birmingham.

Monday, October 4, *at* 6.15 *p.m.* at the College of Nursing Club, 166, Hagley Road, Miss Bushnel, Chief of Women Police will talk on her work.

Bournemouth Branch.—The bring and buy sale held by the Branch on September 1, at the Poole Road Hospital proved a great success, both socially and financially. Fruit and vegetables were quickly sold out and we thank the Student Nurses' Association unit of the Royal Victoria and West Hants Hospital for a really fine basket of fruit which they contributed and which made 25s. The secretary of the Student Nurses' Association was fortunate in winning a very fine bag made by Miss Barrie Scott—several of the nurses from the Elderley Nurses National Home came over and thoroughly enjoyed making acquaintance with the student nurses. Miss Sutcliffe, president, and Miss Livesey, chairman of the Branch received the guests, the hon. secretary wishes to thank all those friends who sent donations or parcels and regrets they were unable to be present.

Bristol Branch.—At 3 p.m., on Saturday, September 11, at the Homeopathic Hospital, Mr. Jansen, of the Ministry of Information, will lecture on 'Life in Occupied Holland'. Non college members invited, 6d. each.

Oxford Branch.—On Saturday, September 25, at the Maternity Department, Radcliffe Infirmary, the Hon. Frank Pakenham will speak on "The Beveridge Report".

Worthing and South-West Sussex Branch.—A general meeting will be held at 2.45 p.m. on Tuesday, September 14, at Knowles Cafe, Chapel Road, Worthing. The speakers will be Dr. Bowen Williams on "Cookery in Relation to Medicine," and Miss Chapman on "The Annual Branches Meeting." A general meeting will also be held at 3 p.m., on Thursday, October 14, at Charnwood Nursing Home, Farncombe Road, Worthing, by kind invitation of Miss Thompson. The speaker will be Miss Christie. On the Agenda for the Branches Standing Committee meeting.

Yorkshire Branch at Leeds.—A post-graduate study day has been arranged for Saturday, September 18, and will be held at the General Infirmary at Leeds. **Programme**:—10.30 *a.m.*—Lecture in Clinical Theatre, 'Ophthalmic Diseases in Children', by Mr. J. Foster, M.A., B.A., M.B., B.Ch., M.R.C.S., L.R.C.P., D.O.M.S. Chairman: Miss A. R. Watt, D.N., matron, Dewsbury and District General Infirmary. Followed by a visit to the Orthoptic Department.

12.15 *p.m.*—Lecture in the Clinical Theatre, 'Child Psychology,' by Dr. W. M. Burbury, M.A., M.B., B.S., D.P.M., M.R.C.S., L.R.C.P. Chairman: Miss E. L. Long, matron, Huddersfield Royal Infirmary. 1 *p.m.*—Packet lunch in the Recreation Room.

2 *p.m.*—Lecture in the Instructional Block, 'Chest Surgery', by Mr. P. P. Allison, B.Sc., Ch.M., M.B., Ch.B., F.R.C.S. Chairman: Dr. J. Dick, M.B., Ch.B., D.P.H.

3.15 *p.m.*—Tea, by kind invitation of Miss H. M. Burbury, matron, General Infirmary, at Leeds, in the Recreation Room.

4 *p.m.*—Demonstration at Leeds Maternity Hospital. 'Analgesia in Midwifery', by Miss C. E. Peaker, M.B., B.Chir., M.R.C.S., L.R.C.P., M.R.C.O.G. Chairman: Miss F. Drewitt, matron, Leeds Maternity Hospital.

Admission.—Full day: members, 2s.; non-members, 3s.; student nurses, 1s.; One session: members 1s.; non-members, 1s. 6d.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

It is quite a long time since we passed that £7,300 milestone. We cannot afford to travel so slowly, as our journeys from one milestone to another are really very necessary. They bring comfort and hope and renewed health to many lonely and old nurses and we ask you to assist us in making quicker progress to our next objective, which is £7,400. Do you think that you can enable us to reach this by the end of September? Please help as much as possible.

Donations for Week ending September 4

	£	s.	d.
Matron and nursing staff, Royal Berkshire Hospital (monthly contribution)		10	0
The German Hospital, Dalston (£2 from private patients and £2 from monthly collection amongst nursing staff)	4	0	0
Matron and nursing staff, Royal Lancaster Infirmary (monthly contribution)	1	3	0
Matron and nursing staff, The General Hospital, Ramsgate (monthly contribution)		8	0
Puzzle 561		5	0
S.R.N. Devon (monthly contribution)		1	0
E.C.H. 'Towards a nurses' holiday'	1	0	0
	£7	7	0
Total to date...	£7,362	12	4

We are grateful to three anonymous donors for *tinfoil*.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

New Colonial Appointments

Miss R. Stephen, assistant matron and Miss C. C. Ridley, ward sister, both of the North Middlesex County Hospital, have been appointed to the Colonial Nursing Service in Nyasaland. A further appointment is that of Miss I. A. Hussey, theatre sister, the Southmead Hospital, Bristol.

Obituaries

We regret to announce the death of Miss L. M. Stewart, C.B.E., R.R.C., and late of the Q.A.I.M.N.S. Trained at University College Hospital, she entered the Army Nursing Service in 1888, holding posts in Gibraltar, Woolwich, and in Kimberley, during the South African war, where she was the first woman to enter after the siege. She also served during the last war.

We much regret to announce the death of Miss Madeline Rawlings, a trainee and later theatre sister of the Salisbury Infirmary. She became matron of the Spero Nursing Home in the same town, and for 18 years held the post. She will be mourned by patients and staff.

About Ourselves

At the Isolation Hospital, Clatterbridge: student nurses with Miss E. Lonsdale, matron, and the gold medallist, Miss M. C. Williams

A Gay Party

Members of the Birmingham Children's Hospital unit of the Student Nurses' Association recently gave a garden party held in the nurses' home owing to inclement weather. They invited Mrs. Stocken and members of other Midland area units. Miss Osborne, matron, kindly took visitors round the hospital. A cabaret, solo dancing, recitations and a keep fit display enlivened the afternoon; there was a delicious tea, and the proceeds from these attractions together with those from the stalls which contained a fine display of goods made by the nurses realized £37 10s., which commences the unit's special charity fund.

A Liverpool Prize-giving

Miss Mary Jones, O.B.E., A.R.R.C., M.A., presented prizes to student nurses and stars to the Civil Nursing Reserve auxiliaries at a very pleasant gathering held at the Liverpool Radium Institute and Hospital for Cancer on September 1.

Miss Jones gave the recipients of prizes and stars a short and appropriate address in her usual, charming and gracious manner, pointing out that the road to happiness lay in service to humanity, and that endless opportunities of service were offered in the nursing profession.

Turning to the Civil Nursing Reserve auxiliaries she pointed out that many wise members of the Civil Nursing Reserve had become student nurses and were training to become qualified members of a very noble profession. She hoped those present would consider the same step.

The following were the prize winners:—Misses A. M. Roberts, L. May and E. M. Owen.

From Clatterbridge Hospital

At the meeting of the Wirral Joint Hospital Board recently, a pleasant social note was struck before the Board settled down to the routine of their usual monthly business.

The occasion was the presentation of hospital badges to those student nurses Misses K. V. A. Hayes, M. J. Fearon, E. A. Latham, M. G. Carr and M. C. Williams, who had recently been successful in their final State Fever examination. A special merit gold medal was also presented to Miss M. C. Williams, as the best student nurse of the second year grade.

The occasion was the more noteworthy as this was the first time that student nurses from Clatterbridge Isolation Hospital had sat for the final State examination, as the Hospital has only recently been accepted as a complete training school for fever nurses.

OBITUARIES

Miss M. Chadwick

We regret to announce the recent sudden death of Miss Mary Chadwick, S.R.N. Trained at the Royal East Sussex Hospital, Hastings, she had been working on night duty in London since the war.

Miss A. M. E. Gyles

We much regret to announce the recent death of Miss A. M. E. Gyles, at Alphington, near Exeter. Trained at Guy's Hospital early in this century, Miss Gyles was a founder member of the Royal College of Nursing. She was a pioneer in midwifery and matron, until her retirement in 1929, of the Alexandra District and Maternity Nursing Home, Devonport, where she was responsible for arranging a nursery home for the young children of her patients.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

CITY OF LEICESTER
EDUCATION COMMITTEE
APPOINTMENT OF JUNIOR ORTHOPAEDIC NURSE

Applications are invited for the post of **Junior Orthopaedic Nurse** at the Central School Clinic. Candidates should be State-registered Nurses and hold the Certificate of the C.S.M.M.G.

Salary will be paid in accordance with the Committee's scale, i.e., rising from £210 per annum by annual increments of £12 10s. to a maximum of £300 per annum, with uniform and a temporary cost of living bonus (at present £26 per annum).

The post is a pensionable one under the Local Government Superannuation Act, 1937, in connection with which the Nurse appointed must contribute 6 per cent. of her salary (or 5 per cent. if already a contributory employee under the Act). The successful candidate will be required to pass a medical examination.

Applications should be made by letter, stating age, experience and qualifications, accompanied by copies of not more than three recent testimonials, to the undersigned not later than Monday, the 20th September.

Education Department, Newarke Street, Leicester. H. S. MAGNAY, Director of Education.
3rd September, 1943. (2011)

MOUNT GOLD ORTHOPAEDIC HOSPITAL, PLYMOUTH

Physio-therapist required. Must possess Certificate of C.S.M.M.G., & L.E.T., and M.E. Salary £210 per annum, non-resident. The Post is superannuated. Apply with full particulars to Matron. (1937)

ROYAL VICTORIA AND WEST HANTS HOSPITAL
SHELLEY ROAD, BOURNEMOUTH

Assistant Radiographer required. M.S.R. essential. Salary according to scale. Apply with references to the Matron. (2101)

CITY OF SALFORD
PHYSIO-THERAPIST

Applications are invited for the post of **Physio-Therapist** for work in the Maternity and Child Welfare, School Medical and Tuberculosis Departments. Applicants should hold the C.S.S.M.M.G., L.E.T., and M.E. Certificates. The salary for the post is £210, rising by annual increments of £10 to £240 per annum.

Application forms and conditions of service may be obtained from the Medical Officer of Health, 143 Regent Road, Salford 5, to whom the application form, together with copies of three recent testimonials, must be returned not later than 20th September, 1943.

H. H. TOMSON, Town Clerk. (1760)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, LONDON, E.17

Required immediately: **Experienced Radiographer** to work under Sister-in-Charge. Resident Post. Salary according to experience and Society scale obtaining for hospitals. Apply personally or by letter to Matron (1877)

HERTFORD COUNTY HOSPITAL
HERTFORD
HOUSEKEEPING PUPIL

Vacancy for a four months' course will occur in November, 1943, and in March, 1944. Pupils, who are required to have held Ward Sisters Posts, will receive Honorarium at the rate of £50 p.a. during the course. Forms of application can be obtained from the Matron. (2044)

NORTHAMPTON GENERAL HOSPITAL
(408 Beds)

Housekeeping Pupil required for December, January and February. Honorarium of £1 given. Length of Course, 4 months. Further particulars, apply Matron. (1946)

KING EDWARD MEMORIAL HOSPITAL, EALING, W.13

Vacancy for a **Housekeeper Pupil**, October. Must have held a Ward Sister's Post. Resident or non-resident. Apply to Matron giving full particulars of training and experience. (1952)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN,
WATERLOO ROAD, S.E.1

There is a vacancy in October for a **Pupil Housekeeper** for a three months' course. Salary £30 per annum. Candidates must have held a Ward Sister's post and should apply stating age and qualifications to the Matron. (2008)

ROYAL VICTORIA & WEST HANTS HOSPITAL, BOURNEMOUTH

Housekeeping Pupil. Vacancies occur on October 2nd, November 13th and January 1st next. Four months' course with experience in all administrative departments. Honorarium £2 monthly. Apply with Matron's names for reference to the Matron. (1791)

SALISBURY GENERAL INFIRMARY

Unexpected vacancy occurs for **Housekeeping Pupil.** Four months course. Honorarium and Certificate given. Apply with full particulars to Matron. (1841)

BROMPTON HOSPITAL, S.W.3

Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Fully Trained Nurses required for holiday duty.

Assistant Nurses required, if holding Certificate of Tuberculosis Association salary £86 according to experience since qualification.

Salaries and conditions in accordance with the Rushcliffe Report. Minimum salary if S.R.N. £110. Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (1838)

BLACKBURN AND EAST LANCASHIRE INFIRMARY
(248 BEDS)

Housekeeping Pupil required to [illegible] duties October 16th. Four months' [illegible] Honorarium £1 per month with Superannuation contributions. Certificate given on completion of training. Apply with full particulars to Matron, Royal Infirmary, Blackburn.

CITY OF NOTTINGHAM
HEALTH DEPARTMENT, [illegible] SANATORIUM

Housekeeping Pupil required [illegible] months' course. Honorarium, £1 [illegible]. Apply with full particulars of [illegible] and experience to Matron, [illegible] Sanatorium, Kirkby Road, Fishpool, [illegible] field, Notts.

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)

There is an immediate vacancy [illegible] **Housekeeping Pupil** for a course [illegible] months. Candidates must be [illegible] tered and have held a Sister's [illegible] viously. Particulars may be obtained [illegible] the Matron.

CHELSEA HOSPITAL FOR WOMEN
DOVEHOUSE STREET, S.W.3

Vacancy for **Theatre Charge Nurse**. [illegible] particulars apply Matron.

BOROUGH OF SWINDON
SWINDON MUNICIPAL MATERNITY HOME

Applications are invited immediately [illegible] **Staff Midwives** at the Swindon Municipal home (24 beds). Salary and conditions of service as recommended by the [illegible] Committee—State-registered Nurses [illegible] £120 per annum, rising by £5 annual increments, to a maximum of £[illegible]. [illegible] appointments are subject to the [illegible] Government Superannuation Act. [illegible] successful candidates will be required to pass a medical examination.

Applications stating age, [illegible] and previous experience, accompanied by copies of two recent testimonials [illegible] sent to the undersigned as soon as possible.

Civic Offices, Swindon. LLYWELYN [illegible], Medical Officer of Health.

...AM HOSPITAL, LYTHAM, LANCS.
(46 Beds)
... **Nurse** required for the General ... Uniform provided. Salary according ...shcliffe scale. Federated Superannua... Scheme in force. Apply with full par... to Matron. (2073)

... GENERAL INFIRMARY AT LEEDS
... **Nurses** required for the Brotherton ... for Private Patients. Salary accord... the Rushcliffe scale. Federated ...nuation scheme in force. Apply ...full particulars and two names for ref... to Matron. (2061)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 Beds)
... **Midwife** required. S.R.N., S.C.M. ... according to the Midwives' Salaries ...ttee. One day off per week. Feder... Superannuation Scheme in force. Apply ...full particulars to Matron. (2069)

DURHAM COUNTY COUNCIL
...ARDIANS COMMITTEE FOR THE NO. 1 (AUCKLAND) AREA
...ications are invited for the appoint... of **Staff Nurses** at the Public ...ance Institution Hospital, Bishop ...nd. Applicants must be fully ...d State-registered Nurses, but ... not be in possession of the ...ate of the Central Midwives' Board. ...ersons appointed will be given the ... of either residing in the Hospital or ...out, and the salary will be in accord... with the recommendations of the ...liffe Committee. The posts are sub... the provisions of the Local Govern... Superannuation Act, 1937; to the suc... candidates satisfactorily passing ... examinations, and to the Regula... for the time being of the County ... relative to the payment of salary ... of sickness. Forms of application ... appointments, which are to be re... by not later than Saturday, 25th ...ber, 1943, may be obtained on appli... accompanied by a stamped addressed ..., to the undersigned.
PERCY WATSON,
Area Public Assistance Officer.
...a House, Bishop Auckland. (2071)

...AM HOSPITAL, LYTHAM, LANCS.
(46 Beds)
... **Nurse** required for Operating ...e and small Private Block. Must ...te-registered Nurse. Uniform pro... Salary according to Rushcliffe scale. ...ted Superannuation Scheme in force. ... with full particulars to Matron. (2072)

...EAST RIDING OF YORKSHIRE
...RIFFIELD MATERNITY HOME
...ications are invited for the following ...tments at the above Home (11 beds): ... **Nurse,** S.R.N., S.C.M. Present com... salary £100—£140 per annum, ...ng to length of service, together ...ull residential emoluments.
... **Midwife,** S.C.M. Present commenc...ary £85—£105 per annum, according ...gth of service, together with war ... and full residential emoluments. ...e event of the Council adopting the ...mendations of the Midwives Salaries ...ttee, the respective salary scales of ... appointments would be £100—£5—...er annum and £100—£5—£150 per ..., without bonus.
... appointments will be subject to the ... Government Superannuation Act, ...nd to the successful candidate pass... satisfactorily a medical examination. ...ications, stating age, qualifications ...perience and accompanied by copies ... more than three recent testimonials, ... be forwarded to the undersigned.
(Signed) T. STEPHENSON,
Clerk of the County Council.
... Hall, Beverley.
...ptember, 1943. (2074)

...YWOOD HALL NURSING HOME KING'S LYNN
...-registered **Nurse** required. Salary ...a. rising. If S.C.M. £115 p.a. rising. ... allowance. F.S.S. if required. ... with full particulars to Matron. (2068)

MAIDENHEAD HOSPITAL
...OMPLETE TRAINING SCHOOL
... **Nurse** required. S.R.N., for night ... Able to relieve Night Sister. Salary ...ng to Rushcliffe scale. Apply with ...rticulars to Matron. (1987)

...ICTORIA CENTRAL HOSPITAL, WALLASEY
... **Nurses** required, S.R.N. Salary ...ng to Rushcliffe scale. Federated ...nuation Scheme in force. Apply with ...rticulars of training and Matron's ...for reference, to Matron. (2090)

NATIONAL TEMPERANCE HOSPITAL
HAMPSTEAD ROAD, LONDON, N.W.1
Staff Nurses required for Private Patients' wing. Salary according to the Rushcliffe scale. Federated superannuation scheme in force. Apply to the Matron. (2099)

MIDDLESEX COUNTY COUNCIL
WHITE WEBBS, CLAY HILL, ENFIELD, MIDDLESEX
Staff Nurses, S.R.N., non-res. for the Creche. Salary £85—£5—£100 p.a. with non-res. allowance of £70 p.a. and 2 meals per working day, uniform and laundry valued £27 16s. p.a., plus war bonus. C.M.B. qualifies for additional £5 p.a. Established and pensionable staff, subject to medical examination. Apply to Matron "D" at above address giving full particulars. (2093)

SAMARITAN FREE HOSPITAL FOR WOMEN
MARYLEBONE ROAD, LONDON, N.W.1
Night Charge Nurse required. Able to relieve night sister's duties. Uniform provided. Rushcliffe recommendations adopted. Apply with full particulars to the Matron. (2082)

ROYAL VICTORIA AND WEST HANTS HOSPITAL
SHELLEY ROAD, BOURNEMOUTH
Staff Midwives and **Nurses** holding certificates for the 1st part of the C.M.B. examination required for Private Block and the Maternity Department. Apply with Matron's names for reference to the Matron. (2100)

SAMARITAN FREE HOSPITAL FOR WOMEN
MARYLEBONE ROAD, LONDON, N.W.1.
Staff Nurse required (S.R.N.) Salary according to Rushcliffe scale. Uniform provided. Superannuation scheme in force. Apply with full particulars to the Matron. (2083)

COUNTY BOROUGH OF READING
BATTLE HOSPITAL (583 Beds)
STAFF NURSES
Applications are invited for the posts of **Staff Nurses** at the above hospital. Salary according to the Rushcliffe scale. Applicants must be State-registered nurses.
The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a medical examination.
Applications, stating age, qualifications and experience, and accompanied by copies of three recent testimonials, to be sent as soon as possible to the Matron, Battle Hospital, Reading.
Town Hall, Reading. C. S. JOHNSON, Town Clerk.
September, 1943. (1951)

WATERLOO AND DISTRICT GENERAL HOSPITAL, LIVERPOOL 22
(Affiliated Training School)
Staff Nurses, S.R.N., required immediately for general wards and occasional night duty; salary in accordance with Rushcliffe recommendations. Apply with references, Matron. (1950)

CHESTER ROYAL INFIRMARY
Theatre Staff Nurse required. Experience essential. Rushcliffe scale of salary. F.S.S. in force. Apply with references to the Matron. (1944)

CHESTER ROYAL INFIRMARY
(225 Beds)
Staff Nurse Required, S.R.N., for Ophthalmic Department, with experience in Eye Treatment including Theatre Work. Salary according to Rushcliffe Committee Report. F.S.S. in force. Apply, with testimonials to the Matron. (1945)

BOROUGH OF WILLESDEN
MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL
STAFF NURSES
Applications are invited from State-registered Nurses desirous of taking one year's Fever Training, and from Fever Trained Nurses. Salary in accordance with Rushcliffe Report. Full board, laundry and uniform provided.
The appointments are subject to a satisfactory medical examination, and to the conditions of the Local Government Superannuation Act, 1937. A 48 hour week is in operation.
Application forms may be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10.
W. T. PIRIE, Town Clerk. (1941)

WEYMOUTH AND DISTRICT HOSPITAL
WEYMOUTH, DORSET
Staff Midwife required, S.R.N., S.C.M. Salary according to Midwives Salaries Committee Report. Apply, giving particulars of training and Matron's name for reference, to the Matron. (1974)

KENT COUNTY COUNCIL
BEDGEBURY PARK EMERGENCY HOME, GOUDHURST
Staff Nurse, S.R.N., required. Salary according to experience within the appropriate Rushcliffe scale £100 to £140 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary. Application forms and further particulars obtainable from the Matron at the Home, to whom completed applications should be sent by 21st September, 1943.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council
4th September, 1943. (1968)

WILTSHIRE COUNTY COUNCIL
Applications are invited for the following appointments:—
NURSING STAFF
Staff Nurse required at the Salisbury Institution.
Assistant Nurses required at the Chippenham, Devizes, Salisbury, Semington and Warminster Institutions.
Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.
P. A. SELBORNE STRINGER, Clerk of the Council.
31st August, 1943. (1972)

BRISTOL EDUCATION COMMITTEE
Applications are invited for the position of nurse at Whitestaunton Manor Residential Nursery, Near Chard, Somerset. Candidates should preferably be State-registered Nurses, but applications will be considered from women who have had some nursing experience, but who have not yet gained a recognised qualification. The salary of a State-registered Nurse will be £125 per annum, plus board, lodging and washing, and that for an untrained nurse will be according to her previous experience but will not be less than £90 per annum resident. Applications by letter, stating age and particulars of training and experience, should be made at once to the Chief Education Officer, 2 Cecil Road, Clifton, Bristol, 8. No forms will be issued. (1976)

SALTERLEY GRANGE SANATORIUM, CHELTENHAM.
(68 BEDS)
Staff Nurses required. State Registered Nurses on the General Register; resident £110—£5—£150 p.a., non-resident £3 10s.—£4 weekly, with use of uniform. Staff Nurses with T.A. certificate only; resident £85—£5—£120 p.a., non-resident £3—£3 10s. weekly, with use of uniform. Applications to the Matron, Salterly Grange Sanatorium.
Assistant Nurses. Salary £55 p.a., resident. Applications to the Matron, Salterley Grange Sanatorium. (1992)

OLDHAM ROYAL INFIRMARY, OLDHAM
(200 Beds)
State-registered **Nurses** are wanted for the General Wards. Rushcliffe Committee's scale of salaries employed. The Federated Superannuation Scheme is in force. Candidates have the use of uniform. Apply giving particulars of training and Matron's name for reference to the Lady Superintendent of Nurses. (2002)

ROYAL BUCKINGHAMSHIRE HOSPITAL
AYLESBURY (150 Beds)
Theatre Staff Nurse required 1st November. Salary according to Rushcliffe Scales. F.S.S. in force. Apply to Matron with Matron's name for reference. (1990)

WESTERN GENERAL HOSPITAL, EDINBURGH
Staff Nurses required, general trained S.R. Salary according to Taylor scale. Apply with references to Matron. (1971)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
The following staff are required:—
Two **Staff Nurses,** S.R.N. Salary £110—£150; T.A. Certificate only £85—£120.
Probationer Nurses for two years training. Salary 1st year £45, 2nd year £50. Special accommodation for Staff Nurses who themselves have had sanatorium treatment and are now able to take up duties. Modern nurses' home and classroom. Superannuation scheme in force. Facilities for taking T.A. Certificate. Uniform provided. 28 days leave for 12 months' service. Apply, with full particulars to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1994)

OLDHAM ROYAL INFIRMARY, OLDHAM
(200 Beds)
State-registered **Staff Nurse** required for Casualty Department. Candidates have the use of uniform. Rushcliffe Committee scale of salaries adopted. Federated Superannuation Scheme is in force. For particulars apply to the Lady Superintendent of Nurses. (2001)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1
State-registered **Staff Nurses** required. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (2009)

LORD MAYOR TRELOAR CRIPPLES HOSPITAL, ALTON, HANTS.
Orthopaedic Experience. An opportunity is given to State-registered Nurses to gain valuable experience whilst acting as **Staff Nurses.** The work includes Orthopaedic Nursing, Plaster work, Celluloid Splint-making, and the care of children suffering from Surgical Tuberculosis. Suitable candidates may be given Theatre experience. Salary commencing £100 p.a., in accordance with Rushcliffe scale, which includes board, residence, laundry and uniform. Federated Superannuation Scheme in force. Certificates granted for minimum of a year's work. Send stamped addressed envelope to the Matron for application form. (2024)

SKIPTON AND DISTRICT HOSPITAL
SKIPTON, YORKS (61 plus 46 E.M.S. Beds)
Staff Nurse for Night and Day duty aternatively. S.R.N., S.C.M. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (2027)

EPSOM AND EWELL COTTAGE HOSPITAL
EPSOM, SURREY (40 Beds)
Staff Nurses required. Salary according to Rushcliffe Scale. Uniform provided. F.S.S.N. in force. Apply giving full details and Matron's name for reference to the Matron. (2029)

KETTERING GENERAL HOSPITAL
Midwife required for Maternity Ward. Salary in accordance with the Rushcliffe scale. Uniform provided. Write giving details of training and experience with two testimonials, to the Matron, as soon as possible. (2034)

KENT AND SUSSEX HOSPITAL
TONBRIDGE WELLS (506 Beds)
Staff Nurse required for Men's Surgical Ward. Rushcliffe scale of salaries. Superannuation Scheme in force. Apply for application form to the Matron. (2021)

LOUTH AND DISTRICT HOSPITAL
(59 Beds)
Two **Staff Midwives** required. Rushcliffe scales. Apply, with Matron's name for reference to Matron, Louth & District Hospital, Crowtree Lane, Louth. (2036)

Now She MUST Carry On

War will not wait on woman's weakness, nor need any woman "go sick" on account of periodic pains and headaches. Just take one or two A-K Tablets and you will be able to carry on as usual.

If you suffer from regular pain you must try A-K Tablets. They cost so little and bring such comfort that you owe it to yourself. They relieve pain in a few minutes and their effect is lasting. Join the thousands of women who have found A-K a safe, sure method of relieving periodic pain. Don't suffer another month. Get A-K Tablets to-day, and enjoy this freedom from pain.

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets and if you say A-K your chemist will know. 1/5 *a box* ***(Including Tax).***

THE FIELDING JOHNSON PRIVATE HOSPITAL
Incorporated
REGENT ROAD, LEICESTER
Required, State-registered **Theatre Staff Nurse,** also State-registered **Staff Nurses** (S.C.M. an advantage), and **Assistant Nurses.** Rushcliffe scale of salaries. Fed. Sup. Pension Scheme. Apply Matron. (2048)

CORNELIA AND EAST DORSET HOSPITAL POOLE
(Beds 192)
Staff Nurse wanted for Maternity Annexe. S.C.M. essential. F.S.S. in force. Salaries and emoluments at Rushcliffe rates. Apply to Matron. (1752)

COUNTY BOROUGH OF WALLASEY
MILL LANE INFECTIOUS DISEASES HOSPITAL
Training School for Fever Nurses
Staff Nurses required. Must be S.R.F.N. S.R. Nurses are taken for one year's training in Fever Nursing.
Student Nurses required for two years' training in Fever Nursing. The training is in accordance with the syllabus of the General Nursing Council for the State Registration of Fever Nurses.
Salaries and conditions in accordance with Rushcliffe Report. Apply Matron.
EMRYS EVANS, Town Clerk. (1767)

WORCESTERSHIRE COUNTY COUNCIL
Capable **Midwife** for maternity Hospital in country area is needed immediately to allow holidays to be taken, permanent or temporary considered, or pupil awaiting examination. Comfortable quarters, good off-duty. Rushcliffe salaries. Apply Sister-in-charge, Lickhill Manor, Stourport-on-Severn, or Telephone Stourport-on-Severn 24. (1773)

BROMPTON HOSPITAL SANATORIUM,
FRIMLEY SURREY
Fuly-trained **Nurses** required. Applications considered from ex-patients. Rushcliffe scale of salaries, and Federated Superannuation Scheme in force.
Apply: Matron, Brompton Hospital, London, S.W.3. (1839)

NEW SUSSEX HOSPITAL FOR WOMEN, BRIGHTON
Staff Nurse required. Rushcliffe scale of salary with usual emoluments. Federated Superannuation Scheme in force. Apply giving full particulars and Matron's name for reference to the Matron. (1842)

KING'S COLLEGE HOSPITAL
State-registered Nurses with the S.C.M. Certificate or Part I Midwifery Training are required for the Private Patients' Wing and the Midwifery Department. Salary according to Rushcliffe Recommendations. Federated Superannuation Scheme in force. Apply to Sister Matron, King's College Hospital, S.E.5.
23.8.43. (1776)

HAMPSHIRE COUNTY COUNCIL
Applications are invited for the following vacancies:—
EMERGENCY MATERNITY HOME, COLLYERS, STEEP, nr. PETERSFIELD
Midwifery Sister, S.R.N., S.C.M., Salary: £150 a year rising by annual increments of £10 to £200, with in addition board, lodging and laundry.
EMERGENCY MATERNITY HOME, LANGTONS, ALRESFORD
Two Midwives. Salary: S.R.N., S.C.M., £120 a year rising by annual increments of £5 to £160. S.C.M. only. £100 a year, rising by annual increments of £5 to £150, with, in addition, board, lodging and laundry.
Applications should be sent to the County Medical Officer, The Castle, Winchester, giving particulars of age and experience, together with two names for reference. (1777)

HASLEMERE AND DISTRICT HOSPITAL
HASLEMERE, SURREY (74 beds)
Staff Nurse, S.R.N., required for Private Patients' floor. Rushcliffe scale of salaries. F.S.S. in force.
Theatre Staff Nurse required. Previous experience not essential. Rushcliffe scale of salaries. Apply Matron. (1925)

WORCESTERSHIRE COUNTY COUNCIL
THE MARY STEVENS MATERNITY HOME STOURBRIDGE
Applications are invited from **Midwives** for vacancies at the above named Maternity Home. Salaries, S.R.N. and S.C.M., in accordance with the report of the Midwives Salaries Committee. Applications to County Medical Officer, County Buildings, Worcester. (1772)

ST. MARY'S HOSPITAL, PADDINGTON, W.2
Applications are invited from qualified **Nurses** (S.R.N.), for Private Patients Wing. Resident or non-resident. Salary and conditions as Rushcliffe Scheme recommendations. F.S.S. in force. Please communicate with Matron. (1851)

HASLEMERE AND DISTRICT HOSPITAL
HASLEMERE, SURREY
Staff Midwife required for small Maternity Ward. Salary £120 or £100 if not S.R.N. F.S.S. in force. Apply Matron. (1926)

SOLDIERS' SAILORS' & AIRMEN'S FAMILIES ASSOCIATION
ALEXANDRA HOMES
1/5 St. Michael's Terrace, Devonport, and Branch Home at Pentillie Castle, St. Mellion, Cornwall
Part I Training Institution.
Staff Midwives required. S.R.N., S.C.M., or S.C.M. only Salary on Rushcliffe Scale. Apply Secretary. (1924)

NEWARK TOWN & DISTRICT HOSPITAL
Staff Nurses required immediately. Rushcliffe scale of salary. F.S.S. in force.
Apply with full particulars to Matron. (1848)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
Staff Midwives, required, S.R.N. and S.C.M. Salary and conditions of service in accordance with the Rushcliffe -scale together with uniform and full residential emoluments. Apply, with full particulars, to the Matron, St. James's Hospital, Beckett Street, Leeds, 9. (1929)

BATTERSEA GENERAL HOSPITAL
BATTERSEA PARK, S.W.11
Two State-registered **Staff Nurses** are required, one for the Out-Patients' Department, the other for the Female Ward. Salaries and emoluments at the Rushcliffe rates. Apply, with all particuars to Matron. (1829)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
Staff Nurse required for Operating Theatre. Salary according to Rushcliffe scale. Apply, with full particulars of training and Matron's name for reference, to the Matron. (1866)

THE WARNEFORD HOSPITAL FOR NERVOUS AND MENTAL DISORDERS, OXFORD
Certificated Nurses required for the above Hospital. Salary £90—£110 per annum according to experience. Uniform and usual emoluments provided. Apply Matron (1625)

NOTTINGHAM CHILDREN'S HOSPITAL
Staff Nurse required. S.R.N., or R.S.C N. Salary according to Rushcliffe scale. Apply Matron. (1668)

WALTHAM JOINT HOSPITAL BOARD
ISOLATION HOSPITAL, HONEY LANE, WALTHAM ABBEY, ESSEX
Staff Nurse required. Salary £90 to £140 p.a. Will be paid according to position on scale of Rushcliffe Report. Emoluments valued at £90 p.a. Superannuated post. Must be State-registered Fever Nurse. Holidays one month a year, with salary and board allowance. Write to Matron. (1646)

BOROUGH OF HENDON
ISOLATION AND EMERGENCY HOSPITAL GOLDSMITH AVENUE, HENDON, N.W.9.
Staff Nurses (S.R.N.) required for one year's fever training. Conditions according to Rushcliffe scheme; salary £90 per annum. Write, Matron, for application form. (1714)

HUNTS. COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
HEAD NURSE
Applications are invited for the appointment of **Head Nurse** at the Public Assistance Institution, St. Neots. Candidates must be State-registered Nurses and in possession of the C.M.B. Certificate. Salary in accordance with the Rushcliffe scale at the rate of £200 per annum rising annually by £10 to £240 per annum together with residential emoluments valued at £120 per annum. The post is subject to the provisions of the Local Government Superannuation Act, 1937. Applications, stating age, experience, etc., accompanied by copies of two recent testimonials, should be forwarded to the undersigned as soon as possible.
County Offices, Huntingdon. J. GODWIN ELLIS, Public Assistance Officer.
20/8/43. (1656)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
KEIGHLEY, YORKS (WEST RIDING)
(146 BEDS)
Staff Nurse with Part A Midwifery Certificate, required for small Maternity Block. Salary according to Rushcliffe scale.
Apply with full particulars to the Matron. (1504)

KING EDWARD VII HOSPITAL, WINDSOR
(200 Beds)
Theatre Staff Nurse required. Must be State-registered Nurse and have good theatre experience. Salary in accordance with Rushcliffe Report. Federated Superannuation Scheme in Force. Apply with full particulars to the Matron. (1938)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
KEIGHLEY, YORKS (WEST RIDING)
(146 BEDS)
Staff Nurse required for Operating Theatre. Must be S.R.N. Salary according to Rushcliffe scale.
Apply with full particulars to the Matron. (1505)

Surrey County Council
PUBLIC HEALTH DEPARTMENT
Nursing Staff required :—

STAFF MIDWIVES at :—
St. Helier County Hospital, Carshalton
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road Dorking
Candidates must be S.R.N. and S.C.M.
Salary grade £100x£5—£140 p.a. plus emoluments valued at £90 p.a. pending adoption of Rushcliffe Committee's recommendations for Midwifery staff.

MIDWIFERY PUPILS at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
(Part I Training)
St. Helier County Hospital, Carshalton
(Part II Training)
Salary £40 p.a. plus full residential emoluments valued at £65 p.a. pending adoption of Rushcliffe Committee's recommendations for Midwifery staff.

FEMALE MENTAL NURSES at :—
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston on-Thames
Applicants should have R.M.P.A. Certificate or be S.R. Mental Nurse.
Salary Grade £100 x £5—£140 p.a. plus emoluments valued at £90 p.a. If non-resident a living out allowance of £65 p.a. will be paid.

MALE MENTAL NURSES (temporary Non-resident) at :—
St. Helier County Hospital, Carshalton
Epsom County Hospital, Dorking Road, Epsom
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Applicants should have R.M.P.A. Certificate. Salary according to experience on grade £2 15s. 6d. x 2s. 0d.—£3 5s. 6d. p.w. plus war bonus 13s. 6d. p.w.

MALE NURSES for V.D. Clinic at :—
St. Helier County Hospital, Carshalton
State-registered Nurses preferred, but non-certificated nurses with extensive experience of V.D. work will be considered. Must be prepared to undertake general nursing duty when not employed in clinic. Salary £4 p.w. plus war bonus and uniform. Temp. for duration of war, but Local Government Superannuation rights reserved.

MALE NURSES—
(Uncertificated temp. non-res.) at :
Warren Road Hospital, Guildford.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Salary £3 p.w. plus war bonus 13s. 6d. p.w.
Application forms and full particulars from the appropriate matron. (2058)

THE LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS (214 Beds)
Federated Superannuation Scheme in Force
Staff Nurses required for Wards and Departments. Salary and emoluments according to the Rushcliffe scale.
Student Nurses required for increase in Staff. Salary and emoluments according to the Rushcliffe scale. For further particulars and application forms, apply to the Matron. (1726)

COUNTY BOROUGH OF GRIMSBY
MUNICIPAL MATERNITY HOME
NUNSTHORPE, GRIMSBY
Two **Staff Midwives,** S.R.N., S.C.M., required. Salary £120, rising by annual increments of £5 to £160. If holding S.C.M. only salary is £100, rising by annual increments of £5 to £150. The successful candidate will be required to be medically examined for superannuation purposes.
Apply with references and particulars of training to the Matron. (1434)

RUTLAND MEMORIAL HOSPITAL
OAKHAM (22 Beds)
Staff Nurse required, S.R.N. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars and Matron's name for reference to the Matron. (741)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
KEIGHLEY, YORKS (WEST RIDING)
(146 BEDS)
Night Staff Nurse required to assist Night Sister.
Must be S.R.N. and S.C.M. according to Rushcliffe Scale.
Apply with full particulars to the

ST. DUNSTAN'S WAR HOSPITAL
CHURCH STRETTON, SHROPSHIRE
Wanted: A **Staff Nurse,** must be trained, preferably with some Orthopædic experience. Salary according to Committee Report. Apply, Matron.

ILFORD COUNCIL MATERNITY
APPOINTMENT OF STAFF MIDWIVES
Salaries: S.C.M. who are also S.R.N. £[illegible] per annum rising by one increment to £[illegible] per annum. S.C.M. £115 10s. per annum by one increment to £126 10s. per annum (in lieu of war bonus in each case). Uniform is provided.
Appointment subject to provisions of Government Superannuation Act, 1937, Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.
Applicants must be willing to do night duty when required and to assist in the training of midwives. A sum during holidays in lieu of maintenance is allowed.
Applications in writing giving age, qualifications, age and full particulars of [illegible] to be made to the Medical Officer of Health, Public Health Offices, Ilford.

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL
Staff Nurses, S.R.N., required (Day and Night Duty) for Gynaecological Wards. Rushcliffe scale adopted. The Hospital is affiliated to the Federal Superannuation Scheme. Application to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton.
31.8.43.

CHARING CROSS HOSPITAL
Required for country hospital, **Nurses.** Salary according to qualifications in first instance to the Matron, Charing Cross Hospital, London, W.C.2.

GUY'S HOSPITAL, LONDON BRIDGE
PAYING PATIENTS' BLOCK
Vacancies for **Resident** State-registered **Nurses** £90 p.a. Uniform. Nurses must be able to work in any of the Guy's Hospital Emergency Units while the paying patients' block is closed.
Applicants must be members of the Superannuation Scheme.
Apply the Matron.

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
Staff Nurses, resident or non-resident, in the St. David's Ward for Private Patients. Salary, superannuation and conditions in accordance with the Rushcliffe Scale. Applications should be addressed to the Matron, Royal Hospital, from whom all details can be obtained.

ROYAL BERKSHIRE HOSPITAL,
Additional **Staff Midwives** required. S.C.M. for Maternity Annexe. Salary [illegible] with uniform. Federated Superannuation [illegible] in force.
Apply to the Matron.

ROYAL BERKSHIRE HOSPITAL,
There are vacancies for **Staff Nurses** in Paying Patient Block, S.R.N. Salary [illegible] annum with part uniform. Federated Superannuation Scheme in force.
Apply to the Matron.

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
MAIDENHEAD & WINDSOR
EMERGENCY WARDS (HUTMOOR)
Applications are invited for the following appointments :—
Staff Nurses, Nurse, S.R.N., **Assistant Nurses.** Salaries and conditions in accordance with Ministry of Health, C.N.R. regulations. Apply the County Public Assistance Officer, [illegible] Walk Reading.

CHILDREN'S ORTHOPAEDIC HOSPITAL, DALE ROAD, MARPLE, CHESHIRE
(62 Beds)
Assistant Nurse required. Rushcliffe scale. F.S.S. in force. Apply Matron.

WALTHAM JOINT HOSPITAL BOARD
ISOLATION HOSPITAL, HONEY LANE, WALTHAM ABBEY, ESSEX
Assistant Nurse required. Salary £85 p.a If over two years as [illegible] Salary will commence at that point according to years of service as [illegible] Nurse. Emoluments valued at [illegible] Superannuated post. Holidays one [illegible] year with salary and board allowance [illegible] to Matron.

Assistant Nurse required with [illegible] experience. Night and day [illegible] Salary as Rushcliffe scheme. Matron, [illegible] Hospital, Newmarket

UNTY BOROUGH OF SOUTHPORT

perienced **Assistant Nurse** required at V.D. and Skin Hospital, Pilkington Southport. Salary payable in accord- with the Rushcliffe Scale. Applications sent to the Sister in Charge. (1770)

CORNWALL COUNTY COUNCIL

ted for the Institution for Mental tives at St. Columb Major, **Assistant** Salary in accordance with National Scale, commencing at £2 7s. a week a reduction of £1 3s. 6d. for board, g and laundry. Uniform will be pro- and one month's annual leave will be ed.

lications, stating age and experience, copies of two recent testimonials, be sent to the Matron-Superinten- The Retreat, St. Columb Major.

I. P. NEW,
y Hall, Clerk of the County Council.
August, 1943. (1792)

CORNWALL COUNTY COUNCIL

NDY SANATORIUM, CAMBORNE

stant Nurses required. Salary accord- Rushcliffe scale of salaries. Apply particulars of experience and names Matrons for reference to the Matron, Sanatorium, Camborne.

Clerk of the County Council, Cornwall.
y Hall, Truro. (Signed) L. P. NEW,
August, 1943. (1793)

YAL MANCHESTER CHILDREN'S OSPITAL CONVALESCENT HOME

LYTHAM ST. ANNE'S

stant Nurse required for night duty. tal experience essential. Salary in dance with Rushcliffe scale. Applica- with full particulars and names for nce to be addressed to Matron. (1830)

BOROUGH OF BARKING

WAR-TIME DAY NURSERIES

lications are invited for the appoint- of **Nursery Trained Assistants.**

ry £150 per annum, with a deduction e for emoluments where resident.

ms of application may be obtained the Medical Officer of Health, Town Barking Essex, to whom they should urned not later than Saturday, 18th ber, 1943.

Hall, Barking. E. R. FARR,
C. 30.8.43. Town Clerk. (1883)

MIDDLESEX COUNTY COUNCIL

following temporary, unestablished, sident staff is required for war-time nurseries:—

dicants between 18 and 41 must en- a statement from the Employment ge that they are eligible for tment.

ery Nurses, districts required, South ton. Must be certificated, nursery- l nurses or assistant nurses. Salary ing his experience, £135—£150 p.a.

ery Assistants, districts required m, Shepperton, South Hillingdon. Must have had not less than two experience in a nursery in a private hold. Salary £120 p.a.

staff should be prepared to help with aining of nursery students if required so.

lications (forms not provided) stating nationality, qualifications and experi- nd area preferred, with copies of not than three recent testimonials, to the signed by September 13th. Endorse e "Day Nurseries."

C. W. RADCLIFFE, "D"
Clerk of the County Council.
sex Guildhall, Westminster, S.W.1.
(1880)

MIDDLESEX COUNTY COUNCIL

IONAL HOSPITAL CONVALESCENT E, HIGH ROAD, EAST FINCHLEY, N.2

e for 55 chronic and infirm women)

Assistant Nurses required. Salary nditions in accordance with the Rush- Report. Established and pensionable subject to medical examination. to Matron "D", at above address, full particulars. (2094)

KENT COUNTY COUNCIL

BRIDGE INSTITUTION,
NR. CANTERBURY

stant Nurse required. Salary accord- experience and qualifications within ppropriate Rushcliffe scales £55 to year with full residential emolu- Uniform. Superannuation. Medical ation necessary.

lication forms and particulars ob- le from the Matron at the Institu- whom completed applications should .

y Hall, W. L. PLATTS,
stone. Clerk of the County Council.
ptember, 1943. (1967)

BERKSHIRE COUNTY COUNCIL

BROOKLANDS EVACUATION HOSTEL, WANTAGE

Wanted, **Assistant Nurses.** Salaries in accordance with the Rushcliffe recommendations which have been adopted by the Council.

Also **Cook,** resident, Salary £80 per annum.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbott's Walk, Reading. (2042)

MIDDLESEX COUNTY COUNCIL

OXHEY GROVE, OXHEY LANE, HATCH END, MIDDLESEX

(Home for 43 women chronics)

Assistant Nurses, non-res. Salary and conditions in accordance with Rushcliffe Report. Unestablished staff. Apply to Matron "D" at above address giving full particulars and experience, etc. (2096)

ST. MICHAEL'S HOME, AXBRIDGE, SOMERSET

SMALL PRIVATE SANATORIUM

Assistant Nurse required. Salary according to the Rushcliffe scale. Apply with full particulars to the Sister in Charge. (1962)

NURSERY NURSES AND HELPERS FOR RESIDENTIAL WAR NURSERIES

Applications considered from trained and untrained helpers to work in Residential War Nurseries in various parts of the country. Women of registration age may apply with permission from their Labour Exchange. Salaries according to qualifications and experience with full board, residence and laundry. Indoor uniform or uniform allowance. Write fully, stating previous experience, etc., to Secretary, Waifs and Strays Society, Joel Street, Pinner, Mddx. (1959)

ST. MARK'S HOSPITAL

CITY ROAD, LONDON, E.C.1

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (2010)

BATTERSEA BOROUGH COUNCIL

invite applications for the following staff:—

Nursery Nurses and **Child Care Reserve Nurses,** who must possess a recognised certificate.

A **Warden** with experience in nursery teaching.

Nursery Assistants who must have had experience in a nursery in a private household.

Probationers (18 months course) between 16 and 18 years of age.

The annual salaries will be as follows:—Nursery-trained Nurse, £150; Wardens, £150 or Burnham Scale; Child Care Reserve Nurse, £125; Nursery Assistant, £120; Probationer, £52. In each case meals will be provided whilst on duty.

With the exception of probationers, the selected applicants will be required to contribute to the Council's Superannuation Fund in accordance with the Local Government Superannuation Act, 1937, and the appointment will be for the period of the war only and will be subject to one month's notice on either side. Applications to be forwarded to the Medical Officer of Health, Electric House, Lavender Hill, S.W.11.

Town Hall, R. G. BERRY,
Battersea, S.W.11. Town Clerk.
(2022)

CITY OF WAKEFIELD

MUNICIPAL MATERNITY HOSPITAL

Assistant Nurse urgently required, preferably one with some General Hospital experience. Salary £75—£90 p.a. according to experience. Applications to the Medical Officer of Health, Town Hall, Wakefield. (2025)

CHELSEA HOSPITAL FOR WOMEN

S.W. 3.

Vacancy for an **Assistant** in the Housekeeping Department. Pay and rank of an assistant nurse. Apply Matron. (2039)

MIDDLESEX COUNTY COUNCIL

LAUREL DENE, HAMPTON ROAD, HAMPTON HILL, MIDDLESEX

(Home for 45 healthy aged women)

Non-res. **Assistant Nurses** required. Salary and conditions in accordance with Rushcliffe Report. Established and pensionable staff, subject to medical examination. Apply to Matron "D" at above address, giving full particulars. (2092)

NATIONAL TEMPERANCE HOSPITAL

HAMPSTEAD ROAD, LONDON, N.W.1

Vacancies for **Probationers.** Recognised training school for general nursing. Age 18½ to 34 years. Salary according to the Rushcliffe scale. Apply to the Matron. (2098)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE

Probationer Nurse required for small general hospital of 36 beds. Excellent preliminary training; good off duty. Salary according to the Rushcliffe Report. Apply to Matron. (2081)

HERTFORD COUNTY HOSPITAL

HERTFORD

TRAINING SCHOOL FOR NURSES

Three years course of Training in preparation for the Examinations of the General Nursing Council. Preliminary Training School Courses commence January 1st, April 1st and September 1st each year. Rushcliffe recommendations have been adopted. Particulars on application to the Matron. (2045)

BOROUGH OF WILLESDEN

MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL

STUDENT NURSES

There are vacancies for **Student Nurses** between the ages of 17 and 28 to undergo two years Fever Training in addition to three months in Preliminary Training School attached. The hospital is a recognised Training School, and students are prepared for the State Examination. A 48 hour week is in operation, and travelling expenses will be paid to successful applicants on taking up appointment. Salary: 1st year £57, including bonus; 2nd year £62, including bonus. Full residential emoluments provided. Application forms may be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10.

W. T. PIRIE, Town Clerk.
(1940)

LONDON COUNTY COUNCIL

MENTAL NURSING

Student Nurses (aged over 17) required at Banstead (L.C.C.) hospital (for nervous and mental disorders), Sutton, Surrey. Free training course including 4 weeks in preliminary training school. Excellent promotion prospects. Previous experience not necessary. Commencing salary £135 a year. Moderate charges for lodging, washing and meals. Hours, average 48 a week. Three weeks annual holiday. Uniform free. Opportunity for pensionable employment. Free rail home to hospital.

Married women (trained or untrained) accepted from non-pensionable employment. Non-resident. Application form from Matron. (1958)

BROMPTON HOSPITAL, S.W.3

Student Nurses required to train for the Certificate of the Tuberculosis Association, 2 year course, salary: 1st year £45, 2nd year £50 with usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London S.W.3. (2062)

CHELSEA HOSPITAL FOR WOMEN

S.W.3.

(Affiliated Training School)

Vacancies for **Probationers** in January and March, 1944. Preliminary Training School. Applicants must be well educated. Age from 18 years. Apply Matron. (2040)

COLNE & HOLME FEVER HOSPITAL

MELTHAM, Near HUDDERSFIELD

(75 Beds)

Wanted, **Probationer Nurses.** Rushcliffe scale of salaries adopted, uniform provided. 2 years' course. Apply with full particulars and names for reference, to the Matron. (1813)

ST. MARY'S HOSPITAL, PADDINGTON, W.2

Applications are invited for position of **Student Nurse.** Preliminary Training School eight weeks. Salary and conditions as Rushcliffe scheme recommendations. Please apply to Matron who will be pleased to interview parents with girls of School leaving age interested in the Nursing profession. (1852)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.

The syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers and Lectures, and Demonstrations by the Sister-tutor and Ward Sisters. After passing the Preliminary State Examination, students will move on to affiliated schools for completion of training. Salary 1st year £40 with uniform, 2nd year £45 with uniform.

For particulars, apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (2078)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

(472 Beds)

(Preliminary Training attached)

Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (284)

WESTERN OPHTHALMIC HOSPITAL

155 MARYLEBONE ROAD, LONDON, N.W.1

Probationer Nurses. A limited number of vacancies occur for young ladies of good education as probationers. Age 16½ years or over. Two years training in ophthalmic nursing. Lectures and certificates given. Salary £30—£35 per annum. Applications on special forms supplied on request to the Matron (1350)

THE ALEXANDRA HOSPITAL FOR CHILDREN

STOCKWOOD, LUTON

There are vacancies for **Probationer Nurses,** age from 16, for one or two years' training. Suitable for girls leaving school, but too young to begin training in a General Hospital. Lectures are given. Salary £30—£35 p.a., increasing to £55 p.a. at the age of 18 years. For particulars apply to Matron. (1782)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN

WATERLOO ROAD, S.E.1

(Recognised Training School)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (1781)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)

(340 BEDS)

Vacancies for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment.

Wolverhampton. (49/4)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7

PROBATIONERS

Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe Scale. On completion of four years' training seelcted nurses have the opportunity of training for the C.M.B. Examination. Apply to Matron for full particulars. (49/19)

After your Bath

Enjoy the soothing and cooling comfort of an "all over" dusting with Cuticura Talcum. The purest of all talcum powders, it absorbs perspiration, prevents irritation, and keeps you delightfully fresh and fragrant all day. 185 Obtainable at all Chemists and Stores.

Cuticura TALCUM

THE ROYAL INFIRMARY SHEFFIELD
(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries: 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60; immediately increased to £100 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-32.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (49/10)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNIZED TRAINING SCHOOL

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Uniform provided Midwifery can be taken in fourth year.

Apply by letter, or personally any morning to Matron. (49/18)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Age 18—30, for three years' training Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital.

For particulars apply to the Matron. (49/20)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (1107)

NURSES WANTED
20 words 5/- and 1/- for every additional 5 or part of 5 words

Billericay. Required (October 30th), District Nurse-Midwife, S.R.N. & S.C.M. Small Urban District. Furnished modern cottage provided. Salary according to experience. F.S.S. or L.G.S.S. Apply Mrs. Morton, Western Lodge, London Road, Billericay, Essex. (1631)

District Nurse-Midwife, S.R.N., S.C.M., wanted. Queen's preferred, rural area, good salary, rooms available. Reference. Eckington District Nursing Association, Nr. Sheffield. (2003)

Muiravonside; single nurse district. Cyclist, motorist, or willing to learn. General and maternity. Furnished house provided. Salary Taylor scale. Apply, Superintendent, 18 Wallace Gardens, Causewayhead, Stirling. (2012)

Nurse required for large factory in the Midlands. Applicants should be State-registered and have experience in casualty work. State age, experience and salary required. Permanency. Box 1996, the "Nursing Times," St. Martin's Street, London, W.C.2. (1996)

Queen's Nurse required. General nursing only. Scale salary. F.S.S. Holiday allowance. Uniform provided. Cyclist. Day off weekly. Apply Superintendent, 49 Westwood Road, Southampton. (2016)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £52 first year, £60 second year. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (2018)

Queen's Nurse required for Lanark. Double district. Comfortable Nurses' Home. Motorist or willing to learn. General and Midwifery duties. Apply County Superintendent, County Public Health Offices, Hamilton. (2084)

Queen's. State-registered Nurses required to qualify for the Queen's Roll. F.S.S. and holiday allowance. Apply, Superintendent, Essex County Nurses Training Home, Beachcroft Road, Leytonstone, E.11. (1819)

QUEEN'S NURSES WANTED

Gloucestershire. 2nd Assistant Superintendent with good midwifery experience. Motorist. Salary £300 inclusive, live in County Home. F.S.S.

Surrey C.N.A. Assistant Superintendent. General nursing and midwifery. Motorist. Salary according to experience, Rushcliffe scale salary later, live in County Home, Guildford.

East Sussex. Emergency Nurses for staff. Motorists, cyclists. Valuable experience. Sussex County scale salary.

Aberavon and Port Talbot, Glam. One required for staff. General nursing. Good cyclist. Share comfortable Home.

Barrow, Lancs. 7 under Superintendent, two required. General nursing only. Cyclists or motorists. Scale salary, Home.

Bosham and Fishbourne, West Sussex. Double district, one required. Combined duties. Cyclist. Comfortable rooms available. F.S.S.

Bradford, Yorks. 13 under Superintendent, 2 required. General nursing. Scale salaries. Home.

Coulsdon, Surrey. Four employed, experienced midwife required. Motorist. Surrey County Council scale, rooms.

Eastbourne, East Sussex. Four employed, one required, keen and energetic. General nursing. Cyclist and able or willing to ride a Norman Autocycle. Inclusive salary, own living arrangements.

East Grinstead, East Sussex. Four on staff, two required to live together, one with H.V. cert. Combined duties. Cyclists and motorists. Inclusive salaries.

Gellygaer, Glam. Single district. General nursing only. Scale salary. F.S.S. House with caretaker provided.

Glyn Neath, Glam. Single district. General work only. Scale salary, rooms.

Heanor, Derbyshire. Double district, two required. General nursing, furnished house provided. Cyclist. Inclusive salary.

High Green, Near Sheffield. Single district, general nursing only. Cyclist. Salary £220-£240, Rushcliffe scale when issued, rooms.

Haworth, Near Keighley. Single district. General and midwifery. Salary £230-£250, Rushcliffe scale when issued. F.S.S. Rooms available.

Lewes, East Sussex. One of three. Midwifery, general nursing, cyclist. Own living arrangements. Scale salary.

Looe, Cornwall. Two employed, one required. Combined duties, motorist. Car can be provided. Own living arrangements.

Maltby, Near Rotherham. Double district, two required in December, suitable for friends. Cyclists. Rushcliffe Scale salary when published. F.S.S. Share comfortable furnished house.

Portslade, Sussex. Two for staff.—Midwifery and relief general work. Cyclists. Rushcliffe scale salary when published, Home.

St. Barnabas & St. Werburgh's, Near Bristol. Single district. General nursing. Cyclist. Furnished bedroom and sitting-room. Modern conveniences. Caretaker. Scale salary.

Soham, Cambs. Double district, two required, general nursing, midwifery, public health work, cyclists and motorists. Rushcliffe scale salary when published. House available later.

(continued in next column)

Solihull, War. Two on staff, one required. General nursing and midwifery. Share modern house. Car provided. Inclusive salary.

Walton and Headley, Surrey. Single district, general and midwifery. Cyclist and motorist. Scale salary.

LANCASHIRE

Golborne, near Warrington. Double district, general nursing, one required, live separately, furnished rooms, cyclist, F.S.S.

Heywood. Double district, general nursing, two required, cyclists, Home. F.S.S.

Milnrow. Single district near Rochdale, general nursing, auto-cyclist, Home.

Radcliffe, near Manchester. General nursing, two required, cyclists, Home. F.S.S.

Thornton and Cleveleys near Blackpool. Double district, one required, motorist, Home. F.S.S.

All salaries rising to £125 plus £10 uniform allowance, all else provided in cash or kind.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (2050)

Queen's, Liverpool. Wanted for Central Home, an experienced District Nurse (H. V. Certificate asset), as 2nd Assistant Superintendent. Required to train candidates for the Roll. Salary according to experience. Apply, Secretary, 1, Princess Road, Liverpool, 8. (1871)

METROPOLITAN D.N.A.
31, BEDFORD PLACE, W.C.1

Queen's State-registered **Nurses** urgently required to qualify for roll. F.S.S. Holiday allowance. Apply Superintendent. (49/16)

State-Registered **Nurses** required for general district nursing. Cyclists. Small comfortable Home. Salary £105 p.a. Apply Superintendent, 17, Chepstow Road, Croydon. (1444)

Sister required for floor of 20 beds. F.S.S. in force. Apply giving details of training and experience to Matron, Evelyn Nursing Home, Cambridge. (1806)

State-registered Nurse required for Ambulance Room in Factory. One with Industrial experience preferred but not essential. Apply Box No. 1915, the "Nursing Times," St. Martin's Street, London, W.C.2. (1915)

Senior Sister required at the Angas Home Recovery Hospital, Cudham, Kent. (Seamen's Hospital Society). Salary and emoluments at Rushcliffe rates. F.S.S.N. in force. Apply Matron. (1882)

S.R.N. wanted for West Country factory (staff 19), night duty on rota. Apply with reference stating age and when free. Box No. 2013, the "Nursing Times," St. Martin's Street, London, W.C.2. (2013)

Sister, S.R.N., required for Clinic. Knowledge of X-ray preferred but not essential. Salary according to Rushcliffe scale. Uniform provided. Apply, Matron, Grosvenor Sanatorium, Ashford, Kent. (2017)

Useful **Nurse Companion** required for middle aged lady, semi-invalid. Live in Hotel, no housework. Reply stating full particulars, H. R., Old Park Hotel, Fishbourne, Nr. Chichester. (1963)

MIDWIFERY

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1.
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (171)

LEEDS MATERNITY HOSPITAL
HYDE TERRACE, LEEDS, 2 (140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For further particulars apply Matron. (128)

NORTHAMPTON GENERAL HOSPITAL
(410 BEDS)
BARRETT MATERNITY HOME (40 BEDS)

Pupil Midwives required for Part I Training course. Salaries according to Midwives Salaries Committee. Vacancies in November, February and May. Apply for particulars to Matron, General Hospital, Northampton. (1595)

MATERNITY NURSING ASSOCIATION
63-65, MYDDELTON SQUARE, E.C.1

Midwifery Training School for Second Examination of the Central Midwives' Board. 1,038 district patients. Salary and conditions of service in accordance with the Rushcliffe Report.

For vacances apply to the Matron (49/5)

THE JESSOP HOSPITAL FOR WOMEN, SHEFFIELD

There are vacancies for **Pupil Midwives** for Part I Training on 20th October. Candidates must be S.R.N. Salary at the rate of £65 per annum with full board, uniform and training. Apply Acting Matron. (1832)

MASSAGE

ROYAL SOUTHERN HOSPITAL, LIVERPOOL

School of Massage, Medical Gymnastics, Medical Electricity. Honorary Medical Staff in charge of the Electro-therapeutic and Massage Department:

H. Taylor, M.R.C.S., L.R.C.P.
Principal of School:
Miss E. L. Bartlett, T.M.M.G., T.M.H., C.S.M.M.G.

Students are prepared for all Examinations of the Chartered Society of Massage and Medical Gymnastics.

For full particulars apply to the Matron.

HOLIDAY AND RESIDENTIAL

Rest Homes for Practising Nurses. Probationers. Sidmouth (2 gns. weekly). Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1.

Blackpool, North. 'Phone 51582. First-class Private Hotel, Empress Drive (Promenade). Modern, open all year. Terms: Miss Myerscough, Member Royal College of Nursing.

FOR SALE, Etc.

Nursing Homes for Sale. **Maternity,** Surrey and Norfolk, £1,000, all at. Also Guest Houses, Coast, others all parts. Songhurst & Rolfe, Nursing Home Valuers, Guildhall Chambers, Exeter.

Wanted—Nursing Homes for Sale. Distance no object. **No Sale, No Charge.** Those seeking Nursing Homes should send their requirements to Songhurst & Rolfe, Nursing Home Valuers, Guildhall Chambers, Exeter.

Well-known West of England **Nursing Home** for sale, including freehold, spacious houses, furniture, equipment, goodwill, 15-20 beds. Apply to the Masters & Co., Weston-super-Mare.

SUITABLE FOR PRIVATE HOTEL OR NURSING HOME
SOUTH CORNWALL COAST

Penzance 5 miles. Overlooking a beautiful cove.

CLIFF HOUSE, LAMORNA

Stone-built house containing 3 reception rooms, 15 bed and dressing rooms, 3 bathrooms. Company's electric light. Gardens of 2½ acres. Private access to beach. To be offered for sale by auction at the Western Hotel, Penzance, on Thursday next, 16th September, at 3 p.m. Particulars 1s. each. Solicitors: Messrs. Hastie, 65, Lincoln's Inn Fields, London. Auctioneers: Mr. W. H. Cornish, 5, Princes Street, Truro, Cornwall, and Messrs. Edward Frank & Rutley, 20 Hanover Square, London, W.1.

TOO LATE FOR CLASSIFICATION

NOTTINGHAMSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR

Applications are invited from suitable persons for appointment as Health Visitor for duties in connection with the Maternity and Child Welfare, Tuberculosis, and the Ascertainment and Supervision of Mental Defectives.

Salary will be at the rate of £[illegible] per annum, rising by annual increments of £[illegible] to £270 per annum, with an allowance of £10 per annum in lieu of the provision of uniform, also motor car or other travelling expenses in accordance with the Council's scale. War bonus at present at the rate of 10s. per week is payable.

Conditions of Appointment and forms of application may be obtained from me, and should be returned to the County Medical Officer, Shire Hall, Nottingham, with the names of three recent testimonials not later than the 27th September, 1943.

K. TWEEDALE MEADE,
Clerk of the County Council.

Shire Hall, Nottingham.
7th September, 1943.

DUMFRIES AND GALLOWAY ROYAL INFIRMARY
(230 Beds)

Sister Tutor required. Salary in accordance with the Taylor scale (£[illegible] per annum). F.S.S. in force. Apply for particulars to Matron.

CORNWALL MENTAL HOSPITAL, BODMIN

Applications in writing are invited for the post of permanent **Assistant Matron**. Candidate must be doubly trained. The salary and emoluments at present being [illegible]. The successful applicant may have to act as Deputy Matron, for which an extra allowance will be made. Testimonials and applications should be sent immediately to the Superintendent.

SLEEP

The Nurse who impresses her mothers with the fact that every child under five needs at least fourteen hours complete oblivion each day must also be ready to help any mother with the problem of instituting a regular time-table of sleep. How often it has been demonstrated that a restless crying child will fall happily off to sleep after a teaspoonful or so of Dinneford's Pure Fluid Magnesia. Its bland, gentle action settles the delicate little stomach and relieves painful flatulence.

1/5 and 2/10 a bottle *including Purchase Tax*

DINNEFORD'S
pure fluid
MAGNESIA

FREE to Nurses! Dinneford's Famous "Dictionary for Mothers." Send 1½d. Send to DINNEFORD & CO. LTD., DEPT. N.T.38, GREAT WEST ROAD, BRENTFORD, MIDDLESEX

Origin of a 'household word'

WRIGHT'S LIQUOR CARBONIS DETERGENS

By the preparation of Liquor Carbonis Detergens 80 years ago, the powerful antiseptic and antipruritic agents in Coal Tar were isolated for the first time from the residuary content of irritants and non-therapeutic substances. Publicly commended by an impressive succession of notable authorities, Liquor Carbonis Detergens soon provided the basis for a toilet soap that has been a household word for generations. Discouraging germs, Wright's Coal Tar Soap produces a generous lather, specially soothing and very thorough in its cleansing.

Wright's COAL TAR SOAP

THE choice of a laxative is a matter for consideration in almost every one of your cases. You can settle the question of taste for all patients by giving 'California Syrup of Figs'—it is delicious to the most fastidious palate. Absolutely free from synthetic purgatives, 'California Syrup of Figs' is composed purely of vegetable extracts and is therefore the safest and most natural of laxatives. 'California Syrup of Figs' brand Laxative is ideal for the relief of constipation in maternity cases.

'California Syrup of Figs'

Of all Chemists and Stores.

BREAST FEEDING

Baby needs vitamins too

A satisfactory flow of breast milk is of the first importance, but where the mother's diet is low in protective factors the milk is low in them also. Additional cow's milk, which is widely relied upon, supplies vitamin A and calcium satisfactorily. It is, however, poor in iron, vitamin B_1 and vitamin C. A deficiency of vitamin B_1 in the breast milk results in poor appetite in the infant and opens the way to a series of digestive disturbances. The breast-fed baby also often relies entirely on its mother for vitamin C, for which she has been accustomed to taking fruit.

Enriching the mother's diet with vitamin B_1 and vitamin C is rapidly followed by an increase of these factors in the milk.

Pregnavite affords the most complete, convenient and economical means of supplementing the diet with vitamins and mineral salts during pregnancy and lactation. Its wide range of protective factors makes it the best means of increasing the mother's reserves.

PREGNAVITE

in recommended doses supplies, at time of manufacture, approximately:

Vitamin A	4,000 i.u.	Calcium	350 m.g.
Vitamin B_1	200 i.u.	Phosphorus	550 m.g.
Vitamin C	400 i.u.		
Vitamin D	300 i.u.	Available Iron	12 m.g.

Further particulars concerning Pregnavite from Vitamins Ltd. (Dept. N.T.P.M.), 23, Upper Mall, London, W.6.

Answer to a Riddle

Every expectant mother knows that calcium is a vital necessity to her baby's healthy development, both before and after birth. Doctors realised this fact years ago, and advised expectant and nursing mothers to add a calcium supplement to their daily diet. Yet for some reason which nobody then understood, the calcium which the mother took failed to do the work expected of it.

It is only recently that medical science has realised where the fault lay: *calcium cannot be absorbed into the bones and teeth and nerves, where it is most vitally needed, unless it is combined with phosphorus and Vitamin D.*

In 'Calogen' tablets calcium and phosphorus and Vitamin D have been carefully combined in exactly the right proportions to ensure easy absorption: there is no risk that the calcium in 'Calogen' tablets will not do its job. That is why an increasing number of doctors are advising expectant and nursing mothers to take 'Calogen'. 'Calogen' tablets are pleasant to take and are sold by all chemists at 3/4d. for a bottle of 60.

'CALOGEN'

(Regd. Trade Mark) *Brand Tablets*

A 'GENATOSAN' Product

Nursing Times Editorial and Publishing Offices: MACMILLAN & Co., Ltd., ST. MARTIN'S STREET, LONDON, W.C.2. Telegrams: Publish, Lesquare, London. Telephone: WHItehall 8831. Subscription rates (post free to any part of the world) are:—Twelve months 19s. 6d. Six months, 9s. 9d. Three months, 4s. 11d. Special rate for College members:—12 months, 13s.; 6 months, 6s. 6d.; 3 months, 3s. 3d. Single copies 4½d. each, post free. Self-binder to hold 26 issues, 5s. 6d., post free.
Printed in Great Britain by E. T. HERON & Co., Ltd., at Tottenham Street, London, W.1 September 11, 1943

Nurses Should Read "THE CRISIS IN A WOMAN'S LIFE"

—an informative book dealing with the symptoms of the Menopause. It throws light upon a subject hitherto wrapt in mystery and shrouded with superstition. It is so written as to allay the fears and dispel the unnecessary anxieties of those approaching or passing through the Menopausal years.

SYMPTOMS OF THE MENOPAUSE

Nurses know that frequently the first symptom experienced by women approaching the Menopause is that of HOT FLUSHES OF THE FACE AND NECK, but there are many others, often more difficult to distinguish because of their similarity to ordinary health disturbances. Some of the more usual of these symptoms are "NERVES," GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," SUDDEN OBESITY, ITCHING, etc.

MENOPAX

a compound œstrogenic sedative for symptoms of the Menopause is an up-to-date medicine for such conditions and is prescribed by doctors.

Prices 2/10, 5/7½, and 11/3, from chemists.

FREE TO NURSES Readers of the 'Nursing Times' are cordially invited to send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book, "The Crisis in a Woman's Life." (8th edn.)

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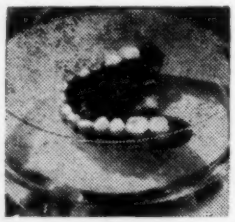
After your 'rounds' make straight for BOVRIL



TO PROMOTE CONFIDENCE

Difficulties experienced with patients temperamentally unsuited to the wearing of dentures may be satisfactorily overcome by the use of Kolynos Denture Fixative. A small amount applied to the alveolar surface of the denture forms a thin but tenacious mucilage. This adhering film is both non-irritant and tasteless, and has advantages to patient and practitioner alike.

Kolynos Denture Fixative increases the patient's confidence by reducing any tendency towards abnormal 'denture consciousness' during the initial period. In this way it assists the busy practitioner by lessening the number of unnecessary calls on his time and patience which frequently occur during the first few weeks after prothesis—especially in the case of sensitive patients.

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